



Fallbrook CA Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: fallbrook-ca.aauw.net

# Women with Vision

volume 39, issue 3, October 2022

*Celebrating Our 76th year!*

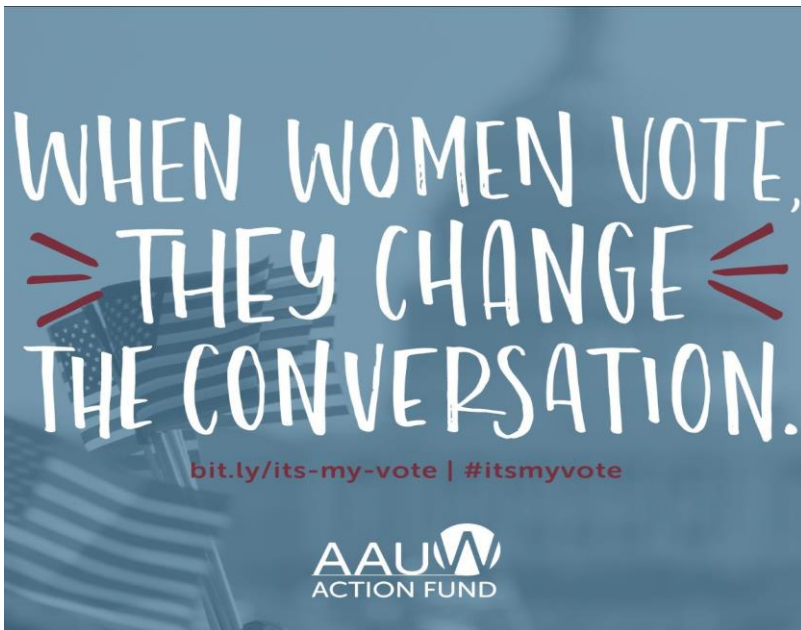
## Young women with dreams become women with vision

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our vision: Equity for all.

Our values: Nonpartisan, fact-based, integrity, inclusion, and intersectionality.

## President's Message



“History” is the present, sisters (and brothers). Looks like our government still will not “give us” anything. We keep having to fight for ALL our rights as citizens and as human beings. November is just around the corner.


Did you know that you have to **re-register** to vote if you have **moved**?

**WHY YOU NEED TO ACT**


This is an important election. Every single congressional district in California will be on the ballot. Voter turnout matters.

**TAKE ACTION!**  
Register or Re-Register by **Monday, October 24th.**

Learn More And Take Action



**GOTV**  
Get Out The Vote



Even though Mahatma Gandhi didn't actually say "Be the change you want to see in the world," it's still a great sentiment - and you don't even have to go on a hunger strike to make it happen! All you have to do is join our Voter Education/Get Out the Vote campaign!

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## *October/November Birthdays*

*October 2 - Lini Bennett*

*October 8 - Marli Shoop*

*October 18 - Lana Smith*

*October 27 - Carrie Hughes*

*October 29 - Margot Dokken*

*November 5 - Carole Hodges*

*November 8 - Chris Assad*

*November 30 - Marj Freda*



Contact Susan Duling/Maria Viernes, Co-Chair Corresponding Secretaries if you know of any member who needs a card or a note: [susancasoduling@yahoo.com](mailto:susancasoduling@yahoo.com) text 760-390-6069 or Maria Viernes, [maria\\_viernes@yahoo.com](mailto:maria_viernes@yahoo.com)

At our next general meeting, Saturday Oct. 1, please join us in wishing Lini Bennet a happy **98<sup>th</sup>** birthday.

New branch member Tim O'Leary reports a new address for his wife and former branch member Margaret Singleton O'Leary. Please send cards to: Margaret Singleton O'Leary, C/O Secure Seniors, 836 Eagle's Glen, Escondido CA 92027-1855.

[Margaret.singleton.oleary@gmail.com](mailto:Margaret.singleton.oleary@gmail.com)

## *AAUW Board Meeting Minutes*

September 7, 2022

The meeting was held at Margie Mosavi's home, beginning at 10:00 am.

