



Fallbrook CA Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: fallbrook-ca.aauw.net

# Women with Vision

volume 39, issue 10 May 2023

*Celebrating Our 76th year!*

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## Young women with dreams become women with vision

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Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our vision: Equity for all.

Our values: Nonpartisan, fact-based, integrity, inclusion, and intersectionality.

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## *AAUW 2023-24 Slate of Officers*



Seated in front, left to right: Co-1st VPs/Program Chairs: Diane Summers and Patty Carlson; Incoming President: Karen Langer Baker; Outgoing President: Margie Mosavi; and Guest Speaker: Ann Hoiberg. Other officers include Co-2nd VPs/Membership Chairs: Karen Weisberger and Rachel Rose; Recording Secretary Margot Dokken; and Treasurer: Karen Trapane.

# *AAUW Fallbrook Annual Meeting - May 6, 2023*

## *La Cocina Restaurant, Fallbrook*

Patty Gibson Carlson and Diane Summers Co-Chairs

Members- Margot Dokken, Carolyn Thom, Nancy Heins-Glazer

Members of Fallbrook AAUW enjoyed a delicious lunch at La Cucina Restaurant where they met to elect their 2023 officers. Committee chairs were also announced.

Welcome – Patty Carlson

Statement of Election Quorum as 15% of total membership by Margie Mosavi. Those present voted unanimously to approve the slate of officers for 2023-2024. Other appointed chairwomen and Special Interest and Events leaders are listed at the end of the minutes. Installation of the new officers is scheduled for the June 3 meeting, which will be held at the Fallbrook Regional Health District at 10:00 am. Flower donations were requested by Carolyn Thom for the scholarship recipients' bouquets.

Other Reports:

Diane Summers invited members to attend the next meeting of the Diversity Group, on May 29th at the D'Vine Path viticulture location. There will be a \$15. charge for lunch.

The movie group will be meeting at the end of the month. Please contact Carole Hodges for more information.

### **Officers and Other Appointed Chairs and Leaders**

#### Officers:

President: Karen Langer Baker

1stVP/Programs: Patty Carlson and Diane Summers

2nd VP/Membership: Karen Weisberger and Rachel Rose

Finance: Karen Trapane

Recording secretary: Margot Dokken

Parliamentarian: Elizabeth Leader

#### Appointed Chairs:

Directory: Rachel Rose

Diversity: Diane Summers

Funds: Dana Pellegrini

Historian: Nancy Heins-Glaser

Hospitality: Maria Viernes and Alice Orr

Mentorship: Marli Shoop

Newsletter: Lesley Ibaven

Nominating: Karen Trapane

Photographer: Nancy Heins-Glaser

Public policy: Joy Frew and Ann McCarthy

Public relations/Publicity: Margie Mosavi

Corresponding Secretary: Susan Duling  
Scholarships: Susan Schaeffer  
Strategic Planning: Pamela Nevills  
Tech Trek: Sharon Robinson  
Website: Susan Duling

Special Interest Chairs:

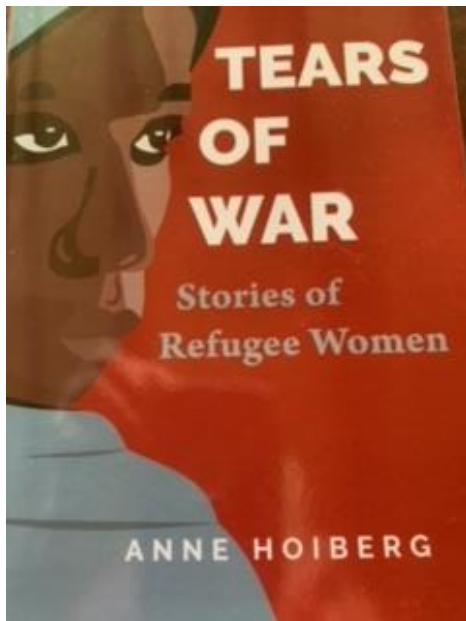
Book group: Cynthia Young  
Hiking group: Carolyn Thom  
Mah-jong group: Kathy Bierbrauer  
Mah-jong tournament: Kathy Bierbrauer and Araxy Moosa  
Movie review group: Carole Hodges

Special events:

Arts in the Park: Carolyn Thom  
Career Day: Marli Shoop  
Christmas fundraising party: Diane Summers  
Scarecrows: Nancy Heins-Glaser  
Silent auction fundraising party: Carole Hodges  
Speech contest: Marli Shoop  
Speech coaching: Ann McCarthy

Respectfully Submitted by Pamela Nevills, Recording Secretary. May 8, 2023.

