

Women with Vision

volume 37, issue 8, March 2022

Celebrating Our 75th year!

Fallbrook CA Branch

P.O. Box 1061, Fallbrook CA 92088–1016 Website: fallbrook-ca.aauw.net

Young women with dreams become women with vision

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our vision: Equity for all.

Our values: Nonpartisan, fact-based, integrity, inclusion, and intersectionality.

Women We Should Know About: Ketanji Brown Jackson



Ms. Brown Jackson is an American attorney and jurist serving as a federal judge on the U.S. Court of Appeals for the District of Columbia Circuit since 2021.

Born in Washington DC and raised in Miami, Florida, Jackson attended Harvard University for college and law school, where she served as an editor on the *Harvard Law Review*. She began

her legal career with three clerkships, including one with U.S. Supreme Court Associate Justice Stephen Breyer. Prior to her elevation to an appellate court and from 2013 to 2021, she served as a district judge on the U.S. District Court for the District of Columbia. Jackson was also vice chair of the U.S. Sentencing Commission from 2010 to 2014. Since 2016, she has been a member of the Harvard Board of Overseers.

On February 25, 2022, President Joe Biden announced that Jackson was his nominee for Associate Justice of the Supreme Court of the United States, filling the vacancy created upon Breyer's retirement.

The process for her confirmation should be interesting for all of us to watch!

IN CELEBRATION OF BLACK HISTORY

s we mark Black History Month—and prepare for Women's History Month—I invite you to reflect on a common denominator among these days: Black women.

Black women must navigate both racism and sexism every day. People say women must work twice as hard as men for the same opportunities—for Black women, it's more like four times as hard. And yet still we rise, to use the inspiring words of the great Dr. Maya Angelou.

AAUW's research backs this up. Last year's supplement to <u>AAUW's Simple Truth report</u> describes how centuries of oppression have left women of color with the most egregious pay gaps. And let's not forget the disproportionate share of student loan debt. In addition, <u>AAUW's recent study with the Eos Foundation</u> found that, while the percentage of Black men who are presidents at public research universities doubled since 2020 (to 27%), Black women experienced no such gains, composing a mere 1.6%.

Such lopsided "progress" underscores the need for intersectional approaches to equity that prioritize rather than minimize the needs of Black women. As President Biden prepares to announce his nominee to replace Supreme Court <u>Justice Stephen Breyer</u> later this month, I hope he remembers his promise to do just that. I can't think of a better way to celebrate Black History Month and Black women.



Sincerely,

Gloría L. Blackwell

Chief Executive Officer

A note from Fallbrook AAUW's Book Group: We have just read "The Trouble with White Women: A Counterhistory of Feminism"—fascinating to read, to discover that much of what we've been taught over the years about the suffrage movement had severe racial undertones. From white feminism to inclusive feminism.

Fallbrook AAUW needs YOUR help...

An organization like ours cannot exist without the commitment its members must make to ensure its survival. We need several people to step up to fill key roles in the branch. If you feel that you have the qualifications to fill one of these positions, please contact the Chair of the Nomination Committee, Elizabeth Leader, at elizabeth.leader@gmail.com

The open position is:
President Elect

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March and April Birthdays

March 2 – Helena Hanna March 7 – Charlotte Seidman March 10 – Julie Norberg March 28 – Joy Frew March 30 – Kathy Bierbrauer April 1 – Ashley Scudder April 3 – Nancy Heins-Glaser

April 21 - Karen Langer Baker



Programs

Susan Duling and Carolyn Thom Program Co-chairs

Dear Fallbrook AAUW Members,

hank you for supporting our members Joy Frew and Chris Assad and AVID mentee Lanique Boling at our February meeting. We appreciate their in-depth presentation on AAUW Public Policy Priorities and thank them for including the pyramid handout from AAUW CA with our membership directories.