**Present:** Margie Mosavi, Patty Carlson, Karen Langer Baker, Carlene Friesen, Susan Duling, Elizabeth Leader, Diane Summers, Cathy Brierbrauer, and Pamela Nevills.

**Approval of Previous Minutes** – M/S and carried. Suggested changes by members were corrected prior to final minutes.

**Correspondence** – AAUW Corresponding Secretary Log Starting July 25, 2022 was submitted by Susan Duling and reviewed at the meeting. Cards and remembrances were sent to many members for the month of August.

**Treasurer's Report** – Elizabeth reported for Karen. Checking \$10,444. Savings \$29,096. Total in both checking and savings is \$30,140. In addition, AAUW has two Legacy Community Foundation accounts, one is endowed and the other is non-endowed. The endowment fund is \$30,606. This account was opened after a former member left a bequest to the branch. These funds are not accessible by the branch. Legacy determines on an annual basis the interest from the fund that they will pay to the branch. Historically, this amount has been between \$1,000-1,700 and was used to fund one TechTrek student. The Legacy non-endowed account is \$20,916. These are the funds that will be used to pay our scholarships awarded in June. Cost for managing these accounts each quarter is between \$200- \$250. A discussion ensued regarding

the differences between the endowed and non-endowed legacy accounts and why we need to use Legacy, a 501c3 nonprofit organization for our donors to receive a tax benefit from their donations.

Bills were presented for Opportunity Basket items.

Elizabeth is continuing to handle the accounts until signing authorization is complete.

**Budget** – A printed copy was available to the board. Expenses for the Christmas Dinner were discussed. The purpose of the dinner party is both to have a social event for branch members AND to have a fundraiser through the Red Stocking Event. There is no fee to attend.

Slight adjustments were made to the budget which will be available to membership when finalized.

**Membership** – Carlene encouraged members to invite former mentees to come to general meetings. A student membership application is being developed for former mentees and scholarship recipients. The board considered and will continue to investigate a social membership.

**Scholarship** – Item to be addressed beginning January.

**Mentorship Program** – There are 19 current mentees. An Ice Cream Social is September 7<sup>th</sup> at Fallbrook High School.

**Hospitality –Programs** – Patty Carlson and Diane Summers

**Our next branch meetings are:**

Saturday, September 10 – 10:00 am - Fallbrook Health District- 1636 E. Mission, Fallbrook Community Room/Fellowship Speaker: Susan Jackson Liebes- Fallbrook Conservancy -Keep your eyes open for the EVITE.

Saturday, October 1 – 10:00 am - Fallbrook Health District- 1636 E. Mission, Fallbrook, Community Room/Fellowship Speaker League of Women Voters – Speaking on current issues on the November ballot

Saturday, November 5 - 10:00 am - Palomares House – Speaker – My Sister’s Keeper- Success Institute Kristin Newsome

**Friday, December 9, Time** – Christmas Party at the Hilltop Center. Discussing about the purpose and structure were covered during the budget portion of the meeting.

Saturday January 28, 2023 – 10:00 am AAUW – IBC – Old Spaghetti Factory in San Marcos – This IS the January meeting including AAUW Fallbrook. Cost will be \$35. Per person.

**Ways and Means** – raffles will continue at meetings. Susan is coordinating the raffle baskets or items with Sharon.

**Other Business/Reports –**

- ✓ Google Docs training by Young Milton to be held September 21 at 10:00 am at the Hearth Coffee shop
- ✓ Larissa needs to be contacted for information that is coming regarding Tech Trek. Margie will contact Larissa.
- ✓ Mah Jong tournament – Kathy will talk with Araxy about start-up.
- ✓ Shuttle bus from downtown Fallbrook to Palomar is being considered. It would include the Health Center. Diane suggested that mentorship provide a letter to validate the need for this transportation.
- ✓ Review of financial recommendations for Fallbrook branch. See minutes from April. Tabled until next meeting. Karen will want to be a part of this conversation.

The next Board Meeting is Wednesday, October 5 at 10:00 am. **Note time.** Place to be announced.

