



Women with Vision

Fallbrook CA Branch

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P.O. Box 1061, Fallbrook CA 92088-1016

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Young women with dreams become women with vision

Our Mission: Advancing equity for women and girls through advocacy, education, philanthropy, and research. The American Association of University Women is the nation's leading voice promoting equity and education for women and girls.

Happy New Year!



Dear Friends,

Happy 2019! May the new year bring you good luck, good health, good fortune and joy in all your endeavors. In looking ahead, please keep in mind that

- We have several opportunities to meet with fellow AAUW members in our area on January 26 and March 16. Please on the lookout for flyers and ways to RSVPs. Please note that in February we will not hold any meeting nor the Valentine's Day dinner as scheduled.
- We are in the process of forming a Nominating Committee for next year's Board positions. Would you like to be part of the Board? I can email you a summary of the position you are interested in so that you can read over before deciding.
- We will once again hold an Awards Ceremony for winners of the Tech Trek and high school scholarships.
- I hope that you have received your hard copy of the directory.
- If you know of someone who might be a good fit to join our group, please be welcomed to invite them to our meetings.



I am looking forward to seeing you at the meetings and at some of our chapter's activities, including the movie reviews, the Mahjong play, and the mentorship events.

Best regards,
Young Milton

President
AAUW Fallbrook

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Note to all new members: We'd like to get to know you, and we will, as the months and years go by. We'll have fun and educational times together. To start the process, tell us a little about yourself. Send a short biosketch and a recent picture to Charlotte at cseidman7@gmail.com and we'll get each one in the newsletter. And welcome to AAUW Fallbrook – we're a great group of ladies (and a few men)!

Contact Kathy Bierbrauer, our corresponding secretary, if you know of any member who needs a card or note: ckbierbr@gmail.com

*November and December were exciting times
for our mentoring program
Karen Langer Baker, Chair*



Our field trip to Old Town Temecula in November





Carlene Friesen, Elizabeth Leader, Lesley Ibaven (left); and Yadira Zuniga, Jackie Alvarez, and Bobbie Miller (right)







Elizabeth Leader and Kathy Bierbrauer enjoying a day out with the mentoring program in Temecula in November....

...and December brought our annual Christmas party...



Karen Langer Baker and Sharon Robinson welcomed the mentors and mentees to the party, held at the home of Peggy and Ashley Scudder.



Barbara Luther, Karen Langer Baker, BJ Lane, Laura Scudder, Ashley Scudder, Elizabeth Leader, Sharon Robinson, and Peggy Scudder form a welcoming party for our mentees (below)...





...as Marie (Lesley's Mom), Barbara Luther, Kathy Bierbrauer, Elizabeth Leader, Terri Keyes, Sharon Robinson, Lesley Ibaiven, and Carlene Friesen welcome the returning mentees (below), who always provide guidance and insight when they return to talk to the current mentees.





And one of the best parts of the day is the “passing of the gift books” – round and round (top) until you can claim your own (bottom)



Artist BJ Lane with her creation of Laura Scudder

Karen Estes and Barbara Luther enjoying the party...



...and hostesses Peggy and Ashley Scudder, who graciously opened the Scudder Family home to the mentors and mentees for the party

Third Vice President for FUNds

Robbie Miller

Our December meeting: a fund-raising event



Over thirty ladies gathered to enjoy a holiday tea in support of AAUW Funds on December 8th at the home of Julie Norberg.

The event raised over \$1600.00, which will be used to support AAUW Fallbrook's ongoing mission to empower young women through our financial support of local Tech Trek, Speech Coaching, and the Mentoring and Scholarship Programs.

A holiday buffet of delicacies was served, and the ladies were treated to a musical performance by the singing group "The Notables" (Julie Norberg, Margaret Singleton O'Leary, Kati Szabo, and Betty Hyde) accompanied by classical pianist David Regier. There followed a merry round of Christmas caroling.

Many thanks go out to the hard-working Funds committee in this their third year of producing enjoyable events in support of Funds.



Maria Viernes, Susan Duling, and Bobbie Miller in Holiday splendor!

Kathy and Chet Bierbrauer, Susan and John Duling, and Julie and Paul Norberg have repeatedly been very generous in opening their homes to host our events. The dedicated committee of Maria Viernes, Elizabeth Leader, Kathy Bierbrauer, Julie Norberg, Diane Reeder, Charlotte Seidman, and Chris Young has made these events possible and I cannot thank this wonderful group of women enough for all their hard work and support.


Thank you to all AAUW Fallbrook members for your continuing generous support.

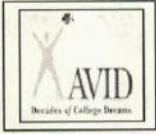


Board members and holiday planners: Margie Mosavi, Susan Duling, Julie Norberg, Jeanie Curtright, Diane Reeder, Young Milton, Elizabeth Leader, and Bobbie Miller

In Memory of Barbara Ajello

We express our appreciation for Barbara and her years of AAUW membership as well as her generosity toward our mission and goals. We are grateful to her husband Joe Ajello, PhD, for donating a scholarship in her remembrance.



