



Women with Vision

Fallbrook CA Branch

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P.O. Box 1061, Fallbrook CA 92088–1016

Website: fallbrook-ca.aauw.net

Young women with dreams become women with vision

Our Mission: Advancing equity for women and girls through advocacy, education, philanthropy, and research. The American Association of University Women is the nation's leading voice promoting equity and education for women and girls.

Hello and Welcome to a New Year with AAUW



Table of Contents:

Messages and Reports from Our Elected Officers	2
Report from Our Mentoring Program Chair	6
Report from Tech Trek Chair and Staff	9
Report from Our Policy Chair	11
Report from Our Movie Review Chairs	13
Report from Our Mah Jong Chair	14
Fallbrook Scarecrow Days	15
From State and National AAUW	16
From San Diego County (IBC) AAUW	20
Birthdays	21
Fallbrook STEM Academy	21
Announcements	23
Officers and Chairs	25
Calendar	26

Messages and Reports from Our Elected Officers

Hello! and welcome to a new year of working together to carry out our AAUW Mission of empowering women and girls through research, advocacy, education, and philanthropy. At AAUW Fallbrook, we work hard to mentor girls who are the first in their family's generation to go to college. We work hard to give eighth-grade girls an opportunity to attend a week-long camp of science, technology, engineering, and math (STEM) learning. We work hard to give high school seniors financial support as they head off to college. It takes a village, and I am grateful for your membership and contribution to make all this possible.

We have a full schedule lined up with informative meetings and fun events. For our September 22nd meeting we will hear from our seven Tech Trek girls and a bonus speaker Jessica Leon, our former 2007 Tech Trek girl. For October we will not have a monthly meeting as our speakers from the League of Women Voters (LWV) had to cancel; however, if you are interested, AAUW Del Mar has their meeting on October 13th with LWV presenting an unbiased, nonpartisan ballot initiatives for the upcoming election. Please let me know and I will RSVP for you.

There are two fun events happening in October as well: October 18th is the Mahjong Tournament (thank you, Araxy Moosa, our Mahjong Queen, for enlisting Mahjong players in the community to participate); and October 27th is the Halloween Party (thank you, Susan Duling for hosting). We would love to have you at both events, as player/volunteer at the Mahjong tournament, or as a pirate/ghost/rock star at the Halloween party. Please be on the lookout for the E-vites.

I hope to get to know you all better as we embark on this meaningful, and fun, journey of helping girls and young women in our community.

Best regards,
Young Milton
President
AAUW Fallbrook



Please help me welcome our 2018–2019 Board of Directors:

President: Young Milton

First VP, Programs: Susan Duling

Second VP, Membership, Co-Chairs: Jeanie Curtright and Nancy Heins-Glaser

Third VP, AAUW Funds: Bobbie Miller

Finance Officer: Elizabeth Leader

Recording Secretary: Margie Mosavi

Corresponding Secretary: Kathy Bierbrauer

...and from our Membership Co-Chairs: introducing our new members

BJ Lane: A professional artist. Has experience teaching art, organizing art programs for youth and disabled population.

Bev Gilby: Preschool teacher, art teacher. Retired and is doing quilting.

Carlene Friesen: Management in Human Resources at Merrill Lynch, Epton, and San Bernardino Co. Housing Authority.

Cynthia Young: Licensed Marriage and Family Therapist

Jessica Leon: A Demand Analyst at Petco. Was a Tech Trek awardee in 2007.

Kate Schwartz-Frates: Clinical Social Worker. Currently a candidate for the Fallbrook Regional Health Board.

Liz Jamieson-Dunne: Senior VP Marketing for P & G, Vidal Sassoon, Max Factor. CEO at Marketing that Works.

Pam Harrison: 10 years Teacher, 10 years Jazzercise, 20 years State Farm Agent, 27 years Christmas Tree Farm

Marina Rodriguez, Sharon Robinson, and Margot Dokker

We will be running a longer biosketch of each new member in this (see next page) and upcoming newsletters.



Hello, my name is **Jessica Leon**. I was a part of Tech Trek in 2007, graduated Fallbrook High in 2012, and graduated with a BBA in Marketing and Spanish from USD in 2016. I have loved growing up in Fallbrook and love giving back to the community. I was the Miss Teen Fallbrook First Princess in 2011, which also kept me very involved in the community. Once I enrolled at USD I was also very involved in that community, including starting the first Latina Sorority on campus. During my time at USD I had the opportunity to study abroad on a program called Semester at Sea where we traveled the world for a semester, visiting 11 countries with the program and then another 4 on my own. I love to travel and learn from my experiences abroad. Once I graduated I was able to jump straight into the corporate world and work for Petco Inc. at their Rancho Bernardo Headquarters. I started as a Merchandise Analyst and am now a Vendor Analyst, where I focus on analyzing sales and customer data for Nestle Purina.

