

# Women with Vision

volume 37, issue 5, December 2021

Celebrating Our 75th year!

#### Fallbrook CA Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: fallbrook-ca.aauw.net

#### Young women with dreams become women with vision

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our vision: Equity for all.

Our values: Nonpartisan, fact-based, integrity, inclusion, and intersectionality.

# Holiday messages from AAUW's National CEO

uring this season of gratitude, I want to express my sincere thanks for your support of AAUW. Whether you've given your money, your time or your activism—or perhaps all three—you are the reason this organization has persisted for 140 years. And you're the reason we're moving boldly forward.

Who could imagine, in 1881, that in 2021 our country's Vice President would be a woman of color? Or that the World Trade Organization would be led by the first woman and first African to serve in that role—Dr. Ngozi Okonjo-Iweala, an AAUW fellowship alumna and 2021 AAUW Alumnae Recognition Awardee?

The answer, of course, is visionary women like you. Because of you, AAUW helped launch the careers of the best and brightest women for more than a century. Just think about the world-changing women who will emerge over the next century thanks to your support. Or the life-changing policies your activism will enable so all women and girls can thrive in workplaces and classrooms.

As enthused as I am about women world leaders, I'm equally inspired by people like you

who make a difference everyday through your generosity and deep commitment to our cause.

With deep appreciation,

Gloria L. Blackwell Chief Executive Officer

or 140 years, supporters like you have helped AAUW become the leading voice for gender equity—and we've driven real progress. I'm so proud to be leading this remarkable organization at a remarkable time. And I couldn't be more pleased to announce that, thanks to a generous gift from AAUW's Board of Directors, committee leaders and staff, we're offering the **largest matching gift opportunity in our organization's history** this giving season to mark our 140th anniversary.

That means every donation you make through December 31 will be DOUBLED up to an astounding \$75,000! Your gift of \$50 becomes \$100, \$100 becomes \$200, and so on. And, of course, a donation of \$140 becomes \$280. In other words, a dollar for every year in our history will be doubled to ensure another 140 years of striding towards equity. Now that's an investment in the future!

It's hard to believe that, when Marion Talbot founded AAUW in 1881, few women had the opportunity to go to college. Today, women outnumber men in earning degrees at nearly every level.

Think about how much more we can do together over the next century plus. With your help, we'll make certain every woman and girl has equal access to leadership opportunities, fair pay and discrimination-free workplaces and classrooms.

Please, give now to double your investment in gender equity.

Thank you for your support,

Gloria L. Blackwell

Chief Executive Officer



Our annual Red Stocking Fundraiser will be held December 12 at Diane Summers's home from 3 to 6 p.m. The theme is "Puttin' on the Ritz" so come "dressed to the nines!"

And check out "Did you know?" on the next page for information about a Holiday Concert on December 11.

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# December and January Birthdays

Dec 15 – Karen Estes Dec 19 – Susan Duling Dec 20 – Carolyn Thom Dec 23 – Cynthia Young

Jan 13 – Jeanie Curtright

#### Did You Know?

The Fallbrook Music Society was established in 1978 with assistance from AAUW Fallbrook and our Chamber of Commerce. At the time of its incorporation, it was (and possibly still is) the only small community of its kind to have such a music society.

Formerly performing at the library, this year, FMS has found a new home at the Mission Theater. This year, in addition to a series of six concerts, there will be a special Holiday Concert on December 11. For more information, visit fallbrookmusicsociety.org.

# Programs

#### Susan Duling and Carolyn Thom

Dear AAUW Members,

ur November meeting brought women artists and architects to life through the wonderful presentation by Robin Douglas. She shared lesser-known women artists; artists who created powerful and important artwork. It is amazing how many were married to famous artists. I think we all could have listened to her for hours.

I want to shout out a thank you to our members that helped as hostesses: Maria Viernes, Alice Orr, Chris Assad, Margie Mosavi, Cynthia Young, and Karen Trapane.

#### **2022 Fallbrook AAUW Monthly Programs**

#### Saturday January 8, 2022 Joint Meeting with Temecula Branch AAUW

10:00 AM -Location: Health and Wellness Center, FRHD, 1636 East Mission Rd, Fallbrook. At this special program, Temecula AAUW members are our guests for our annual joint meeting. Books will be available for purchase/pre-order.

