



Women with Vision

Fallbrook CA Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: fallbrook-ca.aauw.net

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Young women with dreams become women with vision

Our Mission: Advancing equity for women and girls through advocacy, education, philanthropy, and research. The American Association of University Women is the nation's leading voice promoting equity and education for women and girls.

A message from our AAUW Fallbrook President

Dear Friends:

We are off to a great start this year with our planning and programs. Kim Churches, the new CEO of AAUW, was the speaker at the Inter Branch Council Annual IBC luncheon on Jan. 27. Kim has a background in business and fundraising and has a dynamic personality. Since taking over the leadership of AAUW last summer, she has been conducting market research and has gone on a listening tour to discover where we are today, where we want to be and how we will get there in the future. What she has discovered is that while our mission matters, we lack rigor and focus and are trying to do too much. As a result, we are not making an impact vs the many other women's organizations. Our current business model is not sustainable. Her goal is to reorganize our siloed organization and bring it into the 21st century, in order to make us more relevant, and attractive to younger women. Kim and her leadership team are working on a new strategic vision with clear objectives that will be rolled out to the branches soon. We will all have an opportunity to give feedback on the new strategies. The group of us from Fallbrook who attended the luncheon were very encouraged by what we heard from Kim and are hopefully for the future of AAUW.

I hope to see you all at our annual joint meeting with Temecula on March 3 at 11:30 at the Woman's Club House to hear Anne Hoiberg speak. See the flyer below for more details.



Sincerely,

Elizabeth Leader

Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

~ Margaret Mead



Kim Churches, CEO of AAUW, left; Elizabeth Leader, Bobbie Miller, Alice Orr, Jeanie Curtright, and Kathy Bierbrauer at the Inter-Branch Luncheon

At our February general meeting, we were informed and entertained by Pat Kellenbarger, who, by her own admission, had “failed retirement.” Pat spoke about her experiences volunteering around the world. She also provided us with a list of volunteer opportunities as individuals or as a group. If you’re interested in obtaining the list of volunteer activities or have questions following her presentation, contact Pat at failedretirement@att.net.



Elizabeth Leader and Jeanie Curtright with the speaker, Pat Kellenbarger



AAUW CALIFORNIA CONVENTION 2018

AAUW California's biennial convention will be held April 27–29, 2018, at the Irvine Marriott. The convention theme is “Educated. Reasoned. Active.” There has never been a time in which we have been more challenged to advance our mission, nor has there ever been a greater opportunity.

Here are ten plus one reasons to attend Convention:

1. Receive a free tote bag! It's big enough to hold a notebook of great information or 10 pounds of chocolate – you decide!
2. Complete your [branch bingo](#) card!
3. Brag about your branch—we want you to!
4. Meet state and national VIPs. They want to meet you!
5. Participate in revitalizing workshops
6. Discover keys to political power
7. Learn about women peacebuilders
8. Broaden your vision by learning about the “shackles” others have worn
9. Hear how we can stand up to sexism
10. Celebrate the 20th anniversary of Tech Trek--wear your green Be3Al2(SiO3)6!
11. Enjoy free breakfasts! There may be no such thing as a free lunch, but there IS free breakfast!

Additional details and registration materials are in the winter issue of the [California Perspective](#) and are on our [state website](#).



Feb 22 – Alice Orr
March 7 – Charlotte Seidman
March 10 – Julie Norberg
March 22 – Susan Nelson
March 30 – Kathy Bierbrauer
March 31 – Genevieve Sparks



...to help make our AAUW Branch great! We're in need of members to step up and help with some of the very important positions on the board. Without all of us pulling together to get this work done, our branch might not be able to sustain itself. **There's nothing stronger than the heart of a volunteer.** Use your strength to help us maintain our stellar record of helping the young women of this community.

These positions are currently open:

The Membership Vice President shall:

1. Lead new member recruiting efforts; serve as chair of the membership committee
2. Communicate with prospective new members and help them to join online
3. Preside at board meetings in the absence of the president and first vice president of programs
4. Update directory each Fall

The Program Vice President shall:

1. Serve as chair of the committee on program development
2. Preside at meetings in the absence of the president
3. Send out program invitations and coordinate monthly meeting details

The Treasurer shall:

1. Receive all monies due the branch, state, and Association.
2. Pay all bills provided for in the budget or verified by the president.
3. Keep a proper set of books.
4. Render a financial report at the branch annual meeting and at other times as requested by the board.

Call Elizabeth Leader if you're interested in one of these positions.

News from the Mentoring Group

Our annual Speech Contest was held on Friday, January 26, in the Community Room of the Fallbrook Library. Ten girls from our mentoring program participated. Parents and guests in attendance were impressed by the poise and polish of the contestants.



Participants were, left to right: Jimena Ramirez, Esmeralda Gutierrez, Andrea Acevedo, Paula Serrano, Bibiana Garcia, Dulce Serrano, Lee Leal, Irma Gonzalez, and Marisol Gonzalez. Missing in the photo is Sahira Sanchez, who left shortly before the photo was taken. Mentees who didn't compete in the contest served as hostesses.



