



Fallbrook CA Branch

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Women with Vision

volume 40, issue 1 July 2023

Celebrating Our 76th year!

Young women with dreams become women with vision

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our vision: Equity for all.

Our values: Nonpartisan, fact-based, integrity, inclusion, and intersectionality.

AAUW Scholarship & Installation Meeting

The Fallbrook chapter of AAUW met at the Fallbrook Regional Health District for a ceremony to celebrate the installation of new officers, introduction of the new board, plus congratulating the scholarship and Tech Trek winners.



Outgoing president Margie Mosavi, left, was presented

with a beautiful bouquet and special AAUW jewelry specifically designed for outgoing presidents. She introduced (left to right) incoming president Karen Langer Baker, finance officer Karen Trapane, president elect and first vice president in charge of programs Patty Carlson, co-first vice president and co-program chair, Diane Summers, recording secretary Margot Dokken, and co-membership chairs Rachel Rose and Karen Weisberger. Each person received a pen of a particular color to represent the job they would be taking on.



New president Karen Langer Baker introduced her board of program and special interest chairs: mentorship program, Marli Shoop; directory, Rachel Rose and Karen Weisberger; diversity, Diane Summers; funds, Dana Pelligrini; historian and photographer, Nancy Heins-Glaser; hospitality, Maria Viernes and Alice Orr; newsletter, Lesley Ibaven; parliamentary, Elizabeth Leader; public policy, Joy Frew and Ann McCarthy; public relations/publicity, Margie Mosavi; scholarships, Susie Schaeffer, Carolyn Thom, Karen Trapane and Elizabeth Ward; strategic planning, Pamela Nevills; Tech Trek, Sharon Robinson; website and corresponding secretary, Susan Duling; book group, Cynthia Young; hiking group, Carolyn Thom; Mahjong group, Kathy Bierbrauer; and movie review group, Carole Hodges. *(Their jobs are listed alphabetically, rather than the position in which they are standing.)*

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AAUW Scholarship ceremony



Eleven graduating AVID seniors received scholarships from AAUW. Certificates given by scholarship committee members Carolyn Thom (left), Karen Trapane (center) and Elizabeth Ward (right) were presented to recipients Abigail Battenschlag, Alicia Tomas, Angelica Benitez, Ashley Romero, Dulce Ramos Lopez, Jassmin Cerda, Karen Ramirez, Lilliana Navarrette Martinez, Lizabeth, Rodas, Sara Solano, and Stephanie Aguilar. (Their names are listed alphabetically by first name, rather than the position in which they are standing.)

Tech Trek Recipients



Five entering 8th graders were recipients of Tech Trek scholarships to a weeklong science, technology, engineering, and math (STEM) summer camp at UC San Diego, hosted by AAUW California, which is a program of the American Association of University Women: Isla Lewis, Layla Ruth Cortez, Lilia Rubilin Suarez, Savanna Rhiannon Wagner, and Tallulah Love Laurenson. (Their names are listed alphabetically by first name, rather than the position in which they are standing.)



Sharon Robinson Tech Trek Chair with Tech Trek recipients



Happy Parents



Picture of all of the winners who were at the meeting.



Individual pictures of AAUW Scholarship Awards



Alicia Tomas,
Karen Langer
Baker's mentee



Jassmin Cerda, Kathy Bierbrauer's mentee, Norine Honea's mentee, Sara Solano, was absent but had also earned a scholarship from AAUW.



Angelica Benitez, Elizabeth Leader's mentee

AVID banquet



Graduating mentee, Alicia Tomas, thanked her mentor, Karen Langer Baker, at the AVID graduates' banquet.

Karen Langer Baker's other mentee, Xitlali Ortiz, also spoke at the banquet.



July/August Birthdays

July 4 Larissa Anderson

July 4 Pamela Nevills

July 4 Dana Pellegrini

July 5 Tim O'Leary

July 7 Ann McCarthy

July 11 Karen Weisberger

July 14 Patty Gibson Carlson

July 18 Carlene Friesen

July 23 Alicia Maribel Tomas

July 24 Terri Keyes

August 5 Maria Viernes

August 19 Marilee Ragland



Contact Susan Duling, Corresponding Secretary if you know of a member who needs a card or note: susancasoduling@yahoo.com or text 760-390-6069

AAUW Board Meeting Minutes

AAUW Board Meeting Summary

There was no meeting scheduled June, 2023.