*A program presented by Anne Hoiberg gave accounts of success stories from refugee women.*



Guest speaker Ann Hoiberg, an AAUW member and the San Diego Women's Hall of Fame Activist spoke about Refugee Women and the stories from her book: "Tears of War—Stories of Refugee Women."

Ann's book shares the harrowing stories of thirty-seven resilient refugee women who fled their war-impacted country, experienced the horrific journey to refuge, adjusted to a refugee camp or a neighboring country, and resettled in San Diego. Also included is a history of the fifteen countries from which these women fled and the impact of colonialism and civil war on their lives.

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## *June/July Birthdays*

June 3 Judy Egan

June 5 Diane Reeder

June 7 Lesley Ibaven

June 12 Diane Summers

June 15 BJ Lane

June 19 Iris Bourgue

June 25 Karen Arter

July 4 Larissa Anderson

July 4 Pamela Nevills

July 4 Dana Pellegrini

July 5 Tim O'Leary

July 7 Ann McCarthy

July 11 Karen Weisberger

July 14 Patty Gibson Carlson

July 18 Carlene Friesen

July 23 Alicia Maribel Tomas

July 24 Terri Keyes



Contact Susan Duling/Maria Viernes, Co-Chair Corresponding Secretaries if you know of any member who needs a card or a note: [susancasoduling@yahoo.com](mailto:susancasoduling@yahoo.com) text 760-390-6069 or Maria Viernes, [maria\\_viernes@yahoo.com](mailto:maria_viernes@yahoo.com)

## *Opportunity basket*

Thank you for supporting our opportunity basket by buying tickets and donating items. We earned a profit of \$815 this year! This extra money in our budget is used for branch expenses.

Susan Duling

# *AAUW Board Meeting Minutes*

## *AAUW Board Meeting Summary*

May 10, 2023

The meeting was held at Margie Mosavi's home.

**Present:** Margie Mosavi, Patty Carlson, Elizabeth Leader, Karen Trapane, Karen Langer Baker, Susan Duling, Pamela Nevills

**Approval of Previous Minutes, as corrected** – Approved

**Corresponding Secretary** – Susan Duling

Correspondence sent and received was provided, as well as contacts updated on the Gmail account. Susan has also revised the AAUW, Fallbrook Webpage by adding events and photos. It was strongly suggested that members use and share the AAUW Fallbrook Branch website.

**Treasurer's Report** – Karen Trapane

Karen reviewed income and expenditures. The complete financial report was attached for the board. Checking account: \$11,918.80. Savings account: \$29,097.87. Endowment Fund: 36,035.52. Non-Endowment: 22,587.88 (prior to Scholarship Expenditure of \$14,000.)

It is proposed that next year with Dana Pelligrino appointed to fund-raising, the branch can focus on on-going fund-raising activities. Karen proposed several ideas. Susan

reported income from the Opportunity Baskets at monthly meetings has provided \$815 in fund raising for our branch.

**Programs** – Patty Carlson, Diane Summers

Note: A complete program report is provided in the AAUW monthly newsletter, which includes activities for June 3, monthly meeting, June 8, Sun Uppers breakfast, July strategic planning, tentative date, July 8th, August 5, new member's tea.

**Membership** – Carlene Friesen

Current Membership: 61 Regular Members; 2 new members in process of joining: Susan Mai (invited by Karen Estes) and Melissa Turner (invited by Patty Carlson).

New Member Renewal Dates: Beginning in the 2023-24 year, all new members will have a renewal date one year following their join date, no matter what month they join. Consequently, there will be renewals due throughout the year. Current members' renewal dates will not change.

**Nominating Committee** – Karen Trapano

The officers for 2023-2024 were unanimously approved at the annual meeting on May 6th. Chairpersons and special interest groups are appointed by the new president, Karen Langer Baker. Karen and the new board will be recognized at the June 3rd meeting and take office as of July 1st. A list of all new board members and appointees is provided in this monthly newsletter.