Hi, my name is **Sharon Robinson**. I was born in New York City, raised in Houston Texas, and graduated from the University of Texas at Austin with a BA in Biology. I also have secondary teaching credential.



I have lived in Fallbrook since 2004 and am a Licensed Realtor in Orange County and Fallbrook since 2002 and am currently the Sales and Marketing Director of my own real estate team, Robinson Group.

I am a mother of boy-girls twins, currently college juniors attending Boise State University in Idaho. When the kids were young, I participated in volunteer work in Fallbrook through the school as room parent, art attack leader, field trip chaperone, whatever was needed! During the middle and high school years, I enjoyed more extensive volunteering at various Fallbrook charities through the National Charity League in Fallbrook. That really opened my eyes to the need we have right here in Fallbrook.

My mother in Houston, Texas is active in her AAUW Chapter and has always encouraged me to belong to the Fallbrook AAUW group.

So here I am!! Looking forward to meeting new friends, work to better our community through our interactions and support, and learn from others in the group and have fun doing it! I do enjoy working hard and finding success across the board, while exploring old and new interests!

Programs: The Heart of What We Do

From Susan Duling, First Vice President

(all meetings will be at the Palomares House, 1815 S. Stage Coach Lane, Fallbrook)

2018

- Sept. 22 10am - General Meeting, Speaker: Tech Trek girls
Oct. 18 11am - Mahjong Tournament
Oct. 27 6:30pm - Halloween Party at Susan Duling's house
Nov. 03 10am - General Meeting Speaker: Yvette Turner, Teacher on Special Assignment at the Fallbrook STEM Academy (formerly Fallbrook Street School)
Dec. 15 Funds Tea, Palomares House

2019

- Jan. 05 10am - General Meeting, Speaker: Author Sarah Bates
Jan. 26 IBC meeting, all members are invited to attend.
time/location/speaker TBA
Feb. 14 Valentine's Day Dinner, location TBA
Mar. 2 Joint meeting with Temecula, time/location/speaker TBA
Apr. 6 10am - General Meeting
May 4 10am - General Meeting, Annual meeting, brainstorming
Jun. 1 10am - Board Installation

Contact Kathy Bierbrauer, our corresponding secretary, if you know of any member who needs a card or note: ckbierbr@gmail.com

From Bobbie Miller, Our Third Vice President for FUNds

The **FUNds** season is upon us and this year we enter the season with some exciting new events.

Planning is underway for this years' **Halloween Costume Party and Potluck**, hosted by Susan and John Duling, 1325 Nicolina Drive; 760-728-9676. This perennial favorite will be held on Saturday October 27th beginning at 6:30. Mark your calendar and start planning your costume for this fun event. Be on the lookout for (and respond to) the E-vite you'll be getting in late September.

New events in the planning include a **Christmas Cup of Tea Party** to be held on day Saturday December 8th, time and location TBA. Looking ahead to 2019, our first event of the New Year will be an elegant **Valentine's Day Dinner**, on Thursday February 14th, again, time and location TBA.

NOTE: Hosts homes are needed for both events. If you would be willing to volunteer your home for one of these events, please contact Bobbie Miller at rushx007@umn.edu.

Fun with the Mentoring Program Karen Langer Baker, Chair



Karen with Vivian Von Tersch, Suzetty Castellanos, and Esme Gutierrez at the Del Mar Fair this summer.

For this 2018–2019 school year, the mentoring group consists of six seniors, seven juniors, and nine sophomores. We have a total of 14 mentors; four of them are new AAUW members!

We will have our orientation meeting/ice cream social September 21 and I will have photos from that event for a later newsletter. Here are the girls who are joining us as new mentees:

Sophomore Carla Mendoza is **Terri Keyes's** new mentee.

Sophomore Alma Aguilar is the new mentee for one of our new AAUW members and mentors, **Sharon Robinson**.

Sophomore Mayrim Cruz is our new member/mentor **BJ Lane's** new mentee.

Sophomore Cristina Majia is our new member **Jessica Leon's** new mentee.

Sophomore Vanessa Hernandez is our new member/mentor **Carlene Friesen's** new mentee.

Sophomore Laura Guzman is returning mentor **Barbara Luther's** new mentee.; Barbara is going to mentor two girls this time around, including sophomore Yadira Zúñiga.

Sophomore Lily Mendoza will share mentors **Peggy and Ashley Scudder** with her sister, junior Lizette Mendoza.

Lesley Ibaren is taking two new mentees, including Junior Jackie Alvarez and sophomore Erica Rodas.

In addition to Senior Vivian Von Tersch, **Karen Langer Baker** will also be mentoring Junior Sarai Ixta.

Kathy Bierbrauer will be mentoring Junior Delores Pascual.