Join us on March 5, 2022 at 10:00 am for our monthly program via ZOOM. Members Elizabeth Leader and Charlotte Seidman will present: "AAUW Fallbrook: Who We Are and What We Do."

Please look for the ZOOM link from Elizabeth Leader prior to March 5th as we continue to celebrate the 75th Anniversary of our Fallbrook branch. In April, we will return to inperson meetings on the large outdoor covered patio at the historic Palomares House.

Carolyn Thom and Susan Duling

Program Co-Chairs

March through June 2022 AAUW Monthly Programs

Saturday, March 5, 2022, 10:00 AM, ZOOM Meeting, via Email Link from Elizabeth Leader

We are continuing our ZOOM Meetings.

PROGRAM: "AAUW Fallbrook-Who We Are and What We Do." Past-President Elizabeth Leader and newsletter editor Charlotte Seidman will present a program on the history of Fallbrook AAUW.

March 19, 2022. Please see attached flyer for an invitation to the Carlsbad–Oceanside–Vista (COV) Branch "Women in Trade" luncheon program on Saturday, March 19. Cost: \$30 for catered lunch by Pronto's, Carlsbad. Time: 9:30 AM and Location: Oceanside.

Reservation Deadline: March 12.

In April we return to In-Person Programs at Palomares House, Outdoor Covered Patio 1815 South Stage Coach Lane, Fallbrook (near Calavo Rd)

Saturday, April 2, 2022, 10:00 AM, Palomares House Outdoor Patio

Program: Fallbrook AAUW Diversity Chair Diane Summers is coordinating a panel on diversity representing cultural and racial groups in our community, including the new Ethnic Studies course for the high school. Speakers include Theresa Villa, a Fallbrook High graduate who works at the Pala Reservation; and Maritza Gonzalez, an immigrant who struggled to learn English and to fit into American culture.

** Mentors – be sure to invite your mentees to this presentation.

Saturday, May 7, 2022, 10:00 AM, Palomares House Outdoor Patio

Program: Member Liz Jamieson-Dunn will talk about her new book *"Finding Hidden Courage."* Nomination of Board Officers

Saturday June 4, 2022, 10:00 AM, Palomares House Outdoor Patio

Program: AVID Scholarship Awards, Installation of Board

<u>Saturday June 25, 2022 (Rescheduled due to COVID from Jan 29)</u> "Annual All-Branch Luncheon." IBC Interbranch Council Meeting of 8 San Diego County Branches, Shadowridge Golf Club, Vista, \$40

Dates to remember - print this out and clip it to your fridge!

Saturday, March 5, 2022, 10:00 AM: ZOOM Meeting, via Email Link from Elizabeth Leader

Saturday, March 19, 2022: Carlsbad–Oceanside–Vista (COV) Branch "Women in Trade" luncheon

Saturday, April 2, 2022, 10:00 AM, Palomares House Outdoor Patio

Saturday, May 7, 2022, 10:00 AM, Palomares House Outdoor Patio

Saturday, June 4, 2022, 10:00 AM, Palomares House

Saturday, June 25, 2022, Annual All-Branch Luncheon, rescheduled due to COVID from Jan 29

AAUW Policy

Joy Frew and Chris Assad

By MICHELLE L. PRICE February 10, 2022

NEW YORK (AP) — Congress on Thursday gave final approval to legislation guaranteeing that people who experience sexual harassment at work can seek recourse in the courts, a milestone for the #MeToo movement that prompted a national reckoning on the way sexual misconduct claims are handled.

The measure, which is expected to be signed by President Joe Biden, bars employment contracts from forcing people to settle sexual assault or harassment cases through arbitration rather than in court, a process that often benefits employers and keeps misconduct allegations from becoming public.

Significantly, the bill is retroactive, nullifying that language in contracts nationwide and opening the door for people who had been bound by it to take legal action.