**Mentorship Program** – Karen Langer Baker

Graduation party (all mentors and mentees should attend) will be held Saturday, June 10th, at 11:30 am at Kathy Bierbrauer's house. Potluck lunch provided by mentors will start promptly at noon. Bracelets have been ordered for the graduates. Marli Shoop and Carolyn Thom will be meeting with FUHS AVID department head Mary Begley and setting up a time to speak with the AVID sophomores in August, and later to interview all candidates once the number of mentors for new mentees is determined at the fall membership tea.

**Tech Trek** – Sharon Robinson

Tech Trek Fallbrook High School girls selected to attend camp this summer will be honored at the June 3rd AAUW meeting. Sharon will have the girls, following their camp experience, prepare short talks for our September meeting. Sharon will provide possibilities for volunteer support at this summer's camp.

**Scholarship** – Pamela Nevills

The Scholarship Committee met on May 4th to review activities completed and pending. Awardees were notified by personal phone calls AND by a letter congratulating them and giving information for how to have the scholarship funds deposited in their college accounts. They will receive an EVITE to our June 3rd event and have been told they can bring 2 family members. We are appreciative of Patty Carlson, Diane Summers, and the hospitality committee for providing the set-up and refreshments for this event. Scholarship recipients also will be awarded a certificate at Fallbrook High School's annual Awards event on May 24th.

The entire Scholarship Process will be itemized for next year's Scholarship chairperson, Sue Schaeffer, and be archived in our branch website.

### **Diversity – Diane Summers**

The next meeting of this active group will be held May 31st at the D'Vine Path viticulture location for lunch (\$15.) to acquaint the Diversity group with this dynamic program for adults with a variety of disabilities. All AAUW members are welcome. Contact Diane Summers for further information.

### **Other Business/Reports –**

There is no meeting scheduled June, 2023.

Respectfully Submitted by Pamela Nevills, Recording Secretary, May 22, 2023

### **Upcoming Events**

**June 3, 2023** – 10:00-11:30 am. AAUW Scholarship & Installation Meeting, Fallbrook Health District Community Room **Registration and Social Time 10 to 10:30. Meeting and Program will begin at 10:30.** Let's celebrate the young women that have earned scholarships from AAUW. in 2023. Scholarships remain our main reason for the fundraising we do at AAUW. We will also recognize the young women that will be part of Tech Trek 2023.

We will also be installing our new President, Karen Langer Baker and new elected officers for the 23-24 year. Join us as we thank our 22-23 officers and welcome our new officers.

**June 8, 2023** – 9:00 am. – AAUW Fallbrook Branch to host the Sun Uppers breakfast. A 20-minute presentation will introduce attendees to our AAUW Branch.

**June 10th, 2023** at 11:30 am. - Graduation party (all mentors and mentees should attend) will be held Saturday, June 10th, at 11:30 am at Kathy Bierbrauer's house.

**July 2023** – No General Meeting. Note that there will be an Old/New Board Strategic Planning meeting in

**Saturday July 8** at the home of Pamela Neville – 10:00 Start. Meeting to include all



electd officers and appointed positions.

**August 5, 2023** – NEW MEMBERSHIP BRUNCH Fallbrook Health District – Community Room. 10:00 Doors Open meeting begins at 10:30.

### *MEMBERSHIP NEWS*

We're nearing the end of the AAUW membership year! **IF YOU RENEW YOUR MEMBERSHIP BEFORE IT EXPIRES ON 6/30/23**, you will receive a FREE, one-year subscription to Ms. Magazine!

The total renewal amount for one year is \$112.00 (\$72 National dues, of which \$69 is tax deductible); \$20 State dues; and \$20 Fallbrook Chapter dues). All three can be paid on line.

**To renew, simply go to AAUW.org, log in to your Personal Snapshot page, and click "Renew" at the bottom of the screen.**

If you have not established your individual account on the AAUW website:

- Click on "Forgot Your Password" located below the blue login button.
- Enter your email address, then click "Reset Your Password" to receive a login email from [info@aauw.org](mailto:info@aauw.org). (If you don't receive it within 5-10 minutes, email [connect@aauw.org](mailto:connect@aauw.org))
- Enter your email address, and "Create and Confirm your Password" to access your Personal Snapshot page.
- Click RENEW at the bottom of the Snapshot screen to renew your national, branch and state memberships.

Note: If you prefer to pay by check, please bring your check to the monthly meeting or send it to P. O. Box 1061, Fallbrook, Attention Karen Trapane.

### *Membership Status*

Current Membership: 61 Regular Members; 2 new members in process of joining.