Returning mentors and their mentees are Eileen Hider with seniors Ashley Osuna and Irma Gonzalez; Ashley and Peggy Scudder with senior Y'Lan Milton and junior Lizette Mendoza; Gay Smith with Janet Guerrero; Karen Estes and Maria Viernes with Lizeth Luciano; Elizabeth Leader with Jimena Ramirez; Bobbie Miller with Juana Raymundo; and Young Milton with Sahira Sanchez

AAUW MENTORSHIP PROGRAM 2018-2019

Ice Cream Social (Sept 21, 3 pm, FUHS Rm. 80)

Karen Langer Baker

Scarecrows (Fridays, Saturdays, Sundays 2-5 pm through September)

Nancy Heins-Glaser

Plane Ride (Saturday morning, October 6)

www.eaa1279.org Peter.Griffiths@roadrunner.com,

Thanksgiving Vacation: November 20, 10 am to 1 pm: Temecula Old

Town & Museum Tour, Elizabeth Leader

Cookie Baking for Christmas Party (Thurs. afternoon or Fri., 12/20 or 21)

Individual mentors/mentees

Christmas Party (Fri, 12/21 or Sat, 12/22)

Peggy Scudder

Speech Trek Coaching Sessions (6 weekly sessions, February and March)

Lesley Ibaven, co-coaching with Karen Langer Baker

Speech Trek Contest (Friday, March 29, 5:30-8:30 pm, Library

Community Room) Karen Langer Baker

Presidents' Day Holiday (February 18-23) Career Day

Carlene Friesen (Kyle Hording), Karen Langer Baker (Mireya Banuelos)

Spring Vacation (April 12-18) Birch Aquarium

Sharon Robinson

Graduation Party (Fri. or Sat., June 7 or 8)

TBD

California AAUW Tech Trek, UCSD, 2018

Larissa Scors Anderson, Chair, Tech Trek Program

We will have additional information and pictures in the next newsletter, and the Tech Trek girls will be sharing their experiences with the group at our September 22 meeting. Below are the reports of the two AAUW members who were staff at the UCSD Camp. In addition, Maura Marti was on the staff of the camp at UC Irvine. A special thanks to these three women.

This June, Judy Egan and I spent another wonderful week at Tech Trek UCSD. There are many new and exciting classes, workshops, and staff at Tech Trek UCSD. Our new Engineering core class is led by Morgan Funderburk, a UCSD PhD engineering student. Our new Math core class teacher Maria Catalina is a NASA astronaut with many flight missions. Our new Bridges workshop was led by Karibia Baillergeon and her team of women bridge engineers. Tech Trek UCSD really illuminates the “T” and “E” in STEM!



Emphasizing the far-reaching influence and effect of Tech Trek on young women, Tech Trek UCSD has nine adult former campers in staff and leadership positions. Saira Bolanos and Stephanie Tran are both Camp Director Interns for UCSD and workshop teachers of College Prep. Jasmin Mendoza and Amanda Nguyen are Co-Camp Directors at Tech Trek UC Irvine and they staffed IT/Photo at UCSD.



If Fallbrook AAUW members want to meet these young California AAUW members and see the exciting future of California AAUW there are many ways to volunteer at Tech Trek UCSD.

Due to staffing safety parameters, we need members to volunteer to be Classroom monitors while dorm mom staff are in



meetings. Classroom monitors are assigned to core class in the morning and stay for lunch. You may volunteer for one day or more during the weekdays. On Sunday, we need help with Check-In and on Saturday we need help with Check-Out. On these days you can enjoy Opening and Closing Ceremonies. In addition, you may come as a visitor on an assigned day (usually midweek) and tour the various core classes. Due to safety measures, AAUW visitors and volunteers are only allowed on the assigned day and must pre-register with Camp Director.

Information for volunteering at Tech Trek UCSD is on the webpage: techtrek-sandiego.aauw.net and please ask Judy and me for more information.

~Susan Duling



What I most love about Tech Trek is the camaraderie that seems instant within the groups of girls. I have volunteered the past four years as a Dorm mom and it never ceases to amaze me how close the girls get by dinner on the very first night! Each year I get to know another set of amazing young ladies and it is an honor and a privilege to spend the week with them. As a communication major, I know the importance of

talking and listening! I was excited, and nervous, when Toni Lopez, the director, took me up on my offer to teach a stress management class at the camp. This summer marked the second round of Stress Management classes, which incorporates talking about what is causing stress in the girls' lives, listening as a group to what is being shared and noticing the many similarities in our lives. We discuss how these issues affect our daily lives and health, and how to use the breath, breath and thought mindfulness, yoga and practices like gratitude to help us cope and thrive!

~Judy Egan

From Our Policy Chair

Joy Frew

There are 11 measures on the November ballot that cover a variety of issues. The Public Policy Committee of the State AAUW reviewed the ballot measures and determined that most do not address issues in our Public Policy Priorities. We have classified those as “No Position.” Propositions 1, 4, and 5 have a bearing on our principles, but they include elements that undermine some of our priorities along with elements that support our priorities. The Committee adopted a “Neutral” position on Propositions 1, 4, and 5.