Respectfully Submitted by Pamela Nevills, Recording Secretary, May 22, 2023

Upcoming Events

Saturday July 8 AAUW Strategic Plan and Potluck Lunch at the home of Pamela Neville – 9:30 – 1:00. Meeting to include all elected officers and appointed positions.

Saturday August 5 – NEW MEMBERSHIP BRUNCH Fallbrook Health District – Community Room. 10:00 Doors Open meeting begins at 10:30.

Saturday September 9 – General Meeting. Fallbrook Health District – Community Room – Topic: Tech Trek.

Saturday December 9 - AAUW Holiday Party– MORE to COME

Hospitality Group

A big thank you for all the yummy brunch food, and the help before and after for our AAUW June third meeting. The hospitality group always shines in every way and Maria and Alice want to thank all our member volunteers for contributing to the meeting.

Putting forth much effort were Elizabeth I Leader, Kathy Bierbauer, Susan Duling, Carole Hodges, Norine Honea, Karen Weisberger, Marli Shoop and Helen Hanna.

National Conference for College Women Student Leaders (NCCWSL).

May 31 - June 3, 2023

AAUW invites hundreds of college women from around the country for three days of leadership training, inspiration and networking at our National Conference for College Women Student Leaders (NCCWSL).



Karin Moore had the joyous opportunity to present her STEM Women, Motivations for Pursuing Graduate School research at NCCWSL2023 in June, hosted by University of Maryland. It was a packed house with young ladies from every corner of the United States. Many of the young ladies who attended Karin's workshop and presentation were STEM majors. All of the ladies were poised, articulate, and incredibly inspiring with their aspirations towards working in STEM fields. To this wonderful group of ladies, Karin discussed her experiences working in High Technology companies (such as Microsoft, Teradata, and Intuit) as well as her education (Engineering, MBA, and as many of you know her current pursuit of a PhD in Global

Leadership and Change, focused on STEM Women (graduation Spring 2024)). The audience heard the results of the research study Karin has conducted on STEM Women. Questions were encouraged during the presentation, which made for a fun and interactive session. The ladies were curious about work life integration, how to navigate all the "isms" (racism, sexism, ageism), and general best practices working in STEM industries. Karin's main takeaway to the ladies was to secure their financial future first and foremost



presented on Women in STEM Pursuing Graduate School.

Here are some photos from my presentation (Karin Moore) at NCCWSL2023, where I



Submitted by Karin Moore

Programs - Newsletter

Patty Gibson Carlson and Diane Summers Co-Chairs
Members- Margot Dokken, Carolyn Thom, Nancy Heins-Glazer

Scholarship / Tech Trek Meeting in June was a huge success. How wonderful to honor the graduating seniors that received Scholarships from our group. We also got to meet our Tech Trek young women for this coming Tech Trek session. Sharon Robinson shared with us some key features of how the program works, and shared highlights of their winning essays that they did to get this honor. We found this so inspiring and motivating, as we think about how to continue to raise funds for the coming year to continue this important mission.

This meeting was also the meeting where we got to thank our outgoing president, **Margie Mosavi** for a great two years and welcome our new president, **Karen Langer Baker**. Karen introduced her new board, and we all look forward to a great year.

July 2023 - No General Meeting. Note that there will be an Old/New Board Strategic Planning meeting on Saturday July 8, at the home of Pamela Neville - **9:30 am Start**. Meeting to include all elected officers and appointed positions. Thank you, Pamela, for hosting us and sharing your planning expertise. Looking forward to a very productive meeting to usher in a productive positive year.

August 5, 2023 – NEW MEMBERSHIP BRUNCH Fallbrook Health District – Community Room. 10:00 Doors Open meeting begins at 10:30. Aloha Theme Pot luck brunch. Please think of your friends, family and associates that might be interested in being a member and invite them to join us to learn more. All interest groups and leadership will tell us all about what is happening with the groups in the upcoming year as well as reflect on the highlights of the previous year.

September 9, 2023 – General Meeting. Fallbrook Health District – Community Room – Topic: Tech Trek.

Mark your calendars for the **AAUW HOLIDAY PARTY – December 9** – MORE to COME

Branch Webpage

Check out our Fallbrook Branch Webpage at www.Fallbrook-CA.AAUW.net

Newsletters, current event photos and updated information from Chairs are added ASAP.

