

Women with Vision

volume 39, issue 9 April 2023

Celebrating Our 76th year!

Fallbrook CA Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: fallbrook-ca.aauw.net

Young women with dreams become women with vision

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our vision: Equity for all.

Our values: Nonpartisan, fact-based, integrity, inclusion, and intersectionality.

Women's History Month is the perfect time to reflect on the progress we've made for generations.

Women hold up half the sky

Gerda Lerner, the historian and scholar who pioneered the field of women's history,

once described how frequently women's stories have been neglected in the study of history: "In my courses, the teachers told me about a world in which ostensibly one-half the human race is doing everything significant and the other half doesn't exist. I asked myself how this checked against my own life experience. 'This is garbage; this is not the world in which I have lived.'"

As a PhD student in 1963, Dr. Lerner taught what is considered to be the first women's history course in the world at the New School in New York City. Later, in the early 1970s, while teaching at Sarah Lawrence College, Lerner created the first graduate program in Women's



History and focused her efforts on making the field a respected academic discipline while also raising the status of women historians. In 1980, she created the nation's first Ph.D. program in women's history at the University of Wisconsin at Madison, where she later became professor emerita.

Lerner's interest in justice was greatly influenced by her early life having been born into an Austrian-Jewish family in 1920. After Germany annexed Austria in 1938, Lerner's father learned that he was going to be arrested. Lerner and her mother were held by the Gestapo for several weeks though the Nazis apparently never learned of her involvement in the anti-Nazi resistance. After her father sold his Austrian assets, the Gestapo released the family and they were able to escape. Lerner immigrated to the U.S. in 1939.

For anyone who appreciates the value of recognizing the contributions of half of humanity, Lerner's impact cannot be overstated. As Alice Kessler-Harris, a history professor at Columbia, stated, "She made it happen. She established women's history as not just a valid but a central area of scholarship. If you look at any library today, you will see hundreds of books on the subject."

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April/May Birthdays

April 3 Nancy Heins-Glaser

April 4 Sheny Tzuquen

April 21 Karen Langer Baker

May 1 "KT" Karen Trapane

May 7 Araxy Moosa

May 13 Tina Langham-Smith

May 15 Barbara Luther

May 15 Elizabeth Stuver

May 16 Norine Honea



Contact Susan Duling/Maria Viernes, Co-Chair Corresponding Secretaries if you

know of any member who needs a card or a note: <u>susancasoduling@yahoo.com</u> text 760-390-6069 or Maria Viernes, <u>maria_viernes@yahoo.com</u>

AAUW Board Meeting Minutes

AAUW Board Meeting Summary

Reports from branch committees are summarized as the meeting was not held.

Correspondence – Susan Duling provided a report of those who received cards for January and March.

Treasurer's Report - Karen Trapane provided a bank statement and expenditure report.

Fund Raising – Susan Duling emailed a report to the board members, which provided costs and income from the January 28th Inter Branch Council meeting.

Programs -. Please see the program listing in this newsletter for future activities.

Membership – Carlene Friesen reported on news from National AAUW regarding membership and how national membership changes may impact our local branch.

Mentorship Program – Karen Langer-Baker is communicating with Mentors regarding the Career Day Event, April 3. The five Mentees who participated in the Speech Contest will be hosting, and introducing the Speakers. Mentees and Mentors have been contacted about Arts in the Park, April 30, request for help. Also, an event for families about the STEM disciplines at CA State University, San.Marcos, was announced.

Policy Committee – Joy Frew shared that Ann McCarthy will be joining her to cochair the Policy Committee next year with the plan for her to be the chair the following year.

Scholarship – Pamela Nevills announced that the members of the Scholarship Committee are Elizabeth Ward, Carolyn Thom, Karen Trapane and Pamela. Application deadline was February 28th. There are 11 AVID women who applied. Applications will be reviewed and scored, and interviews are scheduled for March 27th.

Other Business/Reports include a request to sponsor an AAUW member to present at the University of Maryland, the need for a nominating committee for next year's board

and chair positions, Arts in the Park volunteers, announcements of webinars from California and National, review needed of new AAUW National Membership Regulations, Scholarship funding considerations for the future, review of board meeting dates and award events, and fund raising as an all-year focus.