Susan Mai (invited by Karen Estes) Melissa Turner (invited by Patty Carlson)

Current Member Renewals: Two of our current members (Carrie Hughes and Anne Archer) have moved and will not continue their membership next year. Karen Archer has also moved, but I've not heard from her directly about her continued membership. All current members have been notified by the National office (and our newsletter) to renew membership for next year. Hopefully by next meeting we will have a status on how many have renewed, and can begin to contact those who have not renewed.

New Member Renewal Dates: As you are aware, beginning in the 2023-24 year, all new members will have a renewal date one year following their join date, no matter what

month they join. Consequently, we will begin to have renewals due throughout the year. Current members' renewal dates will not change.

Community Hub: Discrepancies on the "National" membership list still remain on the Hub. Karen Trapani is working with National Staff to resolve the issues.

Transition to New Board: I will be meeting with Karen Weisberger and Rachel Rose in June to transition membership records and information to them for next year.

Submitted by Carlene Friesen

## *Public Policy*

Although the school year is nearly over, there may be significant activity over the summer that could shape local public education policy. For that reason, the Fallbrook AAUW Public Policy Committee urges you to pay careful attention to the news surrounding both the Fallbrook Elementary School District and the Fallbrook Union High School District. As a group whose mission it is to advocate for girls' education, AAUW needs to be vigilant and active to ensure that Fallbrook girls have full access to high quality education.

The issue already finding its way to Fallbrook that most threatens this access is censorship. In the past few months, members of the community have challenged books at Fallbrook High School, which has resulted in the removal of at least one book. What often happens in the wake of these events is that school staff preemptively remove additional books out of fear, which is censorship as well. Challenges will continue and spread to curricular censorship if extremists continue to gain power on local school boards. What is happening in states like Florida and Tennessee could happen here.

Extremists, in this context, are those who seek to impose their ideology and values not only on their own children, but on everyone. Although it is always in the name of protecting children, their actions interfere with the rights of families and educators to make informed decisions for their own children and students.

If you or anyone you know lives in Areas 1 or 2 of the Fallbrook Union High School District, pay attention to the candidates who will run in the September 19 special election for the two vacant seats of the Fallbrook Union High School District Governing Board. As people announce their candidacy, please research their backgrounds, experience, and platforms to determine who will best serve the needs of all students within the district, versus those who would restrict education by imposing their own agendas.

Let's ensure that local students are allowed to think critically and retain access to information and stories that help them understand who they are and have the potential to be in this world.

Public Policy Committee  
Joy Frew  
Ann McCarthy

# *Business Professional Development Outstanding Student Award*

I just wanted to share some news with you. I was a recipient of the *Business Professional Development Outstanding Student Award*. This award was given to about 19 out of 320 students who were in the Business Professional Development Program during the Spring 2023 semester. This award was in recognition of exceeding academic and professional development expectations in the Business Professional Development Program.

This award made me eligible to interview for the *Luanne Bas Executive-in-Residence Award for Student Excellence*. I was also 1 of 6 recipients



of this memorial award, which is in recognition of action, growth, integrity, optimism, and risk-taking to professional development

I would like to thank you both for your continuous support and wise words even after my high school career. I have learned a lot from you both, which has allowed me to grow and push myself to different achievements.



Best, Alma Aguilar

## *Congratulations, Rubi!*



Rubi Duran was Elizabeth Leader's mentee. In the beginning of what should have been her senior year in 2020, she was forced to stop college while she dealt with failing kidneys, dialysis, a miraculous kidney transplant in October of 2021, and recovery challenges. She returned to college, taking whatever, she could, and she has now graduated! Congratulations, Rubi!

## *Programs - Newsletter May 2023*

Patty Gibson Carlson and Diane Summers Co-Chairs  
Members- Margot Dokken, Carolyn Thom, Nancy Heins-Glazer

### **May Meeting:**

The May Luncheon meeting was a big success. Such a great chance for us to break bread and get to know each other better. We did the official election of officers for the 23-24 year. We had a great speaker in Anne Hoiberg, who spoke to us about Refuge Women and the stories from her book:

## Tears of War—Stories of Refugee Women

**Saturday June 3, 2023 10:00 am** – NEW TIME – Fallbrook Health District/Community Room –

The AAUW board has requested that the schedule for our meetings be as follows: Doors Open at 10 am. Coffee, nosh and company till 10:30. Meeting will start at 10:30. The June meeting will be the Annual Scholarships Meeting and Installation of 23-23 Board of Directors and Officers. We celebrate and honor the young women graduates that have earned an AAUW-Fallbrook Scholarship and recognize those lucky young women that will be attending Tech Trek this year. Join in the celebration of their accomplishments, along with the families of the scholarship recipients. Evites have been sent out. If you didn't get yours, look in your SPAM or contact Patty Carlson [poochielyn444@gmail.com](mailto:poochielyn444@gmail.com)

**July 2023** – No General Meeting. Note that there will be an Old/New Board Strategic Planning meeting in **Saturday July 8** at the home of Pamela Neville – 10:00 Start. Meeting to include all elected officers and appointed positions.

**August 5, 2023** – NEW MEMBERSHIP BRUNCH Fallbrook Health District – Community Room. 10:00 Doors Open meeting begins at 10:30.

## *Music Society*



Janet Silver

Janet Silvers announces her involvement with the Music Society while attending a piano performance of Dr. Peter Gach at the Fallbrook Library with his all-Chopin recital and 'surprise' Debussy *Claire de Lune* encore!

I started a music program for the boys and girls club at the Ivy Street location. And next semester we hope to have like three classes in fact, if you have any members that love kids and play any instruments, I'd love to talk to them about working for us. The Music Society pays a really good wage for music teachers. They do not have to be technically advanced. They just have to be good with kids

# Diversity

On May 31st the diversity group met at the D'Vine Path viticulture location for lunch to acquaint the Diversity group with this dynamic program for adults with a variety of disabilities. D'Vine Path is a dynamic and comprehensive program that provides vocational and life skills training to adults with developmental, intellectual and/or learning disabilities in the agriculture, hospitality, and the arts industry



Nancy Heins-Glaser, Margot Dokker, Susan Duling, Karen Langer Baker, Diane Hawkins Summer, Lesley Ibaven



L-R



Photo with students who prepared our wonderful lunch

## Students' artwork





## *Hospitality Group*

Maria and Alice would like to thank our amazing volunteers for making each and every meeting special with their yummy treats, friendly smiles, and helpfulness in every way.

Helping with the June third meeting will be Elizabeth Leader, Kathy Bierbrauer, Susan Duling, Carole Hodges, Norine Honea, Karen Weisberger, Marli Shoop and Helena Hanna.

We are all looking forward to another great AAUW meeting.

Alice Orr

## *Branch Webpage*

Please check out our Fallbrook Branch Webpage at [www.Fallbrook-CA.AAUW.net](http://www.Fallbrook-CA.AAUW.net)

Newsletters are added ASAP. Click on Newsletter Tab, hover cursor over month and click to read.

If you have a photo of LESS than 3.0 Mb that you would like to see on our webpage, email it at LESS than 3Mb to [susancasoduling@yahoo.com](mailto:susancasoduling@yahoo.com) with the accompanying text/names/date and where, location/tab on webpage you want it added.

There are several items that need updating. Please send updated TEXT and information to Susan in a WORD document. This is a Word Press webpage: if you can help, please contact Susan.

# Mentorship Program

We have expanded our free Fallbrook AAUW membership to all mentees as long as they continue to be students in college. Please be sure to take advantage of that.

## Mentees out and about



Our mentees and mentors participated in the Arts in the Park at Live Oak Park last month. It is a wonderful event for arts of all kinds for the children of our community by Rally for Children. AAUW volunteered for the clay experience with resounding success. It was lots of fun for all. Thank you to all who volunteered.

Chris Assad and Susan Duling with their two mentees: Lanique Boling and Sheny Tzuquen at Arts in the Park



Mentees Lanique Boling and Sheny Tzuquen helped the children make clay pieces.







## *Key Dates Mentorship Program*

- **All Group Activity: Saturday, June 10 Graduation Party**

I'm sure you have the information in your calendar, but as a reminder, our party celebrating our graduates will be Saturday, June 10, starting at 11:30 AM, at Kathy Bierbrauer's house, 2347 Dos Lomas. Potluck lunch, provided by all of the mentors, will be served promptly at noon.

We need a final count, so please RSVP as soon as possible.

Karen 

### Additional Discussions:

- Mentors should be sure to meet with Mentee parents.
- Encourage mentees to write, email, text, or phone thank-you
- Invite mentees to AAUW meetings



## *Movie Group*

Thank you to Susan and John Duling for both hosting the May 12 Movie Review night and moderating it. Members shared their favorite streaming movies and series to keep us busy over the summer.