Sen. Kirsten Gillibrand, who has spearheaded the effort, called it "one of the most significant workplace reforms in American history."

n another note, members of the U.S. women's national soccer team, including Megan Rapinoe and Alex Morgan, reached a \$24M settlement with the U.S. Soccer Federation to resolve their lawsuit alleging unequal pay between men and women soccer players. The settlement was announced on Tuesday.

\$22 million from the settlement will be paid directly to the women players involved in the lawsuit, while \$2 million will be used to fund the players' post-career goals and/or charitable efforts in women and girls' soccer. Under the terms of the deal, U.S. Soccer has also agreed to provide an equal rate of pay to men and women players in future friendlies and tournaments, including World Cups.

"For us, this is just a huge win in ensuring that we not only right the wrongs of the past, but set the next generation up for something we only dreamed of," said Rapinoe on NBC's 'Today' show.

Diversity

Diane Summers

WE STILL HAVE MORE WORK TO DO

am writing this on January 17, Martin Luther King Day. I am reminded today of all the changes I have seen over the years. I was in high school in the 1960s and was barely aware of the civil rights movement. By the time I got to graduate school in the late 1980s, the professors at my college said there is more work to be done about not only racism but other social issues.

It turned out that I became a teacher trainer for early childhood educators. At my college, Pacific Oaks, we were trained in Anti-Bias Curriculum. Our professors believed that to understand diversity best would be to work with the younger children. This consciousness was prevalent at the time. After a while, dolls came in different shades. Does anyone remember the Cabbage Patch Dolls? Also, do you remember how we used to sing "One little, two little, three little Indians"? And, having the kids sit "Indian style"? Well, I don't' think that song is being sung anymore and the sitting position has been replaced with "crisscross applesauce." Also, it was about that time that Disney changed from Snow White and Cinderella to Aladdin and Lion King.

I am often reminded of the current concerns about Critical Race Theory, a course taught to law students on how previous laws have affected society. This course is not being taught to the K–12 students here in California. But a law (AB101) was recently passed. It is a course to be taught to high school students, not mandatory for a few years out. I have read the whole curriculum outline, all 320 pages. It is basically a Senior-level, high school age–appropriate history course. It includes the following cultures: Hispanic, Asian, Native-American, and African American. It is recommended that open-forum type meetings are included so that the objectives and goals are clear to the parents and community.

So, you are right if you have noticed societal changes. The intention for change has been toward compassion of one another and a better understanding of diversity and inclusion. As Dr. King said, "I have a dream." Well, that dream has started and getting better slowly but surely.

AAUW Board Summary - February 9, 2022

The meeting was held by Zoom.

Present: Margie Mosavi, Susan Duling, Karen Langer Baker, Nancy Heins Glaser, Kathy Bierbrauer, Diane Summers, Elizabeth Leader, Carlene Friesen, Sharon Robinson, Carolyn Thom, and Pamela Nevills

Approval of Previous Minutes – minutes approved for the January meeting.

Correspondence – Julie Norberg, Lini Bennet and Marg Freda received communication from Kathy Bierbrauer, Corresponding Secretary.

Membership – There are no changes in membership for this month. Carlene Friesen reported two surveys are being developed. One will be for new members and another at the end of the year to give information to the new board. Several comments were made about encouraging new members. It was noted that one-on-one conversations and relationships are effective for recruiting.

Our website was discussed. Fallbrook AAUW pays AAUW national \$138. to provide a website for our local chapter. A person could be appointed by the chapter president to keep our local information current with national. The corresponding secretary can be considered to handle this job? Sharon Robinson offered to handle a Facebook page.

It is suggested to feature one of our current members at each meeting and in the newsletter. We would begin with our members who have been members for the longest period of time.

Treasurer's Report – checking \$10,576. savings \$39,666. Total Funds: \$50,242.

Programs – An AAUW National Public Policy program was given by Joy Frew, Chris Assad, and Chris's mentee, Lanique Boling, and was attended by over 20 members on February 5th. Please check the Programs Section for the listing of upcoming events.