Respectfully Submitted by Pamela Nevills, Recording Secretary

## *Diversity and inclusion Chair Report*



The Diversity Equity & Inclusion Group is off to a good start this year. I have asked a few members to join me to examine and evaluate our strategy for the AAUW Branch. We will review the seven basic social issues in our society today, how they all apply and effect our community and then decide possible actions we can pursue. We have already scheduled a terrific speaker, Kristian Newsome who is the founder of the very successful My Sister's Keeper group from Temecula. She will be here at our November 5<sup>th</sup> regular meeting.

And, as part of the Movie Group, I will be reviewing the new Film “Woman King” a Viola Davis production. I have already seen it and highly recommend it to everyone.

A report from the pilot group will be given to you the first of the year. **Submitted by Diane Hawkins Summers**

## *Programs - Newsletter September 2022*

Patty Gibson Carlson and Diane Summers

Co-Chairs

Members- Margot Dokken, Carolyn Thom, Nancy Heins-Glaser

Our September meeting at the Fallbrook Health District was well attended and even included two of our new Student Members as well as those newest members of AAUW-Fallbrook.



Gratitude to our speaker, Susan Jackson Liebes from the Fallbrook Land Conservancy. We learned about some of our local preserves, and discussed our community engagement opportunities for us and our mentees.

**Speaker- Susan Jackson Liebes - Fallbrook Land Conservancy**



**Student Members – Alicia Thomas and Xitlali Ortiz**



**Group Photo – AAUW Fallbrook September 2022**

**Photo Credit: Robin Williams –**

**Everything Fallbrook**

Our October 1 meeting will again be at the Fallbrook Health District, 1636 E. Mission in the Community Room.

We are delighted to once again have AAUW present The League of Women Voters of North County inform us on all the state propositions and County Measure A.

Presenters: League members: Dottie Marron and Susan D’Vincent

Dottie Marron [dotmarron@yahoo.com](mailto:dotmarron@yahoo.com)

Susan D’Vincent [1.susan.dv@gmail.com](mailto:1.susan.dv@gmail.com)

If you have any suggestions or ideas for speakers, please email Patty Carlson [poochielyn444@gmail.com](mailto:poochielyn444@gmail.com) or Diane Summers [dianesummers04@gmail.com](mailto:dianesummers04@gmail.com)

**HELP – PLEASE VOLUNTEER TO BE ON THE PLANNING COMMITTEE FOR THE COMBINED PARTY AND FUNDRAISING EVENT. SIGN UP SHEET AT MEETING OR EMAIL PATTY CARLSON, [poochielyn444@gmail.com](mailto:poochielyn444@gmail.com).**

## **Upcoming dates – Mark your Calendars:**

<b>Date</b>	
Saturday, October 1	Fallbrook Health District- 1636 E. Mission, Fallbrook Community Room/Fellowship Speaker League of Women Voters – Speaking on current issues on the November ballot
Saturday November 5	Location Fallbrook Health District – 1636 E. Mission CLASSROOM #4. Speaker – My Sister’s Keeper- Success Institute Kristin Newsome. This program aligns with our Diversity and Inclusion mission and will discuss similar programs for STEM education and success for young women of color.
Friday December 9	AAUW – Fallbrook Holiday Party and Fundraising – Mark your calendars
Saturday January 28	AAUW – IBC – Old Spaghetti Factory in San Marcos – This IS the January meeting including AAUW Fallbrook



# *Fundraising for Programs*

## **Opportunity Baskets for Monthly Meetings**

If you have items to donate for opportunity baskets, please bring them to monthly meeting labeled with your name. SUGGESTED ITEMS: Baskets, Wine, Art, Fallbrook Items, Specialty Foods/Beverages Not requiring refrigeration, Nuts, Chocolate, Sweets, Gift Cards. If you need pick-up of items, please call Susan Duling 760-390-6069

## ***Opportunity Drawing September 10***



Let us all extend many thanks and appreciation to Carolyn Thom for generously donating her artisan handmade necklace and earrings for our September fundraising opportunity basket. We raised \$165 These funds will be used for expenses related to our monthly programs. Carole Hodges was the lucky recipient.

Please remember to bring CASH on October 1 to help us earn funds. Tickets are one for \$5 or five for \$20.