Prop 1: **Veterans and Affordable Housing Bond** – NEUTRAL Authorizes \$4 billion in general obligation bonds to build and preserve affordable homes for veterans and aid veterans in purchasing a farm, home or mobile home. While AAUW priorities do not address issues specifically related to veterans, we do support affordable housing for low income families and many veterans are women. A negative aspect of the measure is that general obligation bonds are paid for from the state’s General Fund, where money is needed for schools, health care, other housing programs and state services.

Prop 2: **Homeless Housing Bond** – SUPPORT No Place Like Home Act of 2018. Over 130,000 Californians are homeless. A great number of our homeless population suffers from mental illness. Prop 2 allows the use of previously allocated unspent money to be used to provide permanent supportive housing for people who need mental health services and are either currently homeless or at risk of becoming homeless. Women comprise a significant percentage of the homeless. This measure does not involve a new state bond.

Prop 4: **Children’s Hospital Bond** – NEUTRAL Prop 4 would use \$1.5 billion in general obligation bond money to support 5 children’s hospitals in the University of California system and other public and private hospitals that serve children. The bond money would be used for construction, expansion, renovation, and equipment projects. On the one hand, this measure supports health care services to children. On the other hand, the use of state funds to support private facilities diverts money from public projects, such as schools.

Prop 5: **Property Tax** – NEUTRAL Proposition 5 would amend Proposition 13 (1978) in the State Constitution to allow homebuyers who are age 55 or older or severely disabled to transfer the tax-assessed value from their prior home to their

new home, no matter (a) the new home's market value; (b) the new home's location in the state; or (c) the number of moves. This measure would assist some older or disabled women when they change residences. However, seniors already are able to retain their property tax base when they move within set parameters – Prop 5 expands that program. The Legislative Analyst states that this would reduce state revenues from property taxes by up to \$1 billion per year. Property taxes are the major source of funding for schools and local services.

[... and policy issues from the State AAUW:](#)

Stand Up for Equity in Education: Tell Your Legislators to Co-sponsor GEEA!

In the 46 years since its enactment, Title IX has opened doors for girls and women from classrooms to the playing fields. But despite tremendous progress, challenges to equity in education still exist. That's why Sen. Mazie Hirono (D-HI) and Rep. Doris Matsui (D-CA) recently reintroduced the **Patsy T. Mink and Louise M. Slaughter Gender Equity in Education Act (GEEA) of 2018** to ensure schools and educational institutions comply with this landmark civil rights law.

At a time when the U.S. Department of Education has [taken action](#) to roll back Title IX protections for students, GEEA would help address sex discrimination in all areas of education by:

- Providing additional resources, training, and technical assistance to educational entities in order to ensure compliance with Title IX.
- Establishing an Office of Gender Equity in the U.S. Department of Education to coordinate activities within the Department and among other federal agencies.
- Supporting the work of thousands of Title IX coordinators by providing annual training and technical assistance.
- Authorizing competitive grants to K-12 schools, colleges, local educational agencies, or states to support their gender equity work.

Sex discrimination has no place in our schools. Urge your members of Congress to stand up for equity in education by cosponsoring GEEA.

Updates from Our Movie Review Chairs

Happy Summer to Our Movie Review Friends,

As I announced at the home of Carole and Paul last month, I am passing the chair of AAUW Movie Review to new member Margot Dokken. Margot's email address is nevehmind@gmail.com and her cell is 949-280-2628. Please look for future emails from Margot and add her to your contacts.

If you can volunteer, let me know and please add Margot to the email too. Thank you to all our volunteers, hosts, reviewers, and members. This has been fun.

~Susan Duling

Hello, Movie Review Members,

Here is the information for our first meeting of the new school year. I hope you all have seen (or have plans to see) the movie. It is still showing at our local AMC Classic River Village 6 theater and at the AMC and Edwards theaters in Temecula.

DATE: Friday, September 21, 6:30 p.m. to 9:30-ish

MOVIE: Crazy Rich Asians, available in theaters now

REVIEWERS: Lesley and Robert Ibaven

HOSTS: Chet and Kathy Bierbrauer, 2347 Dos Lomas, Fallbrook, (off Gird Road) gate code: #1095

AAUW Movie Review is open to all members plus a guest. Prospective members plus a guest are also welcome. Watch movie beforehand (if able) and bring a hearty appetizer or dessert to share, plus your choice of beverage. Host provides coffee. We have social and eating time first, followed by the movie review. Please forward this to other branch members as needed. For questions or if you are no longer interested in receiving these notices, please contact Margot Dokken (nevehmind@gmail.com) cell 949-280-2628.

Please RSVP to our hosts by email (ckbierbr@gmail.com) or by phone (760-728-7297) by Thursday, Sept 20 to confirm your intention to attend.