Other Business/Reports -

Ways and Means: Sharon proposed a social gathering format for fund raising (and to encourage future members) at Bakin, a food venue. Saturday, March 26th is suggested between 9 and 2.

Scholarships: \$2000. donation received. Two other donations are possible.

Nominating Committee: Elizabeth reported the names of the people who will complete our slate of officers. There is still a vacancy for President-elect. A comment about the Treasurer position. We have not had safeguards in place for this position. Elizabeth will check with AAUW state or national for advice.

IBC Meeting – Discussion of dues, ours is lower than most. Note: national dues are going up and we have had the same dues for many years. March 26th – Zoom meeting, topic: Diversity and Membership. Tech Trek is still uncertain. Virtual meeting is proposed. Inperson could possibly be in Santa Barbara and Whittier. Recommended that Fallbrook Tech Trek be on hold again this year. April 30, Annual Event – business meeting in the morning and financial focus in the afternoon. Abortion public policy: a bill may be proposed to change current legislation.

Fallbrook Public Library – currently taking contributions. Nancy moved for a \$50. contribution. The motion carried. Suggested that the donation go for teen programs. Note: opportunity to write memory, Fallbrook, AAUW. (Following the meeting we were advised that our AAUW Charter does not allow the Branch to donate to other non-profits.)

Reminders/To Do -

- ✓ <u>Continued Need</u>: workshop on AAUW Google docs. Many need access to record our history.
- ✓ February Newsletter deadline is February 23rd.
- ✓ Have a plan to get more information about Scholarships through Fallbrook high school. Can our scholarship program learn more about all scholarships available to young women?
- ✓ The next Executive Board Meeting is Wednesday, March 2 @ 10:30 am.
- ✓ Bark in the Park, March 19, 10 2 support needed. Mentees are encouraged to go and get community credit.

Submitted by Pamela Nevills Recording Secretary

Membership Carlene Friesen

Raise Your Hand if You've Invited Someone to Join You at the <u>AAUW Monthly Meetings!</u>

Yes, it's true – We welcome New Members Year-round! No need to wait for the Spring Brunch or Membership Meeting. Most of our New Members come from personal invitations. So, invite your friends (or strangers) to join you at the next Monthly Meeting. We'll be waiting to welcome them with friendly enthusiasm!

Meet Marlí Shoop, one of our new members



One of the most interesting things I find in meeting people is their wondering where I am from. Because of my accent I've been classified as coming from Germany, France, the Middle East. I am from Brazil.

I came here by myself when I was 19 years old. This was my dream country, the place where I wanted to live after I saw the movie *Giant* when I was 13 years old. I came to California because my plan was to go to school, and I knew that college was free or close to free in California at that time. This was 1965. Since then, I have not stopped going to school. I graduated from Pomona College,

Claremont Graduate University, then to Irvine on a comparative literature PhD program, which I did not finish because my advisor died.

In 2015, I graduated again with another master's from Humboldt State University with a degree in social work. After a strenuous 5-year internship I acquired my clinical certification. I'm currently a family therapist. I work part time for Redwood Community Services in Mendocino County, and I have a few private clients that I see in my office at home. This topped a 36-year career in the educational field where I taught high school advanced placement English literature, Spanish, and French. Prior to that, at age 56, I decided to become a school administrator and I did that for 10 years.

I do have a personal life. I have seven children, four boys and three girls, three of whom are adopted. (My latest adoption was completed in 2017 when my daughter was 38 years old). My husband Rick and I moved to Fallbrook in 2019 after spending 15 years in Northern California (Fort Bragg), where I retired as a

principal. I wanted to be close to family again. Fallbrook met all of the qualifications I was seeking, a pleasant mini climate, closeness to medical services, close to my kids. My only regret is this not happening many years before. And now, despite COVID, I am making connections with amazing people in my new life in this community.