## *Branch Webpage*

Please check out our Fallbrook Branch Webpage at [www.Fallbrook-CA.AAUW.net](http://www.Fallbrook-CA.AAUW.net)

Newsletters are added ASAP. Click on Newsletter Tab, hover cursor over month and click to read.

If you have a photo of LESS than 3.0 Mb that you would like to see on our webpage, email it at LESS than 3Mb to [susancasoduling@yahoo.com](mailto:susancasoduling@yahoo.com) with the accompanying text/names/date and where, location/tab on webpage you want it added.

There are several items that need updating. Please send updated TEXT and information to Susan in a WORD document. This is a Word Press webpage: if you can help, please contact Susan.

## *Meet New Fallbrook AAUW Member*



### **Welcome our New Member, Anne Archer Butcher!**

Anne is one of our new 2022-23 members. She is from South Carolina, attended high school in France and Germany, earned her Bachelor's Degree from Ball State University, and her Master's Degree from Indiana University. She and her husband Alden have 3 daughters and a grandson. They currently live in Fallbrook and own Dolphin Media Services.

Anne has led a very spiritually adventurous life. She was rescued by dolphins from a shark attack, survived a near-death experience, and had an out-of-body journey that revealed the true nature of life and death and allowed her to save her sister's life. (We must hear more about this!, Anne!)

Anne is also an author and her new book, *Five Blue Rings*, will be published this year. Interestingly, Paramount Pictures offered to turn her story into a block buster film, but only if presented as fiction. Instead, she will publish the book as the true epic love story that it is.

Welcome Anne. We're so glad you have joined our Chapter!

### **ATTENTION ALL MENTORS...DID YOU KNOW?**

Did you know that your current mentee (or prior mentee who is now attending college) is eligible for a FREE 2022-2023 Fallbrook Chapter membership? Please invite them to the next General Meeting, and we'll be happy to welcome them aboard!

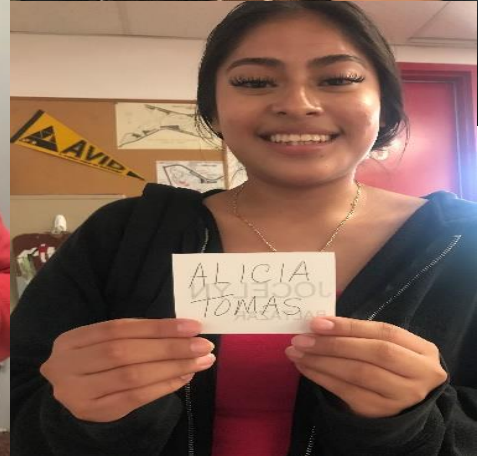
# Mentorship Program

*Karen Langer Baker*

## Meet the new Mentees

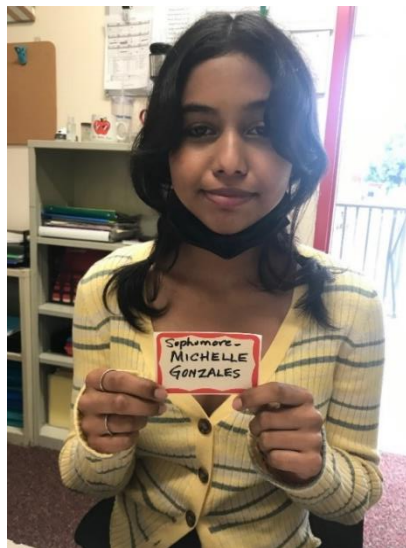
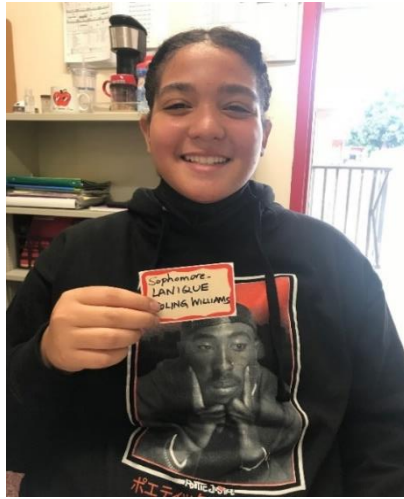
### Now Seniors

**Alicia Thomas** – Mentor Karen Langer Baker; **Angelica Benitez** – Mentor Elizabeth Leader; **Cynthia Fonseca** – Mentor Marli Shoop; **Elaine Jimenez** – Mentor - Karen Arter; **Jasmin Cerda** – Mentor Kathy Bierbrauer; **Sara Solano** – Mentor Norine Honea; **Xitlali Ortiz** – Mentor Karen Langer Baker.