Karen Langer Baker, Director of AAUW's Mentorship program, proudly presents the judges for this year's Speech Contest, held in the Community Room of the Fallbrook Library January 26th. Seated: Debra Howell, Carole Hodges, and Katherine France.

...and the winners were:



Honorable Mention: Lizeth Luciano, Ashley Osuna, and Lizette Mendoza
Second Place: Suzetty Castellanos
Third Place: Alejandrina Lopez
First Place: Ayu Hartono



*AAUW Fallbrook offers a very
special thanks to
Coach Rosemary West,
AVID teacher Connie Fellios,
and
Coach Karen Langer Baker
for their time and energy every
year working with our wonderful
mentees.*

A final note: don't forget to respond to me if you're still interested in being a chaperone for the February 20 road-trip to Balboa Park.

~Karen Langer Baker
Chair, Mentoring Program

...and a letter from Connie Fellios to Karen

I am sincerely grateful to you and Larry, Rosemary, and all the gracious and generous AAUW members and mentors for your ongoing support and expressions of kindness and care to all the girls, their families, and our school community. Our students learn so much from all of you, not only about public speaking but also about developing self-confidence, maturity, and proper social skills in our global society.

The evening was lovely and memorable!

Much warmth and gratitude always,

Connie

Focus on Policy

By Policy Chair Joy Frew

The AAUW policy work connects and rallies advocates at the local, state, national, and global levels to empower women and girls. With the member-voted [Public Policy Priorities](#) as our guide, AAUW uses lobbying and grassroots efforts to push forward policies that break through educational and economic barriers for women. The focus is on four areas: Civil Rights, Education, Economic Security, and Title IX.

AAUW advocates for equality, individual rights, and social justice for a diverse society. It supports a strong system of public education that promotes gender fairness, equity, and diversity. AAUW advocates for all women to achieve economic self-sufficiency and it supports vigorous enforcement of Title IX and all other civil rights laws pertaining to education.

If you would like to become a two-minute activist, you can join the AAUW Action Network by going to <https://www.aauw.org/what-we-do/public-policy/two-minute-activist/> and provide your email address. You will then receive urgent email notices to contact your members of Congress when action is needed.



One of the issues on the agenda is the Fight for Fair Pay. Women working full time in the United States are [typically paid](#) just 80% of what men are paid, a gap of 20%. The wage gap is even worse for women of color. African-American women are paid 63% of what white men are paid, while Native Hawaiian and Other Pacific Islander women are paid 59%, American Indian and Alaska Native women are paid 57%, and Hispanic women or Latinas are paid just 54% of what white men are paid. But federal action can help to change this.

The Paycheck Fairness Act (S. 819/H.R. 1869) would update and strengthen existing law. The Equal Pay Act of 1963 prohibits pay discrimination on the basis of sex. While this crucial law has helped to narrow the gender pay gap, disparities persist. Congress must pass a comprehensive update to this bill to close existing loopholes, strengthen penalties for equal pay violations, prohibit retaliation against workers who discuss or disclose their wages.

- **The Pay Equity for All Act (H.R. 2418) would ban employers from using salary history to determine future pay.** Several cities and states have passed legislation or are considering passing legislation that prohibits employers from using a potential employee's salary history to determine future pay. Banning this practice would mean prior discrimination would not follow an employee through their career, and salaries would be determined by job qualifications and market pay scales.
- **The Fair Pay Act (H.R. 2095) would curb occupational segregation.** Women and men still tend to work in different kinds of jobs; this segregation of occupations is a major factor behind the pay gap. Requiring employers to provide equal pay for work of equal value, whether or not the jobs are the same, addresses unequal pay in female-dominated jobs that are objectively rated equivalent to jobs traditionally dominated by men.

The gender pay gap is a complex problem that demands a multi-pronged solution; we need members of Congress to support a robust pay equity agenda. We can't wait any longer for a fair paycheck.

Tell your members of Congress to support strong, effective legislation to close the gender pay gap.

Most of Fallbrook is in Congressional District 50, which is currently represented by Duncan Duane Hunter; **Phone:(202) 225-5672 Fax:(202) 225-0235.**

Our Senators are Dianne Feinstein; **Phone:(202) 224-3841 Fax:(202) 228-3954;** and Kamala Devi Harris; **Phone:(202) 224-3553 Fax:(202) 224-2200.**



Nancy Heins Glaser was able to capture this picture of one of the protests in support of the DACA bill; San Diego group, January 2018.

Upcoming Events

Mark your calendars, there's fun afoot

Friday, February 16:

Movie Night message from Susan Duling

Dear AAUW Movie Lovers,

Thank you for a wonderful January movie review. Bobbie and Larry did a fantastic review for a splendid movie.

DATE: Friday February 16, 6:30 pm

MOVIE: "The Post"

REVIEWERS: Diane and Michael Summers

HOST: Kathy and Chet Bierbrauer, 2347 Dos Lomas, Fallbrook
(Champagne Crest off Gird Rd.)