Avid CORNER 

Greetings,

"We must become the change we want to see." Gandhi

May is the month that culminates our AVID Mentoring Program activities. This year, ten of our students will graduate from Fallbrook High School and start a new phase in their education as college co-eds. As mentors, we are extremely proud of their academic accomplishments. Although it is difficult to see our beloved fledglings leave us, after three years of bonding and sharing with them, we are excited knowing how thrilled they must be beginning college. It is their time to spread their wings and venture into new academic challenges. Life is bittersweet at times, but it is the taste of the sweet that will linger.

Our graduation celebration will be at my house this year. Our coordinators for senior gifts are Terri Keyes and Julie Norberg. At the graduation presentation, each mentor of a graduating senior will introduce her student and highlight some of the memorable times they spent together. In turn, her senior will spend a few minutes talking about AVID and how the AAUW Mentoring Program has been a valuable component in her high school experience.

Next year, I too will be stepping out of the position of AVID Coordinator, but will continue to participate as one of the valued mentors in our program. In the last two years I have loved coordinating activities and fieldtrips. This experience has taught me many new skills of leadership in which I demonstrated my best level of performance; with no personal agenda, no ego; just the joy of being part of an organization that passes forward love and confidence to bright, deserving, energetic young women in Fallbrook High School. Truly a noble endeavor.

I extend my most sincere appreciation to my AVID mentor colleagues who shared their time and expertise to our AVID program. They gave me their friendship and support, and brought our part of AAUW to a higher level of volunteering. Guity Balow and Katherine Gardner have volunteered to co-lead the AVID Mentoring Program next year **and will contribute their unique personalities and direction to the program.**

It is said that as one door closes, another one opens, and I believe the door is opening to a new challenge and adventure with AAUW. We are women and we are strong!

Sincerely, *Barbara Ajello*



December 2009 holiday party
Barbara Ajello, Grace, Chris Young, Diane Reeder, and Dawn Mitchell

Programs: The Heart of What We Do *From Susan Duling, First Vice President*

(all meetings will be at the Palomares House, 1815 S. Stage Coach Lane,
Fallbrook, unless otherwise noted)

At our January 2019 meeting, local Fallbrook author Sarah Bates spoke about her book *The Lost Diaries of Elizabeth Cady Stanton*. Before Elizabeth Cady Stanton became a leader of the women's rights and prominent abolitionist, she faced challenges fraught with disappointment.

The Lost Diaries of Elizabeth Cady Stanton spans the time from Elizabeth's youth through her marriage to Henry Stanton. Although the book is historical fiction, the story is based on facts derived from Stanton's own memoir *Eighty Years and More*, and on Elisabeth Griffith's biography of Stanton: *In Her Own Right*.

Sarah has worked locally for the Chamber of Commerce and the *Fallbrook/Bonsall Village News*. In addition to *The Lost Diaries of Elizabeth Cady Stanton*—a finalist in the San Diego Book Awards—she is also the author of *Twenty-One Steps of Courage*, and co-author of *Out of Our Minds, Wild Stories by Wild Women*, a short story collection. Bates's short fiction has appeared in the *Greenwich Village Literary Review*, the *San Diego North County Times* (now the Union-Tribune), Palomar College's literary magazine *Bravura*, and the *Missouri Rock*

Springs Review. Sarah tutors writing for the Palomar College English Department and is working on a new novel.



Left: Artist BJ Lane and Author Sarah Bates, with BJ's creation of Elizabeth Cady Stanton; right: Susan Duling, Jessica Leon, and Carrie Hughes with ECS

Upcoming Meetings/Events

AAUW General Meetings: 2019

- | | |
|----------|---|
| Jan 26 | IBC meeting, all members are invited to attend |
| March 16 | 10am Joint AAUW meeting with Carlsbad/Oceanside/Vista, Del Mar, Leucadia, Fallbrook.
Location: First Presbyterian Church
2001 S. El Camino, Oceanside. \$30 |
| March 23 | 10 am – Joint meeting with Temecula, time and location TBA |
| April 6 | 10am – General Meeting |
| May 4 | 10am – General Meeting, Annual meeting, brainstorming |
| June 1 | 10am – Board Installation |

AAUW Mentorship Program: 2019

- Speech Trek Coaching Sessions (6 weekly sessions, February and March)
Lesley Ibaven, co-coaching with Karen Langer Baker
- Speech Trek Contest (Friday, March 29, 5:30–8:30 pm, Library Community Room) Karen Langer Baker
- Presidents' Day Holiday (February 18–23) Career Day
Carlene Friesen (Kyle Hording), Karen Langer Baker (Mireya Banuelos)
- Spring Vacation (April 12–18) Birch Aquarium
Sharon Robinson
- Graduation Party (Friday or Saturday, June 7 or 8); TBD

AAUW San Diego County Inter-Branch Council: 2019

January 26, 2019

Speaker: Hannah Cohen

March 23, 2019

Place TBA by Beth Mason

Topic: TBA

June 22, 2019

Place TBA by Beth Mason

Topic: Induction of Officers

AAUW Movie Review Schedule: 2019

FEBRUARY 15: We decided to meet in February as usual on the 3rd Friday. See the information on Page 20.