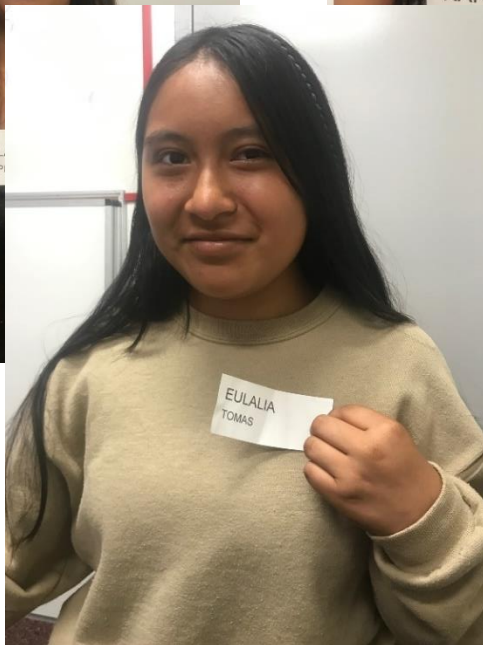
## Juniors

**Aracely Palma** – Mentor Sharon Robinson; **Lanique Boling** – Chris Assad; **Marylin Estrada** – Mentor Marli Shoop; **Michelle Gonzales** – Mentor Karen Estes; **Sheny Tzuquen** – Mentor Susan Duling



# Sophomores

**Daniela Martinez** - Mentor Susan Schaeffer; **Elena Mendoza** - Mentor Carolyn Thom; **Eulalia Thomas** - Mentor Carolyn Thom; **Halie Oroczo** - Mentor Grace Vanderwerf; **Jocelyn Baltazar** - Mentor Helena Hanna; **Karen Chavez** - Mentor Diane Summers; **Lilia Tapia** - Mentor Patty Carlson; **Lucia Mendoza** - Mentor Sharon Robinson



## *Ice cream social*



**Seniors.** Left to right: Marli Shoop and Cynthia; Kathy Bierbrauer and Jassmin; Norine Honea and Sara; Karen Arter and Elaine; Xitlali with Karen Langer Baker and Alicia; Elizabeth Leader and Angelica



**Sophomores.** Left to right: Lilia Tapia with her mentor Patty Carlson, Diane Summers with her mentee Karen Chavez, Lucia Mendoza (Sharon Robinson's mentee), Eulalia Thomas and her mentor Grace Vanderwerf, Carolyn Thom and her mentee Elena Mendoza and Daniela Martinez whose mentor Susan Schaeffer was absent.



**Juniors.** Left to right: Karen Estes with her co-mentee Michelle Gonzalez (co-mentor Elizabeth Ward was absent), Lanique Boling with her mentor Chris Assad, ShenY Tzuquen with her mentor Susan Duling, (Marylin Estrada, Aracely Palma and Aracely’s mentor Sharon Robinson were also absent).

## *Key Dates Mentorship Program*

- **All Group Activity: Wednesday, September 7 Ice cream Social in AVID classroom # 80 at 2:45 PM** for new and continuing mentors and mentees (featured photos)
- **October Activity: Scarecrow building** - Check with Norine to organize a time and place for you and your mentee to participate
- **All Group Activity: Tuesday, November 22 Coaster train ride** from Oceanside to Old Town and meal in a restaurant (Carolyn researching restaurant)
- **Friday, December 9 AAUW Christmas Fund Raising Party Hilltop Spiritual Center 6 PM** for all AAUW members and past mentee grads of the mentor program
- **December Activity: Baking cookies** for Christmas Luncheon
- **All Group Activity: Saturday, December 17, 11:30 AM Christmas Luncheon** with potluck made by mentors and \$10.00 grab bag gift brought. Mentor home TBA