RSVP to HOSTS: Kathy: ckbierbr@gmail.com; cell: 760-468-4200; home:
760-728-7297

Saturday, March 3:

(See flyer next page)



Peggy Scudder and Jeanie Curtright getting their "friends" ready for the Joint Fallbrook–Temecula meeting. From left: (almost ready) Harriet Tubman, Peggy, Jeanie, and (almost ready) Eleanor Roosevelt.

Rumor has it that Marie Curie will make an appearance as well.

Announcing the Annual Joint Meeting of the Fallbrook and Temecula AAUW Branches

Join us on Saturday, March 3, 2018

11:30 a.m. to 1:30 p.m.

Woman's Club House
238 W. Mission Road
Fallbrook CA 92028

(SE corner of where the N-S Mission Road and the E-W Mission Road meet)

Our guest speaker will be Anne Hoiberg

Anne is a Board Member of the Women's Museum of California; San Diego County Women's Hall of Fame Activist is one of her many achievements.

She has written over 130 scientific articles and presented at more than 90 conferences around the world. She has worked on women's health issues, women in the military, domestic violence, alcohol abuse, stress-related disease, and the role of the military in society. Anne has written two books: *Women and the World of Work* and *Women as New "Manpower."* She served as associate editor for *Psychological Reports* and *Armed Forces and Society* and was asked to conduct sexual harassment prevention seminars.

In addition to her international work, Anne headed local chapters of the League of Women Voters, the National Women's Political Caucus, Incredible Women Television, and the United Nations Association. She served on the Board of Directors of Voices for Women, Bilateral Safety Corridor, ACLU, Women's Museum of California, and World Affairs Council. Anne was the director of the United Nations Association Women's Equity Council from 1989-2009 and has been a member of the California Women's Agenda, San Diego Opera Association, Inter-agency Coalition for Human and Civil Rights, La Jolla Pen Women, Older Women's League, National Council of Negro Women, and the American Association of University Women.

A catered lunch will be served; the cost is \$32

Make checks payable to AAUW Fallbrook

P.O. Box 1061; Fallbrook 92088-1016

Attn: Jeanie Curtright

Checks must be received by February 17, 2018

Any questions: call or text Jeanie at 760-822-1717

AAUW Supplies

AAUW has 2 bins of supplies that are for use in any AAUW event, stored in the garage of Chet and Kathy Bierbrauer. Before purchasing supplies, please check the bins; ckbierbr@gmail.com - or - 760-728-7297

Bin 1:	Bin 2:
Coffee Maker, filters, sugar, sweetener, stir sticks, etc.	1 Navy AAUW Tablecloth.
4 packs crystal lite	2 large packs of napkins
2 small baskets, plastic creamer	10-9" paper plates
7 plastic trays	approx 40 forks white plastic
latex gloves	
3 Mah Jong prizes: scented soy candle, 3-pack bath products, Olde England classic cottage	Many of each: cold drink cups, hot drink cups and Styrofoam cups

For anyone interested, we store our car seat and booster seat on top of bins to use when the Grandkids come. You are welcome to borrow them, if you need them.

AAUW FALLBROOK CA BRANCH Officers and Committee Chairs for 2017-2018

Elected Officers:

President	Elizabeth Leader	858-831-2577
President Elect	Young Milton	760-522-7481
1st Vice President, Programs	Jeanie Curtright	760-822-1717
2nd Vice President, Membership	Young Milton	760-522-7481
3rd Vice President, AAUW Fund	Bobbie Miller	760-723-9516
Finance Officer	Teresa Fiske	760-550-2319
Recording Secretary	Charlotte Seidman	760-451-6232
Corresponding Secretary	Kathy Bierbrauer	760-468-4200

Committee Chairs:

Book Discussions	Marj Freda	760-723-9686
Directory	Teresa Fiske	760-550-2319
Historian	Nancy Heins-Glaser	973-477-7914
Mah Jong	Kathy Bierbrauer	760-468-4200
Mah Jong Tournament	Araxy Moosa/Kathy	760-723-2262
Mentorship Program	Karen Langer Baker	760-500-0393
Movie Group Potluck/Review	Susan Duling	760-390-6069
Newsletter Editor	Charlotte Seidman	760-451-6232
Photographer	OPEN	
Policy	Joy Frew	425-830-7569
Public Relations	Lana Smith	760-445-1465
Scholarships	Young Milton	760-522-7481
Tech Trek Chair	Larissa Anderson	858-342-8794
Website Manager	Anna Quigley	

February 2018

11	12	13	14 <i>Valentine's Day</i>	15	16 Movie Night **	17 Checks due to Jeanie for Joint Meeting
			Tech Trek † applications due			
18	19 <i>Presidents' Day</i>	20 Mentor/mentee trip to Balboa Park	21	22 <i>Happy Birthday Alice</i>	23	24
25	26	27	28			

March 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 Joint Fallbrook- Temecula Meeting **
4 Tech Trek interviews 4-7 p.m. at the Library	5	6	7 <i>Happy Birthday Charlotte</i>	8	9	10 <i>Happy Birthday Julie</i>

† Note that the Tech Trek selection process is starting for the upcoming summer camp at UCSD. More information to follow.

** See notes in newsletter about these events.