Thanks,

Margot

Report from Our Mahjong Chair

Kathy Bierbrauer

Mahjong games are played on the 2nd and 4th Friday of each month and open to all who play. If you would like to be added to the list of players, notify Kathy Bierbrauer. Notes are sent to all players on the list the week of play. There is no commitment to play until that time.

If you would like to learn to play, contact Araxy Moosa. It's a fun game and good for your brain! Please come play with us. Kathy Bierbrauer ckbierbr@gmail.com

...and then there's our Mahjong Tournament!

Thursday October 18, 2018, starting at 11:00
At the Fallbrook VFW on Old Stage
Araxy Moosa and Kathy Bierbrauer, Co-Chairs

Since we didn't have a garden tour this year, we would like to make money on the tournament. This event is not for players only. No need to know anything about Mah Jong to help us put on the event. So please help us make the tournament a success.

We make our money by getting people to play (\$20/player) and by selling tickets for a drawing. We have items such as gift certificates, beauty products, and wine, plus lots more.

Araxy will take care of getting the players and organizing them at tables. Kathy will make sure we have tables, food, prizes, and "baskets" for the drawing and other.

Help us by volunteering for one of these committees. Many hands make light work! And no need to be there the entire day. Some things can be done in advance, and some for a couple of hours that day. Find a friend and share the work!

The committees are: Set-up; Publicity; Food; Prizes and Drawings; and Clean-up. Please contact Kathy Bierbrauer for questions and/or to SIGN UP.

Thanks much!

Kathy

760-728-7297 ckbierbr@gmail.com

It's that time again in Fallbrook....

The Annual Scarecrow Competition



It's SCARECROW Time! Pictured here are new AAUW member and mentor BJ Lane with her AAUW mentee Mayrim Cruz, and Jackie Hyneman. The character being started is "Notorious RBG", aka, Supreme Court Justice Ruth Bader Ginsburg. Workshops are being held Fri/Sat/Sun from 2 to 5 pm between now and October 1st, at 300 Brandon Rd, Suite 6 Fallbrook.

The scarecrows will be on exhibit from October 9th through the 31st. Harvest Faire will be the apex of the exhibits with judging and prizes. "Scarecrows, Sculpturettes, and Characters" will be created to favor a variety of Scarecrows, Historic or Cultural Icons, which are judged based on creative merit during Harvest Faire on Sunday October 28.



Mayrim and BJ are joined by Gina Abdelrahman as they prepare the AAUW entry into the Scarecrow competition.

Call AAUW's Nancy Heins-Glaser (973-477-7914) to arrange times to participate. All dates are Fri, Sat, Sun, from 2 to 5 pm: September 21, 22, and 23; September 28, 29, and 30; Exhibit: October 9 through 31

From the State and National AAUW

<https://www.aauw.org/article/fellowships-and-grant-awardees/>

AAUW's 2018–2019 fellowships and grants awardees

AAUW's fellowships and grants is celebrating 130 years of helping scholars and activists like Ghadeer Dawwas overcome barriers to their education and advancement. Recipients have become leaders in business, government, academia, community activism, the arts, and the sciences.

For the 2018–2019 academic year, 250 women and community projects serving women and girls will receive \$3.9 million from AAUW. This level of funding for women's education and projects has a tremendous impact on women and their communities by expanding women's potential and supporting their future promise.

By easing the pressure of financing academic and community work, AAUW's awards help women tackle the growing burden of student debt and focus their efforts on the task at hand: developing the skills and experience they need to excel in their fields and lead innovative community projects to empower women and girls.

Who is this exceptional group of fellows and grantees? See how just a few 2018–19 fellows and grantees are making a difference in their lives—and how they are bringing up others behind them.



Empowerment through Empathy: The Birth of the Me-Too Movement



<https://www.nccwsl.org/2018/06/26/the-birth-of-the-me-too-movement/>

In October 2017, the #MeToo movement exploded on Twitter. Within weeks it had permeated social media, major news outlets, and everyday life, fueled by survivors of [sexual assault and harassment](#) who had finally found an outlet that let them speak their truths and know they weren't alone in their experiences. Some would say that the movement was born from a single tweet—but social justice activist [Tarana Burke](#) (above) can tell you that the movement started years before that.

Burke, who addressed a crowd of nearly 800 students at the 2018 [National Conference for College Women Student Leaders](#), began her social justice career early. At 14 she joined an organization called the [21st Century Youth Leadership Movement](#), which was founded by veterans of the civil rights and labor movements of the 1960s and 1970s. In high school she organized activist events and walkouts, and in college a protest after Rodney King was beaten by Los Angeles police during his arrest in 1991. Her work on fighting injustice until then had been based mostly around race, economics, and politics, but her focus evolved when she moved to Selma, Alabama, to work for 21st Century as a camp director.