MARCH 15: At March's meeting, we will tentatively discuss "Green Book," a Peter Farrelly-directed movie with Viggo Mortensen and Mahershala Ali. It's a warmhearted and surprisingly comic road-trip adventure based on a true friendship that transcended race, class, and the 1962 Mason-Dixon line. In February, we will discuss the availability of this November 2018 release and someone to host our meeting.

APRIL 12: Because the 3rd Friday is also Good Friday and Passover, we decided to meet a week earlier, on April 12. Elizabeth Leader and David Hill have offered to host. We will select a movie closer to the date.

MAY 17: Carole Hodges and Paul Schumann have offered to host. We will select a movie closer to the date.

From Our Policy Chair

Joy Frew

Legislative Activity for 2019

AAUW plans to work on the following issues this year:

1. Working with the new Congress to pass the [Paycheck Fairness Act](#). This important bill updates and strengthens the Equal Pay Act of 1963 to close loopholes that have weakened the bill over time. It provides new tools to

battle the pervasive pay gap and provides employers with effective incentives and technical assistance to comply with the law.

The Paycheck Fairness Act (S. 819 and H.R. 1869) is a proposed United States labor law that would add procedural protections to the Equal Pay Act and the Fair Labor Standards Act.

2. We will also work to advance other bills related to economic security and educational opportunities for women and girls, including the Pay Equity for All Act, the Fair Pay Act, the Patsy T. Mink and Louise M. Slaughter Gender Equity in Education Act (GEEA), and legislation to end sexual harassment in the workplace.
3. Opposing efforts by the U.S. Department of Education to change Title IX rules that would diminish protections for survivors of sexual harassment, assault and violence on schools and campuses. Thousands of activists have committed to helping us in those efforts. We will also remain vigilant, watching for any new attempts to roll back other civil rights protections the federal agencies are charged with enforcing.

Secretary of the Department of Education Betsy DeVos announced rulings that would significantly limit Title IX, the 1972 civil rights act that made it unlawful to discriminate against students “on the basis of sex.” Typically, the law as it stands has made it easier for women to get equal education at the college level, but DeVos’s proposed changes target one aspect of the law in particular: They make it so that people accused of sexual harassment and misconduct on campus will have far more options than the people who accuse them, potentially putting power into the hands of rapists and taking it away from survivors.

4. Continuing to urge the administration and the U.S. Equal Employment Opportunity Commission reinstate a policy of collecting compensation data based on race, ethnicity, and gender. This data is necessary to better identify wage discrimination.
5. Continuing to work with plaintiff Aileen Rizo, whose Equal Pay Act case may be before the Supreme Court this term. Aileen Rizo filed a case against the Fresno Board of Education after finding out she made a starting salary of \$17,000 less than a male in her position although she had 2 master’s degrees and he had none.



February 22 – Alice Orr
February 28 – Liz Jamieson-Dunne
March 7 – Charlotte Seidman
March 10 – Julie Norberg
March 22 – Susan Nelson
March 28 – Joy Frew
March 30 – Kathy Bierbrauer
March 31 – Genevieve Sparks

Update from the Tech Trek Program

Larissa Anderson

The new cycle of selecting our candidates for the Tech Trek Program for the summer of 2019 has started. The committee has been formed and these dates have been set:

February 5: nominations from teachers are due

February 26: applications from the candidates are due to the committee

February 26 through March 17: committee evaluations of applications

March 17 (tentative depending on the library's schedule): in-person interviews with the candidates

April 1: notify the campers

June 23-29: UCSD Science and Math Camp

Report from Our Mah Jong Chair

Kathy Bierbrauer

We welcome all Mah Jong players to join us, as we help ourselves keep healthy by exercising our brain and by socializing with each other! If you don't play yet, but are interested, we encourage you to sign up for lessons by contacting Araxy Moosa at 760-723-2262.

In order to accommodate more players and their busy schedules, we are changing our days of play to the 2nd Friday and 4th Monday of each month. When you are able to play, sign up by contacting the host or, if unknown, Kathy Bierbrauer; we play at 1pm in the home of the host.