To submit please EMAIL susancasoduling@yahoo.com: photos at LESS than 3 Mb and complete text as a WORD/PDF document.

Diversity



The Diversity Group will have a field trip to the Cupa Cultural Center at the Pala Reservation and go to the Wilderness State Park nearby for a Picnic and see indigenous dwellings. This will happen on Wednesday, July 26th. Let's meet at Diane Summers House at 10:30 so we can follow each other there. Everyone in AAUW is invited along with guests. Bring grandchildren if they are around. They will love this!

Report of Public Policy Webinar Held Online Thursday, June 22

AAUW's Public Policy Priorities are a statement of what the organization believes. They are updated on a 2-year process based on member feedback. The last vote in this cycle was in May of this year.

How are they used? They are a guide for staff and state chairs as to the best use of their time and resources. They are intentionally broad, so as to enable work on unforeseen issues and events. They are used to review new legislation to determine whether AAUW should take a position.

One of our tenets is that true equity requires a balance between the rights of the individual and the needs of society.

We support:

1. A strong system of public education
2. Economic Security and
3. Social justice for women and girls

This year AAUW received 31 comments about updating our Public Policy Priorities from the members. Most of them are already reflected including Gun Violence and the ERA which were mentioned often. The committee added Age and Income to be more inclusive. The Board approved it and 96% of voters approved it.

What Criteria is Used for Legislative Action?

1. Good chances for passage
2. Potential for unique AAUW contribution
3. Consultation with Partners

State Public Policy Chairs go through a similar process for state legislation. National staff can provide resources to the states.

Specific Issues for the 118th Congress

Last week the Paycheck Fairness Act was marked up as well as the Family Leave (paid leave) and Healthy Families Acts (sick leave). College Affordability/Student Debt is another priority this session. We support doubling PELL Grants and oppose the effort to end the payment pause for student loans.

Pregnant Workers Fairness Act

The Pregnant Workers Fairness Act is a good example of where AAUW puts its energy. It goes into effect this week. It received bipartisan support. Employers must provide accommodation for pregnant workers.

2023-2025



PUBLIC POLICY PRIORITIES

The AAUW California Public Policy Program establishes policy directives that will guide our members, inform our legislative priorities, serve our mission to advance equity for women and girls through advocacy, and are consistent with our values of achieving fair and equitable opportunities for our diverse society. Toward that end, AAUW California advocates policies that promote, enhance and ensure:

Economic Security for All Women, including:

- Equity in the workplace
- Enforcement of workplace anti-discrimination statutes
- Security in retirement
- Access to job training for career development
- Work-life balance, including access to quality affordable childcare and paid sick and caregiving leave

Social and Racial Justice for All Members of Society, including:

- Self-determination in reproductive health
- Equal access to quality affordable health care, housing and a healthy environment
- Freedom from violence in all its forms and wherever it occurs, including violence against historically marginalized groups, and support for policies that reduce or prevent gun violence.
- Guarantee of civil and constitutional rights for all, including all forms of gender identity and expression, and all family structures
- Protection and expansion of voting rights
- Support for United Nations sustainable development goals which address human rights and women's and girls' concerns

Equal Access to Quality Public Education for All Students, including:

- Vigorous enforcement of Title IX
- Adequate and equitable funding at all educational levels, including pre-school and post-secondary
- Removal of barriers for girls to access instruction in STEM fields
- Civics instruction in all CA high schools
- Access to diverse staff and curriculum that represents historically accurate information
- Funding adequate to support a strong infrastructure, and equitable access to resources, including technology
- Opposition to the use of public funds for nonpublic and charter schools that do not meet public school civil rights and accountability standards

Increased Representation of Women in Leadership Roles, including:

- Proportional appointment to publicly held corporate boards
- Access to leadership skills training
- Access to programs that promote participation in public service careers

More Info and State Plan

I have much more details if you'd like to know more, let me know.

The California State Public Policy Committee has an innovative plan to support its Voter Education mission as well as support for Quality Education and access to diverse curriculum that represents historically accurate information. Our state committee is working with Equality California to recruit and train local School Board Candidates that reflect our values. AAUW is nonpartisan and these Board positions are also nonpartisan so this activity has been approved by the National Board.

Submitted by Joy Frew
Public Policy Chair