#MeToo Next Steps: Closing the Gender Leadership Gap

<http://www.educationandcareernews.com/career-development/metoo-next-steps-closing-the-gender-leadership-gap>

[Career Development](#) With the majority of leadership positions still held by men, how can the workforce be a fair playing field?

The #MeToo movement showed not just the power and necessity of women's voices. But what about when those voices are absent in the very rooms where top decisions are made? How can responses to issues of harassment and discrimination be truly robust if diverse voices were not included in the decision-making process? A next step in the #MeToo movement must be to address the absence of women at top leadership roles in business, politics and education.

Startling stats

Women are half the population, yet:

- Women currently make up 20 percent of Congress and 25 percent of state legislatures with only six women serving as governors of their respective states.
- While women are 45 percent of the overall S&P 500 labor force, they hold only 27 percent of executive- and senior-level positions, 21 percent of board seats and 5 percent of Fortune 500 CEO jobs.
- Leadership opportunities are even more elusive for women of color, who make up only 7 percent of Congress, 6 percent of state legislatures, and hold only one governorship. Women of color are only [5 percent](#) of executive- and senior-level officials and managers, and only two women of color currently serve as CEOs of Fortune 500 companies.

The leadership gender gap will only persist if we do nothing. There are many steps we can take as individuals, employers and policy makers to create significant change.

Needed change

Employers can implement policies that help workers with work-life balance, including equal pay for equal work, paid parental leave and paid sick days. Diversity should be at the forefront in initial hiring as well as promotions to management; employers can work toward it by holding blind screenings, implementing regular diversity training, eliminating asking for salary history and creating mentorship and leadership programs aimed at moving more women and people of color into leadership roles. It's also good practice to implement leadership as well as salary audits to see where women and people of color sit at every level of management including board representation.

The #MeToo movement showed not just the power and necessity of women's voices. But what about when those voices are absent in the very rooms where top decisions are made?

Lawmakers can support legislation that would promote women leaders through pay equity, family support and salary transparency. It's also important for all of us to have access to valuable data showing the number of women and people in color in leadership positions so that we can identify the gaps and come up with common sense solutions to close them. These are policies that put workers on a level playing field and aid women as they navigate their careers.

But the focus on women in leadership isn't just in the private sector. Encourage and support women running for office so that we can have leadership in the halls of Congress, state legislatures and White House that is more representative of our country.

Here to help

At AAUW, we're committed to providing tools to help women accomplish their goals. That's why we're training 10 million women by 2022 to negotiate their salaries and benefits throughout every level of their careers, using our salary negotiation workshops. While you can't negotiate around discrimination, these trainings empower women to get the pay and standing they deserve. We also offer leadership training to women at every stage, from college through every rung of the career ladder.

Gender equality in every industry benefits everyone. It's good for families who increasingly rely on women as sole breadwinners. It's good for society to shatter cultural stereotypes surrounding leadership. It's good for business to draw on the creativity of a diverse staff and recognize the purchasing power of women. And finally, it's good for the country since the more diverse the pool, the more talented our leaders will be.

Kimberly Churches, CEO

American Association of University Women

editorial@mediaplanet.com

From the San Diego County AAUW

AAUW SAN DIEGO COUNTY INTER-BRANCH COUNCIL 2018-2019

September 22, 2018 10:00 AM

IBC Meeting

Speaker: Kathi Harper: Ins and Outs of AAUW Branch Fund Raising

Speaker: Grant Writing Workshop: Shannon Smith-Crowley

AAUW SPF Staff

Where: Home of Kathi Harper

4977 Lamnia Way

Oceanside CA

760-271-8970

January 26, 2019

Place TBA by La Mesa-El Cajon

Topic: TBA by Fallbrook

March 23, 2019

Place TBA by Beth Mason

Topic: TBA

June 22, 2019

Place TBA by Beth Mason

Topic: Induction of Officers

eleruthlav@gmail.com to make corrections or additions



October 2 – Lini Bennett

Oct 15 – Anna Quigley

Oct 18 – Lana Smith

Oct 27 – Carrie Hughes

Nov 5 – Carole Hodges

Nov 5 – Gay Smith

Nov 30 – Marj Freda

A New Volunteer Opportunity

Fallbrook AAUW has been working for many years with programs that benefit the middle and high school young women in our community. We now have the opportunity to stretch our imaginations and work with the younger kids in the community. Here's a letter from Joe Kniseley, Principal of the newly designated Fallbrook STEM Academy:

Fallbrook Street School has been renamed and is being rebranded as Fallbrook STEM Academy. Below is a list of the seven reasons why Fallbrook STEM Academy is unique. One of those reasons is that we are intentional about building relationships and partnerships with the community. We have designated one hour a week called Bobcat Block where we invite community members to work with our students on STEM-related lessons and projects. Bobcat Block is broken into 4-week increments so a session can last 4 weeks, 8 weeks or 12 weeks depending on the program. The sessions can focus on art, science, technology, engineering, math, and/or social entrepreneurship. We would love for members of AAUW to partner with us to help provide these enrichment classes for our students.