Hostesses: Karan Trapane, Barbara Luther, Karen Estes

PROGRAM: Author and Fallbrook AAUW member, Carole Hodges will talk about her new book: "The Menopause Millionaire: The Keys Prosperity and Meaning in the Second Half of Your Life"



THE MENOPAUSE MILLIONAIRE

THE KEYS TO
Prosperity and Meaning in the Second Half of Your Life

CAROLE HODGES

to

#### Biography of Carole Hodges

Carole Hodges has a life of varied interests. She studied literature and

philosophy in college. She ran a wind-park, worked as a video conferencing specialist for MCI Worldcom, decades before Zoom. An avid thespian, she acted, sang and danced in 25 musicals in the San Francisco area. Carole co-developed a DISC personality course and became a master of Neurolinguistics Programming (NPL) and a Certified Master Results Coach. She is a financial professional with MassMutual Greater Pacific.

#### Saturday, February 5, 2022, 10:00 AM

#### Note Location: Palomares House, 1815 South Stagecoach Lane, Fallbrook

PROGRAM: Member and Public Policy Chair **Joy Frew** will present a program on *AAUW National Public Policy*.

#### Saturday, March 5, 2022, 10:00 AM, Location: Palomares House. Program TBA

#### Saturday, April 2, 2022, 10:00 AM, Location: Palomares House

Program: Member and Diversity Chair **Diane Summers** is coordinating a diversity panel representing four different cultural/racial groups in our community.

Please see special invitation from our San Diego County Inter-Branch Council (SDC-IBC) on page 17. This yearly event brings all eight AAUW San Diego County branches together for an annual all-branch luncheon. Please print flyer reply and mail your check as directed.

# AAUW Policies Christine Assad

#### **Act Now to Build Back Better**

his year, AAUW prioritized women in crisis recovery, particularly through our advocacy for the Build Back Better Act. It's been a bumpy negotiation process, but we've made tremendous progress. Because of unrelenting pressure from activists like you, we preserved paid leave in the legislation passed just this morning by the House of Representatives. But we need to keep up the momentum as the bill is considered in the Senate. Please, contact your Senator today!

The AAUW meeting in February Will be held at the Palomares House on Saturday the 5th at 10AM. It will be led by Policy Directors Joy Frew and Chris Assad and her mentee Lanique Boling. They will be speaking on and discussing systemic racism affecting education and employment of women as well as implicit bias and global connections, which are encouraging the equality of women and girls.

#### U.S. Senate

Dianne Feinstein 331 Hart Senate Office Building Washington DC 20510

Phone: 202-224-3841

Alex Padilla B03 Russell Senate Office Building Washington DC 20510

Phone: 202-224-3553

#### AAUW Board Summary

November 3, 2021

The meeting was held Diane Summers's home.

Present: Carolyn Thom, Margie Mosavi, Karen Langer Baker, Carlene Friesen, Susan Duling, Nancy Heins-Glaser, Karen Trapane, Diane Summers, and Pamela Nevills

Minute Approval: Motion/Second/Approved (MSA)

**Correspondence**: a written report was provided by Kathy Bierbrauer. Cards were sent to Lesley Ibaven for family health concerns, Charlotte Seidman, Lini Bennett, and Araxy Moosa for health. Rubi Duran, former mentee of Elizabeth Leader has had a successful kidney transplant. AAUW members are supplying food and grocery gift cards to support the family. Additionally, cards were sent to Dawn Mitchell, Bobby Hill, and Elizabeth for healing and remembrance. AAUW membership was informed of Memorial Services for Betty Gilby and Joyce Esbersen.

**Membership:** Carlene provided a written report of our fifty-one current members, which is produced by AAUW National. Members who have not renewed will be contacted. She also had a list of new members and contact information for the board and chairs. Carlene and Charlotte have completed the Member Directory. It was suggested that a draft be sent to members to review prior to printing. The board voted to have the directory printed in color.

**Treasurer's Report:** Elizabeth provided a written report via email. She has filed all required 2020–2021 tax returns. Financial accounts: Savings: \$29,088; Checking \$9,233; with Total Cash \$38,321.