- **All Group Activity: Friday, January 27, 6 PM Speech Contest Fallbrook Library Community Room.** Mentors coach mentees who wish to participate, but all mentees attend the activity and help for set up and clean-up.
- **All Group Activity: Tuesday, February 21, Balboa Park Museum Visit by carpool,** possible picnic lunch, Diane checking on museums
- **All Group Activity: April 3,4,5,6, or 8 TBD Career Day** in a mentor's home, Carlene working on this
- **All Group Activity: Saturday, June 10 Graduation Party**

Additional Discussions:

- Mentors should be sure to meet with Mentee parents.
- Encourage mentees to write, email, text, or phone thank-you
- Scarecrow building may apply to school-required community service
- Invite mentees to AAUW meetings

## *Speech Trek*

Here is AAUW's topic for this year's speech contest



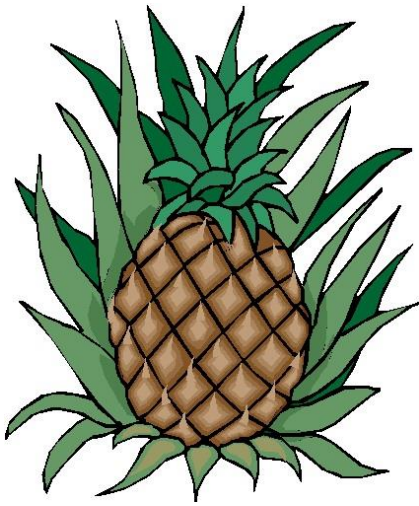
**AAUW California  
Speech Trek**

*How can communities, organizations, and citizens of all ages help protect and expand voting rights?* We decided at the ice cream social that we will hold one all-group (mentees and mentors) coaching session in October, and another in January. All other coaching sessions will be with individual mentors and mentees. Everyone should attend the first group coaching session! There is a shortened day Wednesday, October 19, so we can meet in Room 80 at 2:45. Please let me know if you will be attending.

As a reminder, the contest will be held Friday evening, January 27, in the library community room, starting promptly at 6:00 pm.



## *Hospitality Group*



AAUW, the Hospitality Group and Maria and Alice would like to thank our helpful members for making each fall meeting special with their help, treats, and friendly ambiance. Every month Norine Honea, Cyrila Richardson, and Karen Weisberger are there for us. Joining for the October 1st meeting is Carlene Friesen with a birthday surprise cake. Karen Trapani, Karin Moore, and Elizabeth Stuver will be helpful additions to our group.

Big thank you goes out to all of you!

## *Mentees served as hostesses*



Mentees served as hostesses at the opening of the 25th Annual Galaxy of Glass Show at the Fallbrook Art Center. Sara Solano, Jassmin Cerda and Angelica Benitez collected community service hours by serving as hostesses. They also had the opportunity to view the incredible collection of regional glass art.

## Hiking Group

The hiking group took a wonderful walk at the Santa Margarita River Trail at Sandia Creek for our first hike this season. We had the largest group yet at 8 hikers! The weather was lovely and we enjoyed each other's company. Our next hike will be the Santa Margarita River Trail at Willow Creek Oct. 7 at 8:00. Take Mission towards the frwy and turn left on Willow Creek. It will twist and wind a few miles and you will come



to a gravel parking lot on the right before the road turns and becomes dirt. The trail head is across the street. We will meet in the parking lot. Come join us for another beautiful hike/walk along the creek and enjoy Fallbrook's beauty.

From left to right: Patty Carlson, Pamela Nevills, Elizabeth Stuvr, Norine Honea, Margot Dokken, Susan Duling, Jeanie Curtright, Carolyn Thom