If you have any questions or would like more information, please do not hesitate to contact me. In advance, thank you for your consideration: jkniseley@fuesd.org

Respectfully,

Joe Kniseley

*Seven reasons why Fallbrook **S T E M** Academy is unique.*

1. Throughout the year, every student is actively engaged in four integrated standards-driven, project-based learning units. These units of study culminate with a student-created project and are presented to family and community members.
2. Every student visits our Innovation Lab throughout their units of study to actively engage in hands-on, exploratory learning.
3. Every student dedicates a minimum of 30 minutes a week to coding and robotics.
4. Every student participates in a weekly hour called “Bobcat Block” that engages the whole school in areas of personalized learning and cross-grade collaboration. Students (in collaboration with community members) focus on passion projects, genius hour, and/or social entrepreneurship.
5. Every student will have their own personal Chromebook.
6. Students in 3rd through 6th grade are allowed and encouraged to take their Chromebooks home.
7. Fallbrook STEM Academy is the only school in California to have a unique, STEMformation partnership with Discovery Education.

Announcements, Thank-You Notes, and Other Items of Interest

A BIG thank you to all for the wonderful support I got from the day I was diagnosed with a “large mass” in my abdomen. I loved all the “jump for joy” responses I got from the benign results. There were many answered prayers along the way. Getting to UCSD was one of them. I’ve had outstanding care from the medical team and from the strong group of Fallbrook women. I’ve often told people that I was so fortunate to be surrounded by a large group of wonderful women. But the outpouring of love and concern I experienced these past few weeks while going through some hard times and good was beyond expectations. A HUGE THANK YOU.

~Kathy

Sharing AAUW with the Community

AAUW Fallbrook recently developed a set of Power Point slides that detail what our branch is and what it does. Our plan was to have the slide presentation available as an information and marketing tool, to let other organizations in the community know about us. If you belong to a group in the community that might be interested in hearing about our work, and possibly joining us in joint projects, please contact Charlotte at cseidman7@gmail.com.

River cruise (flyer on next page)

Hello friends!

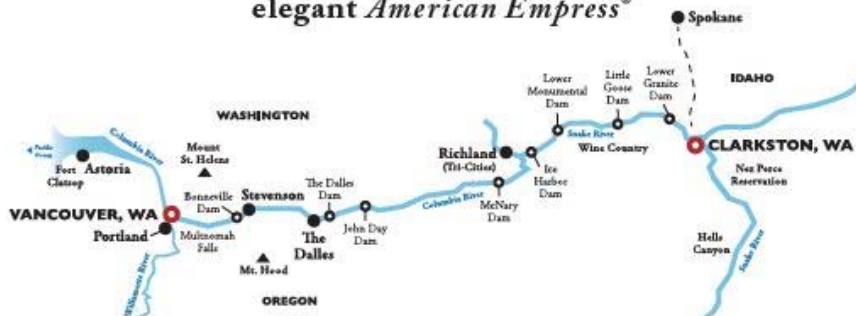
Have you ever been on river cruise? Doesn't this look amazing?! And it's right up the coast from us. Please give Diane Reeder a call at (760)731-1391 and she can get you set up. And once again, she will donate a portion of the proceeds to our AAUW chapter. Thank you, Diane, and thank you everyone for your consideration.



AMERICAN QUEEN® STEAMBOAT COMPANY

Uniquely American River Cruises

Vancouver, WA (Portland), to Clarkston, WA (or reverse) 9-day voyage aboard the elegant *American Empress*®



March 31-April 8 Day-by-Day Itinerary:

Day 1: Vancouver, WA
Your journey begins with a deluxe hotel stay in Vancouver.

Day 2: Vancouver, WA
Depart 6 p.m.
Take time to explore nearby Portland at your leisure, or consider a Pre-Cruise Premium Excursion before your transfer to the *American Empress*, where your journey begins with an evening dinner cruise.

Day 3: Astoria, OR
Visit the Astoria Column for mesmerizing views of the Columbia River and Pacific Ocean.

Day 4: Stevenson, WA
Witness the beauty and bounty of nature as you tour the Columbia Gorge Interpretive Center and Bonneville Dam.

Day 5: The Dalles, OR
Peer into pioneer life at Fort Dalles Museum, browse the city's quaint boutiques, or tour an extensive collection of antique cars and planes on an optional Premium Excursion to the Western Aeroplane and Automobile Museum.

Day 6: Scenic River Cruising
As you wind through the dramatic mountains and forested ridges of the great Pacific Northwest, join our Riverlorian on deck for insightful and entertaining narration.

Day 7: Richland, WA (Tri-Cities)
Trace the legacy of Lewis and Clark, and visit Nez Perce National Historical Park, or set out on a jet boat tour of Hells Canyon with our Premium Shore Excursion.