Our Legacy Endowed Fund will be distributing 4.5% of the June Fund balance equaling \$1,716. to us in November. Historically, these funds have gone to help support Tech Trek. The board voted to use these funds at its discretion due to the uncertainty of an in-person Teck Trek this coming summer.

Elizabeth recommended that we form a committee in January to begin search for any position that will be vacated.

#### Support for Young Women: no reports

- ✓ Mentorship Program –
- √ Tech Trek –
- √ Scholarship –

#### Programs:

<u>December</u> – no program, Christmas party featuring a Roaring 20s theme is scheduled for December 12<sup>th</sup>, Sunday, 3:00-6:00 pm at Diane Summers's home. Coordinating the event are Diane, Sharon Robinson, Karen Trapane, and other committee members. It is a combined program with our annual Red Stocking fund-raising event. Diane and Karen have planned a fabulous menu. Sign-up sheets will be available to the membership, beginning at Sunday's program.

<u>January 8, 2022, 10:00 am</u> – Carole Hodges will present her newly published book, *Menopause Millionaire, the Keys to Prosperity and Meaning in the Second Half of your Life* at the Fallbrook Wellness Center. This is a joint meeting with Temecula AAUW.

<u>January 28, 2022</u> –AVID/Mentee Speech contest. Friday evening event, held at the Fallbrook Library Community Room.

<u>January 29, 2021</u> – IBC Inter Branch Council meeting, Shadow Ridge, Vista, 10:30 – 1:30 am. Invitation forthcoming.

<u>February 5, 2022, 10:00 am</u> – Joy Frew presents AAUW National Public Policy at the Palomares House, Fallbrook.

<u>March 5, 2022</u> – (tentative) – Potential speaker is developing a generic toolkit for organizations to become involved and helpful in their local communities. This program would appeal to younger people and mentees.

March 19, 2022 at 10:30, Invited Activity – The Carlsbad, Oceanside, Vista chapter of AAUW has invited Fallbrook AAUW to its program on Women in the Trades in Oceanside.

<u>April 2, 2022, 10:00 am</u> – Diane Summers is coordinating a diversity panel, which will represent four different cultural and racial groups in our community. New member, Karen Arter, will be invited to join the panel.

<u>April 30, 2022</u> – State AAUW's virtual state convention with morning session from 9 – 11:30 and afternoon session from 12 noon to 2:00 pm. Guest speakers in the morning and breakout rooms opportunities in afternoon. Sign-ups to follow.

May 7, 2022, 10:00 am - Branch Program, Palomares House, need speaker, winery, food and culture, more planning is needed.

<u>June 4, 2022</u> – Branch Program, Palomares House, Scholarship awards and board installation

#### Other Business/Reports:

Margie was complimented on her previous reports on the history of AAUW. She will continue to provide a "Did You Know?" article in each newsletter.

Speaking of the newsletter, a *Hip, Hip, Hooray* to Charlotte for the interesting, thorough newsletter each month. The layout and attractiveness of the publication are superb. And all the pictures speak volumes about our AAUW, thank you to Nancy.

Another thank you for a "job exceedingly well done" goes to Charlotte and Carlene for updating and revising our Membership Directory.

The next Executive Board Meeting is on Wednesday, December 8th at Diane's home.

Respectfully Summarized

#### Pamela Nevills

Recording Secretary, November 4, 2021



#### Out and about...

Margie and Karen met with Nancy for lunch at Cafe des Artistes after the AAUW Board meeting, which was held on Diane Summers's patio.

# Membership Carlene Friesen

You have each received a copy of the penultimate version of the AAUW Fallbrook Directory.

We are hoping to hear back from each of you by December 18, after which we will print the directory and distribute it at the January meeting.

Thanks for helping us keep all the details correct and up to date!

# Meet two of our new members.....

## Patty Carlson

I am delighted to join this group of accomplished women. I have been passionate about professional development and education for most of my adult life.

I was co-founder of a corporate training facility specific to the property and casualty insurance industry, giving me the opportunity to assist many in career advancement and professional development. We also owned an employment agency specific to this



industry. After selling that business to a major trade association, I transitioned to an executive of that organization and then went on to work for a non-profit insurance training organization for the last 10 years. I served as Chair of the Curriculum Board for the Department of Insurance for many years. I am now semi-retired and do some consulting for the predecessor insurance training organization.