Our schedule:

Monday January 28 Host: Margie Mosavi
Friday February 8 Host: Young Milton
Monday February 25 Host: TBA
Friday March 8 Host: TBA

AAUW in the Community



In early January, Karen Langer Baker and mentee alum Suzetty Castellanos provided a slide show to one of Fallbrook's PEO groups, outlining the AAUW mentoring and scholarship programs.

PEO (Philanthropic Education Organization) is all about women helping women reach for the stars through education and leadership. It is an intentional organization celebrating 150 years, with over 230,000 members; there are five chapters in Fallbrook.

Update from Our Movie Review Chair

Margot Dokken

SAVE THE DATE: February 15, 2019 6:30 pm

MOVIE: *On the Basis of Sex*, starring Felicity Jones (RBG) and Armie Hammer (Marty Ginsburg).

Release Date: January 11, 2019

Plot: Young lawyer Ruth Bader Ginsburg works with her husband Marty to bring a groundbreaking case of gender discrimination before the Supreme Court.

REVIEWERS: Elizabeth Leader and David Hill

HOSTS: Prospective member Jodi Jenner has offered to host. Details to follow.



AAUW Movie Review is open to all members plus a guest. Prospective members are also welcome and may bring a guest. Watch the movie beforehand (if able) and bring a hearty appetizer or dessert to share, plus your choice of beverage. The host provides coffee. We have a social and eating time first, followed by the review. Please forward this information to other branch members as needed.

For questions, please contact Margot Dokken at nevehmind@gmail.com or call/text: 949-280-2628.

A BIG thank you to Diane and Ron Reeder for opening their beautiful home and letting us enjoy their gorgeous, new kitchen on Friday. Ron joined with Chet Bierbrauer in reviewing the movie “The Mule” and broke us into small groups to discuss prepared questions and report back our conclusions to the whole gathering. I hope everyone had a chance to taste the named-for-Clint-Eastwood-movies wine. I particularly enjoyed “Unforgiven.”

You might enjoy the clip (<https://www.youtube.com/watch?v=X5TEsdb918c>) from the following night’s SNL Weekend Update in which cast member Pete Davidson and former staff writer John Mulaney review “The Mule” from a Millennial perspective. They conclude that the movie is a superhero movie for old people due to three of the movie’s points:

1. Earl Stone is 90 and he is driving ... unsupervised!
2. The cartel’s party for Earl as their best driver ever fulfills another elderly grandpa fantasy that a 90-year-old-white man can do any job better than a Mexican, even when that job is Mexican drug-trafficking.
3. Earl Stone has TWO threesomes in the movie.

AAUW Supplies

If you are hosting an AAUW event and want to use the supplies we've collected,
please contact Young Milton.

Sharing AAUW with the Community

AAUW Fallbrook recently developed a set of Power Point slides that detail what our branch is and what it does. Our plan was to have the slide presentation available as an information and marketing tool, to let other organizations in the community know about us. If you belong to a group in the community that might be interested in hearing about our work, and possibly joining us in joint projects, please contact Charlotte at cseidman7@gmail.com.

AAUW FALLBROOK CA BRANCH Board of Directors and Committee Chairs for 2018–2019

Elected Officers:

President	Young Milton	760-522-7481
1st Vice President, Programs	Susan Duling	760-390-6069
2nd Vice President, Membership	Jeanie Curtright	760-822-1717
	Nancy Heins-Glaser	973-477-7914
3rd Vice President, AAUW Fund	Bobbie Miller	760-723-9516
Finance Officer	Elizabeth Leader	858-831-2577
Recording Secretary	Margie Mosavi	760-822-0868
Corresponding Secretary	Kathy Bierbrauer	760-468-4200

Committee Chairs:

Mah Jong	Kathy Bierbrauer	760-468-4200
Mah Jong Tournament	Araxy Moosa/Kathy	760-723-2262
Mentorship Program	Karen Langer Baker	760-500-0393
Movie Group Potluck/Review	Margot Dokker	949-280-2628
Newsletter Editor	Charlotte Seidman	760-451-6232
Photographer	OPEN	
Policy	Joy Frew	425-830-7569
Public Relations	Carrie Hughes	760-451-9897
Scholarships	Margie Mosavi	760-822-0868
Tech Trek Chair	Larissa Anderson	858-342-8794
Website Manager	Anna Quigley	

Jan2019

Sun	mon	tue	wed	thu	fri	sat
		01	02	03	04	05 General meeting
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26 IBC meeting
27	28 Mah Jong	29	30	31		

Feb2019

Sun	mon	tue	wed	thu	fri	sat
					01	02
03	04	05	06	07	08 Mah Jong	09
10	11	12	13	14	15 Movie review night	16
17	18	19	20	21	22 Happy Birthday, Alice	23
24	25 Mah Jong	26 Tech Trek committee work starts	27	28 Happy Birthday, Liz		