Day 8: Clarkston, WA
Depart 6 p.m.
Take time to explore Clarkston at your leisure, or consider a Premium Excursion.

Day 9: Clarkston, WA
Disembark 8 a.m.
Consider concluding your journey with a guided Post-Cruise Premium Excursion in Spokane with airport transfer.

Special Fares for Deluxe Veranda Staterooms (Category C)

Mar 31-Apr 8, 2019	Vancouver, WA (Portland), to Clarkston, WA	\$2,799	\$2,199
Jun 30-Jul 8, 2019	Clarkston, WA, to Vancouver, WA (Portland)	\$3,999	\$3,599

Book by October 10 and receive \$50 in onboard credit. Limited space – book today!

For booking information, please contact:

Diane Reader: (760) 731-1391
dianer4951@gmail.com



TRAVEL EDGE

Fares quoted are in U.S. dollars, are per person, and do not include government taxes and fees, port charges of \$189 per person based on double occupancy, gratuities, airfare, insurance, personal expenditures, or transportation costs incurred while traveling to and from embarkation ports. Promotional fares and amenities are capacity-controlled, may vary by sailing and category of accommodations, and may be withdrawn without notice. The *American Queen*, *American Empress*, and *American Duchess* are operated by American Queen Steamboat Company, LLC; are regularly inspected by the U.S. Coast Guard; are of American registry; and employ American officers, crew, and staff. Onboard Credit of \$50 per stateroom is funded by Travel Edge. Travel Edge CST #1008676-10 082818

AAUW Supplies

AAUW has 2 bins of supplies that are for use in any AAUW event, stored in the garage of Chet and Kathy Bierbrauer. Before purchasing supplies, please check the bins; ckbierbr@gmail.com - or - 760-728-7297

Bin 1:	Bin 2:
Coffee Maker, filters, sugar, sweetener, stir sticks, etc. 4 packs crystal lite 2 small baskets, plastic creamer 7 plastic trays latex gloves	1 Navy AAUW Tablecloth. 2 large packs of napkins 10-9" paper plates approx 40 forks white plastic
3 Mah Jong prizes: scented soy candle, 3-pack bath products, Olde England classic cottage	Many of each: cold drink cups, hot drink cups and Styrofoam cups

For anyone interested, we store our car seat and booster seat on top of bins to use when the Grandkids come. You are welcome to borrow them, if you need them.

AAUW FALLBROOK CA BRANCH Board of Directors and Committee Chairs for 2018-2019

Elected Officers:

President	Young Milton	760-522-7481
1st Vice President, Programs	Susan Duling	760-390-6069
2nd Vice President, Membership	Jeanie Curtright	760-822-1717
	Nancy Heins-Glaser	973-477-7914
3rd Vice President, AAUW Fund	Bobbie Miller	760-723-9516
Finance Officer	Elizabeth Leader	858-831-2577
Recording Secretary	Margie Mosavi	760-822-0868
Corresponding Secretary	Kathy Bierbrauer	760-468-4200

Committee Chairs:

Book Discussions	OPEN	
Mah Jong	Kathy Bierbrauer	760-468-4200
Mah Jong Tournament	Araxy Moosa/Kathy	760-723-2262
Mentorship Program	Karen Langer Baker	760-500-0393
Movie Group Potluck/Review	Margot Dokker	949-280-2628
Newsletter Editor	Charlotte Seidman	760-451-6232
Photographer	OPEN	
Policy	Joy Frew	425-830-7569
Public Relations	Carrie Hughes	760-451-9897
Scholarships	OPEN	
Tech Trek Chair	Larissa Anderson	858-342-8794
Website Manager	Anna Quigley	

September 2018

16	17	18	19	20	21	22
					Ice Cream	General
					Social, mentors	Meeting 10 am
					Scarecrow	Tech Trek
					Movie Review	Reunion
23	24	25	26	27	28	29
					Mahjong	
					Scarecrow	
					Building	
30						

October 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 Happy Birthday Lini	3	4	5	6 Plane Ride Mentors
7	8 Columbus Day	9	10	11	12 Mahjong	13
14	15 Happy Birthday Anna	16	17	18 Mahjong Tournament Happy Birthday Lana	19	20
21	22	23	24	25	26 Mahjong	27 Halloween Party Happy Birthday Carrie
28	29	30	31 Halloween			

November 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 General meeting 10 a.m. Yvette Turner
4	5 Happy Birthday Gay and Carole	6 VOTE! VOTE! VOTE!	7	8	9 Mahjong	10
11	12	13	14	15	16	17
Veterans Day						
18	19	20 Mentor group Tour of Old Town	21	22 Thanksgiving Day	23 Mahjong	24
25	26	27	28	29	30 Happy Birthday Marj	

See notes in newsletter for full details of this calendar