I have spent over 40 years as a volunteer for the Los Angeles Orphanage Guild, which supports Maryvale, a large group foster home that started 150 years ago as the first orphanage in Los Angeles. In that group, I have served on the board, and as president, as well as the privilege of being a "big sister" for many young ladies, some of whom I still maintain a relationship.

I am originally from Wisconsin but spent my formative teen years in San Diego. For the last 40 years my husband and I have lived in the San Fernando Valley. We moved to Fallbrook almost 8 years ago and love it!

I love dance and music, I am both a teacher and student of Belly dance, as well taking Zumba classes and also playing Ukulele. I love being a grandma to Cash (5) and Inez (3) who live in the Los Angeles Area with our son and his wife.





Karin (pronounced Kareen) started as an Engineer, with a Bachelor of Science degree in Engineering from Cal State University Northridge. She worked for several years at the City of Los Angeles, Department of Water & Power, who sponsored her Master's in Business Administration, which she earned at Pepperdine University. It was at Pepperdine where she met her husband, Richard. They have two wonderful college-aged children, a son & a daughter, both working on their undergrads in the state of Washington. Karin pivoted her career to Software in 1997 and has since then grown her career at companies such as Microsoft, Intuit, Optum, and most recently Teradata. Karin is on sabbatical, earning her PhD in Global Leadership &

Change, once again at Pepperdine University.

Karin and Richard landed in Fallbrook from their many visits as they went from their respective parents' homes back and forth in Southern California. When it was time to return to San Diego, from living in Seattle (15 years), they found Fallbrook to be just the town they were looking for in their forever home. Karin's interests and passions range in mentoring career professionals (especially mid-career women), reading, gardening, yoga (twice certified yoga instructor), and travel. She is super excited to have found AAUW, many thanks to Susan Duling for recruiting her.

# Reports from Appointed Chairs Mentorship Program Karen Langer-Baker



Left to right: Norine Honea, Itsarely Palma Castillo, Cynthia Young, Michelle Gonzales, Sara Solano, and Patty Carlson

Itsarely Palma Castillo, Michelle Gonzales and Sara Solano enjoy the completion of another coaching session in preparation for the contest January 28th.

Along with those pictured above, Aislinn Morales and her mentor, Diane Summers, joined Karen Langer Baker for another speech coaching session.



It's cookie-making time: Left: Carolyn Thom, Sharon Robinson, Itsarely Palma Castillo and her sister Aracely.

Right: Riding the "seasonal sleigh" in

with a bang are AAUW mentees (and sisters) Itsarely and Aracely Palma sandwiched in by mentors Sharon Robinson, Nancy Heins-Glaser and Carolyn Thom



## A note from Karen Estes

please pass a happy greeting to Susan Duling, who worked so diligently on student scholarships

Dear Karen and friends,

How warmly to be getting R

signature card on my 97 th

birthday remembing a happy past.

I wish you all a long

history of happy memories,

Cordially.

Dot Zenovic

Hi, Friends,

I thought you might want to see a thank-you response from Dot Zenovic, based on the birthday card we sent to her. As you know, she is living independently in a retirement community. She was a very significant member of AAUW in the 1980s and 1990s (including membership before and after those dates).

If anyone wants to send her a personal note from time to time, I trust she would appreciate. Her address is 100 Holland Glen, Escondido CA 92026. I am also thinking about visiting her around Christmas if anyone would like to join me, we can carpool.

kestes 15@cox.net

# Movie Review Group Carole Hodges

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The November Movie Review group met at the home of Marli and Rich Shoop, who were both the hosts AND the reviewers of the musical "Diana." We all had a wonderful time once again sharing a pot-luck. The evening was warm enough to gather outside on the deck, which was surprising for November!

Our next meeting will be Friday, January 14, at the home of Susan and John Duling. Karin and Richard Moore will be reviewing our movie: "The Harder They Fall" which is a step into the metaverse.