**We are on break until September.** In you have ideas for future meetings, or would like to be added to the movie review notification list, contact Carole Hodges.

## *Hiking Group*

The hiking group is getting back on the trail Friday June 6. We'll be meeting at the Sandia Creek Santa Margarita trail at 9:00. Bring a sac lunch so we can catch up with each other at the picnic tables.

Carolyn Thom

# AAUW Fallbrook CA Branch

## Officers and Committee Chair for 2022-2023

### Elected Officers:

President	Margie Mosavi	<a href="mailto:margaret.mosavi@gmail.com">margaret.mosavi@gmail.com</a>
<b>President Elect</b>	<b>Karen Langer Baker</b>	<a href="mailto:karenlangerbaker@gmail.com">karenlangerbaker@gmail.com</a>
1st VP, Programs	Patty Carlson	<a href="mailto:poochielyn444@gmail.com">poochielyn444@gmail.com</a>
2 <sup>nd</sup> VP Programs	Dianne Summers	<a href="mailto:dianesummers04@gmail.com">dianesummers04@gmail.com</a>
2nd VP, Membership	Carlene Friesen	<a href="mailto:carlenefriesen01@gmail.com">carlenefriesen01@gmail.com</a>
3rd VP, AAUW Fund	AAUW Board	
Finance Officer	Karen Trapane	<a href="mailto:ktrocks25@gmail.com">ktrocks25@gmail.com</a>
Recording Secretary	Pamela Nevills	<a href="mailto:panevills@earthlink.net">panevills@earthlink.net</a>
Corresponding Secretary	Susan Duling	<a href="mailto:susancasoduling@yahoo.com">susancasoduling@yahoo.com</a>
Parliamentarian	Elizabeth Leader	<a href="mailto:Elizabeth.leader@gmail.com">Elizabeth.leader@gmail.com</a>

### Appointed Chairs:

AVID Mentorship Program	Karen Langer Baker	<a href="mailto:karenlangerbaker@gmail.com">karenlangerbaker@gmail.com</a>
Directory	Carlene Friesen	<a href="mailto:carlenefriesen01@gmail.com">carlenefriesen01@gmail.com</a>
	Charlotte Seidman	<a href="mailto:cseidman7@gmail.com">cseidman7@gmail.com</a>
Diversity	Diane Summers	<a href="mailto:dianesummers04@gmail.com">dianesummers04@gmail.com</a>
Historian	Nancy Heins-Glaser	<a href="mailto:misswiss1965@gmail.com">misswiss1965@gmail.com</a>
Hospitality	Maria Viernes	<a href="mailto:maria_viernes@yahoo.com">maria_viernes@yahoo.com</a>
	Alice Orr	<a href="mailto:alliekorr@yahoo.com">alliekorr@yahoo.com</a>
MahJong	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
MahJong Tournament	Araxy Moosa	<a href="mailto:araxymoosa@gmail.com">araxymoosa@gmail.com</a>
	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
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Public Policy	Joy Frew	<a href="mailto:JoyFrew@gmail.com">JoyFrew@gmail.com</a>
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Scholarships	Pamela Nevills	<a href="mailto:panevills@earthlink.net">panevills@earthlink.net</a>
Tech Trek	Sharon Robinson	<a href="mailto:sharonrobinsongroup@gmail.com">sharonrobinsongroup@gmail.com</a>
Website Manager	Susan Duling	<a href="mailto:susancasoduling@yahoo.com">susancasoduling@yahoo.com</a>

### Special Interest Chairs:

Book Group	Cynthia Young	<a href="mailto:mscynyoung@gmail.com">mscynyoung@gmail.com</a>
Hiking Group	Carolyn Thom	<a href="mailto:carolynthom1@gmail.com">carolynthom1@gmail.com</a>
MahJong Group	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
MahJong Tournament	Kathy Bierbrauer	<a href="mailto:ckbierbr@gmail.com">ckbierbr@gmail.com</a>
	Araxy Moosa	<a href="mailto:araxymoosa@gmail.com">araxymoosa@gmail.com</a>
Movie Review Group	Carole Hodges	<a href="mailto:carole@carolehodges.com">carole@carolehodges.com</a>
	Liz Jamieson-Dunne	<a href="mailto:bjdmarketer@gmail.com">bjdmarketer@gmail.com</a>