AAUW

I'm very pleased to introduce the new <u>AAUW Community Hub</u>, your personal portal into AAUW. Thanks for your patience over the past week while we prepared this improved system, where you can manage your giving, membership, contact details and personal preferences with ease.

But first things first: We'd like you to create your account login. To access your account, visit https://my.aauw.org or click the "Log In" link at the top right corner of the AAUW website. The first time you log in, you will need to reset your password by clicking the "Forgot Password" link.

Once you create a password and log in, we hope you'll take the time to update your profile with us. You can do this by clicking "My Profile" in the menu on the left side of your "Personal Snapshot" screen. Visit our Systems Update page for more instruction and video tutorials.

As always, you'll be notified when it is time to renew, vote or take action on other important issues.

I also invite you to attend a <u>special webinar</u> at 3:30 p.m. ET on Thursday, March 3, for more in-depth training on the new system. If you have additional questions or feedback, please reach out to <u>connect@aauw.org</u>.

AAUW is committed to continuously enhancing our members' experiences, and I hope you find the Community Hub a valuable resource for doing that. Thanks again for your patience and cooperation.

Sincerely,

Katrina Sun Breese Senior Director of Institutional Advancement

Reports from Appointed Chairs Hiking Club Carolyn Thom

De Luz Schoolhouse in January Norine Honea, Pamela Nevills, Susan Duling, Linda Stewart





The hiking group just had a wonderful hike at the Bataquitos Lagoon in Carlsbad. Perfectly beautiful day with lovely scenery, birds, and a seal! We ate lunch at the San Luis Rey Mission and got a history lesson from Susan Duling. Our next hike will be March 4, from the Willow Glen trail head for Santa Margarita Reserve here in Fallbrook at 9:00. Contact Carolyn Thom at 760-458-0919.

Patty Carlson, Linda Stewart, Susan Duling, Maria Viernes, Carolyn Thom, and Jeanie Curtright

Movie Review Group

Carole Hodges and Liz Jamieson-Dunne

Our March Movie Review will be held on Friday, March 11 on Zoom at 7 pm.



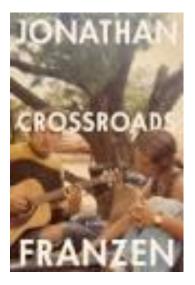
Margie and Reza Mosavi will review **A Hero**. It is the #1 foreign film on Amazon Prime right now and won the Grand Prix at the 2021 Cannes Film Festival. It was shortlisted for the Academy Award for Best Foreign Film this year (in Farsi with English subtitles).

More information will be sent to those who have signed up for the group. To be added to the list, call 310-471-5219 or email Carole@CaroleHodges.com

Book Club

Cynthia Young

Our next meeting is Monday, March 14, via ZOOM. Join us as we discuss *Crossroads* by Jonathan Franzen, "a tour de force of interwoven perspectives and sustained suspense, its action largely unfolding on a single winter day, Crossroads is the story of a Midwestern family at a pivotal moment of moral crisis. Jonathan Franzen's gift for melding the small picture and the big picture has never been more dazzlingly evident."



Mentorship Program

Karen Langer Baker

Ashley Guerra and her mentor, Karen Langer Baker, enjoyed a tour of all the buildings and displays in Fallbrook's Historical Museum, followed by visiting Fallbrook Art Association's new gallery in Old Town.

Below she's standing next to Karen's award-winning painting in FAA's gallery.





Mentee Aislinn
Morales and her
mentor, Diane
Summers, got
together to celebrate
Presidents' Day.

Mentee Cytlally Garcia had a wonderful time visiting with her mentor, Patty Carlson.



AVID mentee Sheny Tzuquen and Susan Duling had a great ride at the Temecula Historical Museum!

Newsletter Editor Charlotte Seidman

Please mark your calendars with these dates if you're intending to submit any material for publication in *Women with Vision*. Thanks! Send your material to cseidman7@gmail.com or call 760-451-6232 with questions.