# Fallbrook Scarecrow Days, Part 2 By Nancy Heins-Glaser



Center four: Nancy Heins-Glaser, Peggy Scudder, BJ Lane, and Jeanie Curtright

(Note: Part 1 was in the November 2021 issue of Women with Vision)

hen along came Laura Scudder, created by BJ Lane's miraculous realistic paper clay face and attention to fine costuming. Scudder Foods is a local legend in California, so her likeness was created in a realistic manner by Lane. Scudder was appropriately displayed in front of a successful cooking store, having been one of the first women in the U.S. to establish a successful food manufacturing company in California. Due to her accounting and business savvy, determination, and dedication to her employees, Scudder was able to continue manufacturing food during the great depression. The Scudder Foundation has provided scholarship funds for AAUW Fallbrook's mentees supporting young college-bound women as a mission of AAUW for girls to pursue higher education.

Thus began a journey that no one could predict. During an International Women's Day planning event where AAUW Fallbrook's VP for Membership, Jeanie Curtright, was setting the presenters and content for AAUW March of 2018. Several members suggested we create refined unique artistically rendered sculpturettes which would honor several international women in history. Peggy Scudder became instrumental in accurate costuming of our characters.

BJ Lane again stepped up to create the faces of Frida Kahlo, Eleanor Roosevelt, and Harriet Tubman. These sculpturettes were created in detail through costume by Curtright, Scudder, and Nancy Heins-Glaser, with realistic likeness by the very talented BJ Lane. A presentation by Fallbrook author Sarah Bates of her fact-based fiction book "The Lost Diaries of Elizabeth Cady Stanton" led to the next project. As Stanton was a known figure through the study of suffragettes she seemed uniquely placed in her position as a woman with many children. Lane was approached about creating a sculpturette of Stanton who became nearly real. As Stanton's best friend, Susan B. Anthony seemed a logical next step. All the while "The Scarecrow Days" continued on with several AAUW-inspired scarecrows that followed: Soccer Olympian Megan Rapinoe (BJ Lane and Lesley Ibaven with mentors/mentees), Sonia Sotomayor (by Abdelrahman), Greta Thunberg (Carolyn Thom). Soon there were 10.

In the moving and storage of each scarecrow and sculpturette, I noted there formed a core of significant women. Personally, I actually began to hear their connection to one another. Thus began the journey to the road to the composition, creation, and completion of a 34-minute documentary short, which involved the author/writer Patricia Watts, setting up nine staged readers with characters alongside each reader for reference. Thus, The "Quad Collaborative +" became the core for a group of women that formed a collaborative effort working to create "Women Talk: Women Of History." The objective was two- fold: to demonstrate to smaller museums or historical societies that they could create realistic characters so there would be no reason to ignore women's history; and to create a lasting visual document to inspire women of all ages. One true regret is in not including former First Lady Michelle Obama. I still hope one day she may agree to provide a voice-over introduction encouraging women of all ages to search their own histories too.

Research for the completed documentary included 40 additional women's stories during five set periods of time by eras: Standing on the Shoulders of Those Who Came Before; Passing The Torch; Opening Doors; Breaking The Ceiling; and Building Bridges To The Future. These women were selected by many of us as being essential to tell the whole story of women's suffrage all the while realizing the list is endless, that there are too many known and unknown to include them all. This production involved only one run-through. A local recent Fallbrook High School graduate created the footage and local experienced high school educator Gorge Herring completed the required edits to complete the documentary. We used the local Reche Schoolhouse as our setting for the movie, creating an authenticity because of its own history.

The end result is a movie that details our collaborative efforts and collective energies. One singular contribution requesting Spanish be used to portray Frida Kahlo was perhaps one of the most important ones. This came from one of our readers (voicing Sonia Sotomayor) a noted educational advocate Leticia Maldonado-Stamos: Please provide Spanish language translation to be read by reader Tania Aguirre. Not only was this a

significant recommendation but seen by many as a compelling and unique and stand out performance.



#### Newsletter Editor Charlotte Seidman

Please mark your calendars with these dates if you're intending to submit any material for publication in *Women with Vision*. Thanks! Send your material to <a href="mailto:cseidman7@gmail.com">cseidman7@gmail.com</a> or call 760-451-6232 with questions.