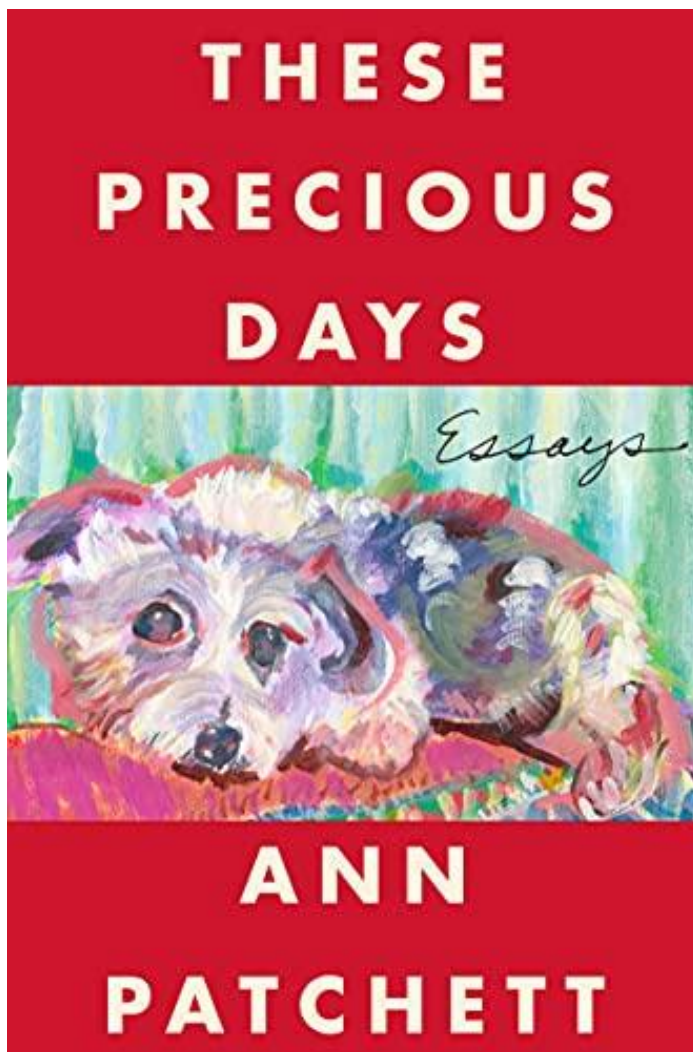


Patty Carlson and Karin Moor. **Everyone is welcome. Email Carolyn Thom.**

**Book Club** (Meets the 3<sup>rd</sup> Monday of the month at 10:30)

*The Bibliobabes*, as we affectionately call the members of our Fallbrook AAUW book club, continue to meet monthly.

**Next review “These Precious Days” by Ann Patchett.**



**The beloved *New York Times* bestselling author reflects on home, family, friendships and writing in this deeply personal collection of essays.**

“Any story that starts will also end.” As a writer, Ann Patchett knows what the outcome of her fiction will be. Life, however, often takes turns we do not see coming. Patchett ponders this truth in these wise essays that afford a fresh and intimate look into her mind and heart.

Stay tuned! – or better yet, join us. Contact Cynthia Young at 559-2536 for more information.

## Movie Group



**Friday, October 14th, is our next AAUW Movie Review & Pot-Luck**

**The movie is THE WOMAN WARRIOR - which is now playing at our local Bonsall theatre!**

Last Friday we had a wonderful time at the home of Susan and John Duling. After sharing great pot-luck selections, Karen and Larry Baker gave us the details behind, *Where the Crawdads Sing*. We had an opportunity to share our experiences in small groups, which was enjoyed by all.

Members and their spouses or potential new members can enjoy social time and a pot-luck dinner at the monthly movie review night. You are encouraged to see the movie in advance. A member will lead

the discussion of the movie after dinner. If you would like to receive an email reminder and you are not currently on this special interest list, ask [Carole@CaroleHodges.com](mailto:Carole@CaroleHodges.com) to be added to the mailing list.

**WHEN:** Friday, October 14, 6 PM

**WHERE:** Home of Julie & Paul Norberg

230 S. Stagecoach Lane (turn off Stagecoach up short street)

Fallbrook, CA

**MOVIE:** The Woman King - playing in Bonsall and on Roku

**REVIEWER:** Diane Summers

If you are coming, please send a positive RSVP to: [jcnorberg@att.net](mailto:jcnorberg@att.net)