Material to Charlotte	Newsletter Distributed (Monday before the meeting)	Meeting Date (Saturdays)
March 23	March 28	April 2
April 27	May 2	May 7
May 25	May 30	June 4

Contact Kathy Bierbrauer, our corresponding secretary, if you know of any member who needs a card or note: ckbierbr@gmail.com

For your information:

U.S. Senate

Dianne Feinstein 331 Hart Senate Office Building Washington DC 20510

Phone: 202-224-3841

Alex Padilla

B03 Russell Senate Office Building

Washington DC 20510 Phone: 202-224-3553

If you buy items through Amazon, consider using Amazon Smile. They donate to your favorite charity for each purchase you make – AND our Fallbrook Child Development Center is on their list.

Help provide for early learning, a proven way to increase the opportunities for our children.

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AAUW FALLBROOK CA BRANCH Officers and Committee Chairs for 2021–2022

Elected Officers:

President Margie Mosavi margaret.mosavi@gmail.com
President Elect OPEN

1st VP, Programs Susan Duling susancasoduling@yahoo.com Carolyn Thom carolynthom1@gmail.com

2nd VP, Membership Carlene Friesen carlenefriesen01@gmail.com
3rd VP, AAUW Fund Sharon Robinson sharonrobinsongroup@gmail.com

Finance Officer Elizabeth Leader elizabeth.leader@gmail.com
Recording Secretary Pamela Nevills panevills@earthlink.net
Corresponding Secretary Kathy Bierbrauer ckbierbr@gmail.com

Appointed Chairs:

AVID Mentorship Program Karen Langer Baker karenlangerbaker@gmail.com Directory Carlene Friesen carlenefriesen01@gmail.com

Charlotte Seidman cseidman7@gmail.com
Diversity Diane Summers dianesummers04@gmail.com

Historian Nancy Heins-Glaser misswiss 1965@gmail.com
Hospitality Maria Viernes maria_viernes@yahoo.com

Alice Orr alliekorr@yahoo.com

MahJong Kathy Bierbrauer ckbierbr@gmail.com
MahJong Tournament Araxy Moosa araxymoosa@gmail.com

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Salada Phinas Princes and Contact Friends

Scholarships Carlene Friesen carlenefriesen 01@gmail.com
Tech Trek Larissa Anderson bonsalllarissa@gmail.com

Website Manager Young Milton ymilton@gmail.com

Special Interest Chairs:

Book Group Cynthia Young mscynyoung@gmail.com
Hiking Group Carolyn Thom carolynthom1@gmail.com
MahJong Group Kathy Bierbrauer ckbierbr@gmail.com
MahJong Tournament Kathy Bierbrauer ckbierbr@gmail.com
Araxy Moosa araxymoosa@gmail.com

Movie Review Group Carole Hodges carole@carolehodges.com



AAUW Joint Meeting

Date: Saturday, March 19, 2022

Location: First Presbyterian Church,

Carlsbad-Oceanside-Vista (Host) 2001 S. El Camino Real, Oceanside 92054

Del Mar-Leucadia

Fallbrook

Honoring Women In Trade – the following panel of professional women are the guests of honor.

Virginia Accetta - Travel Agency Owner

Jennifer Nelson, - Photographer

Lisa Thibodeux - Construction Company Owner



Schedule of Events:

9:30 am - Social with coffee and rolls

10:00 - Branch Meetings

10:30 - Panel Discussion

Noon – Lunch. Variety of Fresh Salads, Rolls, Dessert and Beverages. Cost \$30.

PLEASE COMPLETE
THE REGISTRATION
FORM BELOW AND
MAIL IT TO THE
ADDRESS INDICATED.

R	RESERVATION DEADLINE: MARCH 12, 2022.	
NAME		
Email or Cell		
BRANCH		
Please complete this form and your \$30 check made payable to		
AAUW-COV and mail them to the following address:		

Belle Bohn, Treasurer, 5753 Spur Ave., Oceanside, CA 92057