The next Board Meeting is Wednesday, April 12th, at 10:00 am. Place to be determined.

Respectfully Submitted by Pamela Nevills, Recording Secretary.

Upcoming Events

<u>April 3, 2023</u> (notice this is a Monday) – mentee career program, Carlene and Carolyn are co-chairs of the program. More information will be available. Location: Fallbrook Health Center.

April 30, 2023 – Art in the Park volunteer opportunity. May be considered as the May program.

June 3, 2023 - scholarship awards presentation.

<u>Please note: Consider May 27 for Scholarship Award Ceremony.</u> Scholarship chairperson will be out of state June 3rd through June 10th.

<u>June 8, 2023</u> – 9:00 am. – AAUW Fallbrook Branch to host the Sun Uppers breakfast. A 20-minute presentation will introduce attendees to our AAUW Branch.

Two Minute Activist

It's time to pass the Paycheck Fairness Act!

<u>Update</u>: On March 9, 2023, the Paycheck Fairness Act (H.R. 17/ S. 728) was reintroduced in Congress. AAUW calls on all elected officials to listen to voters, who overwhelming support pay equity, and work to pass this important bill.

You've heard the statistics — on average, women working full time in the United States are paid just 84% of what men are paid, and the gap is even wider for many women of color. When we expand how this is calculated to include a broader cross-section of

women, including those who work part time or seasonally, we represent a more accurate picture of how pay inequality impacts diverse communities: the pay gap widens even further to 77 cents. Despite federal and state equal pay laws, the gender pay gap persists. But Congressional action can help change this. The Paycheck Fairness Act would take meaningful steps to update and strengthen the Equal Pay Act of 1963 to help close the gender pay gap, including:

- closing loopholes that have weakened the law over time to allow employers to justify paying workers unfairly,
- creating more robust remedies for those who have suffered discrimination,
- preventing employers from retaliating against workers who discuss or disclose their wages,
- prohibiting employers from relying on salary history to set wages, and
- providing much needed training and technical assistance, as well as data collection and research. The gender pay gap is persistent and can only be addressed if women have the tools they need to challenge discrimination and employers have the incentives they need to comply with the law. It's time for Congress to make real change for all families by passing the Paycheck Fairness Act. Act now: Send a letter and/or

Call your member of Congress through the U.S. Capitol Switchboard at (202) 224-3121. Be sure to include important information in your message:

Hello, I am a constituent from Fallbrook and I am calling to urge the

Congressperson to do their job and support and ensure swift passage of the

Paycheck Fairness Act. This critical legislation can help women, their families, and our overall economy by guaranteeing equal pay for equal work.

Please ask your friends and family to also take action!

Submitted by Joy Frew, Chair Public Policy

Programs - Newsletter March 20

Patty Gibson Carlson and Diane Summers Co-Chairs Members- Margot Dokken, Carolyn Thom, Nancy Heins-Glazer

Saturday April 1, 2023 10:30 am – NEW TIME – Fallbrook Health District/Community Room

Note that at the February meeting the majority in attendance wanted the meetings to start at 10:30 am rather than 10:00. Our new speaker will be Dr. Cory Martinez founder of Cinema Cultures. She is a former College professor that ventured into a K-12 program to help Spanish and non-Spanish speaking students to make films that promote the use of high-quality curriculum with film making. I am excited to have her tell us about Cinema Cultures Annual Film Festival, an International Student Film Competition. This will be a good opportunity to include our mentees for this interesting topic.

TOPIC: Film Making Promoting High-Quality Curriculum

Saturday May 6 11:30 am La Cucina Restaurant.