# *AAUA Fallbrook CA Branch*

## *Officers and Committee Chair for 2022-2023*

### **Elected Officers:**

President	Margie Mosavi	<a href="mailto:margaret.mosavi@gmail.com">margaret.mosavi@gmail.com</a>
<b>President Elect</b>	<b>Karen Langer Baker</b>	<a href="mailto:karenlangerbaker@gmail.com">karenlangerbaker@gmail.com</a>
1st VP, Programs	Patty Carlson	<a href="mailto:poochielyn444@gmail.com">poochielyn444@gmail.com</a>
2 <sup>nd</sup> VP Programs	Dianne Summers	<a href="mailto:dianesummers04@gmail.com">dianesummers04@gmail.com</a>
2nd VP, Membership	Carlene Friesen	<a href="mailto:carlenefriesen01@gmail.com">carlenefriesen01@gmail.com</a>
3rd VP, AAUW Fund	Sharon Robinson	<a href="mailto:sharonrobinsongroup@gmail.com">sharonrobinsongroup@gmail.com</a>
Finance Officer	Karen Trapane	<a href="mailto:ktrocks25@gmail.com">ktrocks25@gmail.com</a>
Recording Secretary	Pamela Nevills	<a href="mailto:panevills@earthlink.net">panevills@earthlink.net</a>
Corresponding Secretary	Susan Duling	<a href="mailto:susancasoduling@yahoo.com">susancasoduling@yahoo.com</a>
Parliamentarian	Elizabeth Leader	<a href="mailto:elizabeth.leader@gmail.com">elizabeth.leader@gmail.com</a>

### **Appointed Chairs:**

AVID Mentorship Program	Karen Langer Baker	<a href="mailto:karenlangerbaker@gmail.com">karenlangerbaker@gmail.com</a>
Directory	Carlene Friesen	<a href="mailto:carlenefriesen01@gmail.com">carlenefriesen01@gmail.com</a>
Diversity	Charlotte Seidman	<a href="mailto:cseidman7@gmail.com">cseidman7@gmail.com</a>
Historian	Diane Summers	<a href="mailto:dianesummers04@gmail.com">dianesummers04@gmail.com</a>
Hospitality	Nancy Heins-Glaser	<a href="mailto:misswiss1965@gmail.com">misswiss1965@gmail.com</a>
MahJong	Maria Viernes	<a href="mailto:maria_viernes@yahoo.com">maria_viernes@yahoo.com</a>
MahJong Tournament	Alice Orr	<a href="mailto:alliekorr@yahoo.com">alliekorr@yahoo.com</a>
Newsletter Editor	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
Photographer	Araxy Moosa	<a href="mailto:araxymoosa@gmail.com">araxymoosa@gmail.com</a>
Public Policy	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
Public Relations/Publicity	Lesley Ibaven.	<a href="mailto:lesleyibaven@gmail.com">lesleyibaven@gmail.com</a>
Scholarships	Cynthia Young.	<a href="mailto:mscynyoung@gmail.com">mscynyoung@gmail.com</a>
Tech Trek	Nancy Heins-Glaser	<a href="mailto:misswiss1965@gmail.com">misswiss1965@gmail.com</a>
Website Manager	Joy Frew	<a href="mailto:JoyFrew@gmail.com">JoyFrew@gmail.com</a>
	Margie Mosavi	<a href="mailto:margaret.mosavi@gmail.com">margaret.mosavi@gmail.com</a>
	Carlene Friesen	<a href="mailto:carlenefriesen01@gmail.com">carlenefriesen01@gmail.com</a>
	OPEN	
	Susan Duling	<a href="mailto:susancasoduling@yahoo.com">susancasoduling@yahoo.com</a>

### **Special Interest Chairs:**

Book Group	Cynthia Young	<a href="mailto:mscynyoung@gmail.com">mscynyoung@gmail.com</a>
Hiking Group	Carolyn Thom	<a href="mailto:carolynthom1@gmail.com">carolynthom1@gmail.com</a>
MahJong Group	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
MahJong Tournament	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
Movie Review Group	Araxy Moosa	<a href="mailto:araxymoosa@gmail.com">araxymoosa@gmail.com</a>
	Carole Hodges	<a href="mailto:carole@carolehodges.com">carole@carolehodges.com</a>
	Liz Jamieson-Dunne	<a href="mailto:bjdmarketer@gmail.com">bjdmarketer@gmail.com</a>