Material to Charlotte	Newsletter Distributed	Meeting Date
	(Monday before the meeting)	(Saturdays)
December 29	January 3	January 8
January 26	January 31	February 5

Contact Kathy Bierbrauer, our corresponding secretary, if you know of any member who needs a card or note: <a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>

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# AAUW FALLBROOK CA BRANCH Officers and Committee Chairs for 2021–2022

#### **Elected Officers:**

President Margie Mosavi margaret.mosavi@gmail.com President Elect OPEN 1st VP, Programs Susan Duling susancasoduling@yahoo.com Carolyn Thom carolynthom 1@gmail.com 2nd VP, Membership Carlene Friesen carlenefriesen01@gmail.com 3rd VP, AAUW Fund Sharon Robinson sharonrobinsongroup@gmail.com elizabeth.leader@gmail.com Finance Officer Elizabeth Leader Recording Secretary Pamela Nevills panevills@earthlink.net

ckbierbr@gmail.com

Kathy Bierbrauer

#### **Appointed Chairs:**

Corresponding Secretary

AVID Mentorship Program Karen Langer Baker karenlangerbaker@gmail.com Young Milton ymilton@gmail.com Directory Charlotte Seidman cseidman7@gmail.com **Diversity** Diane Summers dianesummers04@gmail.com Nancy Heins-Glaser Historian misswiss1965@gmail.com Maria Viernes maria viernes@yahoo.com Hospitality Alice Orr alliekorr@yahoo.com Kathy Bierbrauer ckbierbr@gmail.com MahJong MahJong Tournament Araxy Moosa/Kathy araxymoosa@gmail.com Newsletter Editor Charlotte Seidman cseidman7@gmail.com Photographer Nancy Heins-Glaser misswiss1965@gmail.com Joy Frew Public Policy JoyFrew@gmail.com Public Relations/Publicity Margie Mosavi margaret.mosavi@gmail.com Scholarships Margie Mosavi margaret.mosavi@gmail.com Tech Trek Larissa Anderson bonsalllarissa@gmail.com Website Manager Young Milton ymilton@gmail.com

#### **Special Interest Chairs:**

Book Group Cynthia Young mscynyoung@gmail.com Carolyn Thom Hiking Group carolynthom 1@gmail.com MahJong Group ckbierbr@gmail.com Kathy Bierbrauer MahJong Tournament Kathy Bierbrauer ckbierbr@gmail.com araxymoosa@gmail.com Araxy Moosa Movie Review Group Carole Hodges carole@carolehodges.com Liz Jamieson-Dunne bjdmarketer@gmail.com



#### 18th Annual

## Art of the Holiday Show

#### **Our Fabulous Holiday Gift Boutique Sale**

#### Free Admission

Offering a wonderful array of affordably priced, unique handcrafted artful gifts perfect for holiday gift giving produced by 46 talented artisans of our region. Jewelry, Glassware, Wearable Art, Accessories, Functional and Decorative Wood, Ceramics, Gourd Art, Holiday Greeting Cards, Fused Glass, along with a wide variety of glass, ceramic, gourd, and mixed media ornaments.

> Open Daily Nov 6 - Dec 24 Mon-Sat 10am to 4pm **Sunday Noon to 3pm** www.fallbrookartcenter.org

> > 16

#### San Diego County InterBranch Council (SDC-IBC)

# Annual All-Branch Luncheon

Saturday, January 29, 11:15am





The Carlsbad-Oceanside-Vista and Poway-Peñasquitos Branches cordially invite you

#### Our Special Guest Speaker:

We are excited to hear Ms. Pinto tell us about the fascinating work she has been doing since joining the tribal council at the tender age of only 21 - creating jobs, promoting economic growth, health, fitness and technology, all while protecting and promoting the tribe's native culture and heritage.



Erica M. Pinto, Chairwoman Jamul Indian Village of California

to join us for lunch and a rousing good time together after
18 months of you-know-what!
Renew old friendships and meet new friends, bid on enticing silent auction items to take home, and hear what the other members have been up to. See you at lovely
Shadowridge!

Questions? Call or text Cathy at (858) 449-5096, or e-mail cburciaga@san.rr.com

Yes, (name)		will be there.		
And, I am bringing guests:				
Select Your Entrée(s):	☐ Artichoke Chicken	☐ Butternut Squash Ravioli (Veg)		
□ Pan-	seared Salmon with L	emon Dill Sauce		
Cost: \$40. En	closed is my check	payable to "SDC-IBC".		