This will be the official Annual Meeting for AAUW – Fallbrook. The meeting that includes presentation of new board, vote and installation of the new board and officers including an optional lunch in the beautiful new event room at La Cucina. Watch for your EVITE to include the 3 menu options. Great chance to break bread together and get to know each other better...especially for our new members. The cost including tax and tip should be approximately \$30 each. The meeting will start at 11:30am. We are so happy that we have our speaker, Anne Hoiberg, she is an AAUW member and the San Diego Women's Hall of Fame Activist she will be speaking to us about Refuge Women and the stories from her book:

Tears of War-Stories of Refugee Women

Anne's book shares the harrowing stories of thirty-seven resilient refugee women who fled their war-impacted country, experienced the horrific journey to refuge, adjusted to a refugee camp or a neighboring country, and resettled in San Diego. Also included is a history of the fifteen countries from which these women fled and the impact of colonialism and civil war on their lives.

Saturday June 3, 2023 10:30 am – NEW TIME – Fallbrook Health District/Community Room –

The Annual Scholarship Meeting. We celebrate and honor the young women graduates that have earned an AAUW-Fallbrook Scholarship. Join in the celebration of their accomplishments, along with the families of the scholarship recipients.

Hospitality Group

Thank you to our contributing members making our February 11 meeting even more enjoyable with your goodies. Diane Reeder, Norine Honea, Maria and Alice a big handclap... Also, thank you to our helpers for setting up and taking down.

This coming Saturday April 1 a new arrival time at 9:30 as our meeting has been moved up by 30 minutes. No complaints...

Helping out for the upcoming meeting are Ann Mc Carthy, Carolyn Thom, Jeanie Curtwright and Norine Honea.

See you all next Saturday and hospitality committee at 9:30.

Submitted by Alice Orr

Branch Webpage

Please check out our Fallbrook Branch Webpage at www.Fallbrook-CA.AAUW.net

Newsletters are added ASAP. Click on Newsletter Tab, hover cursor over month and click to read.

If you have a photo of LESS than 3.0 Mb that you would like to see on our webpage, email it at LESS than 3Mb to <u>susancasoduling@yahoo.com</u> with the accompanying text/names/date and where, location/tab on webpage you want it added.

There are several items that need updating. Please send updated TEXT and information to Susan in a WORD document. This is a Word Press webpage: if you can help, please contact Susan.

AAUW Fallbrook Tech Trek 2023

The Tech Trek Scholarship Committee will be interviewing 10 girls on March 23, 2023 and will decide which 5 girls will receive the 2023 Scholarships to attend a week-long residential camp at the UCSD campus!

We also are recognizing all 23 girls nominated by their STEM teachers by inviting them to come to the Interview Event, enjoy refreshments and support the girls selected to interview as well as learn about our AAUW Branch and what we do!

Sharon Robinson

AAUW Fallbrook

Tech Trek Branch Coordinator 2023

DIVERSITY, EQUITY AND INCLUSION

Submitted by the DEI Chair Diane Hawkins Summers

The DEI Group met March 15th at my house. Members in attendance were: Nancy Heins-Glaser, Margie Mosavi, Lesley Ibaven and myself. Special guests were Lesley's 93 years old mom, Marie and one of Margie's sisters-in-law, Parinaz Mosavi, originally from Iran who currently lives in Germany.

We had a lively discussion for two hours. We are currently focused on the seven socialisms with an action project for each.



Here is the basic outline:

ABLEISM To visit Divine Path, which is a school in town for special needs

adults to see where could be of support

AGEISM To contact the senior center to see if they could add Dominos

as a popular game for Hispanic seniors

CLASSISM To make a list of where people in the community can learn

English as a second language to pass on to the community

CULTURISM To find out if the library would show films about different

cultures with speakers to facilitate a Q & A

GENDERISM To get a speaker for one of our meetings from Planned

Parenthood to share the many ways they help women

HOMOPHOBIAISM To find out how we can support the LGBTQ Club at

Fallbrook high school

RACISM To get a speaker from the ANTI-Defamation League or the

American Civil Liberty Association to help us see how we can

help new immigrants who live in Fallbrook

These are all tasks in progress with a goal to focus on what we can do in our community. Membership in this group is open-ended. Any AAUW member can join us. Guests are always welcome.

Our next meeting will be **April 19th at 2345 Trails End between 10:00 to 12:00**. Come join us for coffee or tea to help MAKE A DIFFERENCE.

Submitted by Diane Summers

Diversity Chair

Mentorship Program

The mentorship group's career day event will be held in the Regional Health District on East Mission Monday, April 3, starting at 10 AM. Five successful women are scheduled to give presentations about their career fields: pilot, businesswoman, registered, nurse,

school counselor, and clinical trial specialist. The five mentees who competed in our speech contest will be interviewing them and will host and introduce them at the event.

Lunch will be served. Everyone is invited! Just make sure to respond to the Evite so that we will have enough food for you.

Karen Langer Baker

Key Dates Mentorship Program

- All Group Activity: April 3 Career Day at the Community Health Center. Led by Carolyn Thom and Carlene Friesen.
- All Group Activity: Saturday, June 10 Graduation Party

Additional Discussions:

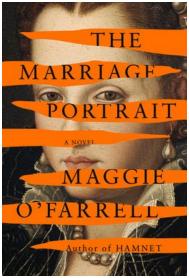
- Mentors should be sure to meet with Mentee parents.
- Encourage mentees to write, email, text, or phone thank-you
- Invite mentees to AAUW meetings

Book Club (Meets the 3rd Monday of the month at 10:30)

The Bibliobabes, as we affectionately call the members of our Fallbrook AAUW book club, continue to meet monthly.

Next Meeting April 17 to discuss The Marriage Portrait Maggie O'Farrell

"The Marriage Portrait" tells the somewhat true story of **Lucrezia di Cosimo de'Medici**, who at 15 was forced by her parents to marry the older Alfonso II d'Este, Duke of Ferrara, thus merging two dynasties. Alfonso spirits her away to a different palace, where she suffers. She is subject to totalitarian surveillance.



Movie Group

On March 17, we had a small but lively group share culinary contributions while we socialized at the home of Carole Hodges and Paul Schumann. John and Susan Duling provided the background and details of "80 for Brady."

We discussed changes in the movie industry which make it very difficult for our group to see the same movie. Although 80 for Brady came to our local theatre just after our February meeting, it was long gone from all the theatres within 20 miles by March, and some members could not view it.

As a potential solution, we have an assignment for our members in April. We learned from a quick poll that almost all our members belong to Amazon Prime Video and Netflix. Please bring a list of movies or series on streaming channels for review. It will help us with future choices.

Larry Baker, Karen Langer Baker, John Duling, Karen Weisenberger, Skip Dokken, Margot Dokken

Leprechauns - Karen Langer Baker, Larry Baker, Susan Duling, John Duling

APRIL MOVIE REVIEW DETAILS

Friday, April 14 at 6:00 PM

At the home of Kathy and Chet Bierbrauer

2347 Dos Lomas, Fallbrook

RSVP to Kathy at 760-468-4200 or ckbierbr@gmail.com

Larry Baker and Carole Hodges will lead a discussion of this year's Academy Award favorite "Everything, Everywhere, All at Once"

It is now appearing at some local theatres, available with a ShowTime membership, and hopefully on additional streaming channels soon.

AAUW Fallbrook CA Branch

Officers and Committee Chair for 2022-2023

Elected Officers:

President President Elect 1st VP, Programs 2nd VP Programs 2nd VP, Membership 3rd VP, AAUW Fund Finance Officer Recording Secretary Corresponding Secretary

Appointed Chairs:

Parlimentarian |

AVID Mentorship Program Directory

Diversity Historian Hospitality

MahJong MahJong Tournament

Newsletter Editor

Photographer Public Policy Public Relations/Publicity **Scholarships** Tech Trek Website Manager

Margie Mosavi Karen Langer Baker Patty Carlson Dianne Summers Carlene Friesen **AAUW Board** Karen Trapane Pamela Nevills Susan Duling

Elizabeth Leader

Karen Langer Baker Carlene Friesen Charlotte Seidman **Diane Summers** Nancy Heins-Glaser Maria Viernes Alice Orr Kathy Bierbrauer Araxy Moosa Kathy Bierbrauer Lesley Ibaven. Cvnthia Young. Nancy Heins-Glaser Joy Frew Margie Mosavi

Pamela Nevills

Susan Duling

Sharon Robinson

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Special Interest Chairs:

Book Group Hiking Group MahJong Group MahJong Tournament

Movie Review Group

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