



Fallbrook (CA) Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: AAUW Fallbrook

Women with Vision

Volume 40, Issue 8, February 2024

Celebrating Our 77th year!

Young Women with Dreams Become Women with Vision

Our Mission: To advance gender equity for women and girls through research, education and advocacy.

Our values: We are Intersectional, Inclusive, Intergeneration, Empowering.

President’s Message



By the time this newsletter comes out, the comment section for National AAUW’s proposed bylaws changes regarding membership will have expired. I am assuming you have read them in the emails we have sent to you, since many people have reported only finding the email from National in their junk mailboxes. Be sure to vote!

We held our first general meeting of 2024 in the large, beautiful, carpeted room at the FPUD. The hospitality committee went beyond expectations with the most wonderful array of delicious entrées and desserts.

The DEI committee gave a magnificent presentation. Each member spoke eloquently, and at times, even emotionally, as they talked about their personal experiences as a victim of one of the “isms”— ableism, ageism, classism, culturism, sexism, genderism, heterosexism, and racism.

Some of the mentors brought their mentees (and even one’s family) to the meeting. I want to encourage more mentors to take their mentees to these and other Fallbrook AAUW activities. This is a way they can get a sense of what we do as an organization beyond their participation in the mentorship group. Then, when they go on to college and beyond, they will be more inclined to join AAUW. Another bonus is that we will get to meet these wonderful young women!

Please make note of our monthly meetings on the second Saturday each month at the FPUD. We look forward to seeing you then and hope you will consider inviting a friend.

Karen Langer Baker

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Programs

“Teamwork makes the dreamwork”

Well our maiden voyage using our new meeting location at FPUD (Fallbrook Public Utility District) went without a hitch. We got through the gate codes and the water situation for coffee; and because the techno gods were kind, we got the PowerPoints and microphones up and running. The room is big and well-lighted with lots of tables and chairs. We are grateful to FPUD for allowing us to use it and to Diane Summers for making the arrangements. We will tweak the time just a bit. Doors will still open at 10:00, but we will do our best to get started with our meeting at 10:20. Gratitude also to Alice Orr, Maria Viernes, and their hospitality team for coffee and snacks. They never disappoint.

Our first meeting of 2024 was very well-attended by our members and even had some mentee guests and their parents. It was great for them to learn more about us and our mission. The topic was Diversity, Equity and Inclusion (DEI), led by Diane Summers and the DEI team. Each of the speakers spoke from the heart about their experiences with the various “isms,” with the goal of bringing even greater awareness and understanding. Mission Accomplished!

Patty Gibson Carlson and Diane Summers



Upcoming Meetings

Saturday, February 10 General Meeting

Fallbrook Public Utility District (Note new location)

990 E. Mission St, Fallbrook

Doors open at 10:00, meeting starts at 10:20.

Topic: AAUW Public Policy

Joy Frew, Ann McCarthy, and the Fallbrook Public Policy Committee will discuss high priority issues established by the California State AAUW Public Policy Committee.

Saturday, March 9 General Meeting

Fallbrook Public Utility District

990 E. Mission St. Fallbrook

Doors open at 10:00, meeting starts at 10:20.

Topic: "Are Teens out of their Minds? Absolutely Not!"

Author and AAUW member Pamela Nevills will speak about the teenage brain and how it differs from ours. Be sure to invite our mentees and their parents to this.

We are always interested in your recommendations for great speakers and topics as we start our planning for 2024. Email: Patty Carlson, poochielyn444@gmail.com.

NOTE: We are in the planning stages for our May Annual Meeting. We are working on a lovely Mother's Day luncheon at La Cucina in the main dining room and patio. In addition to the short business meeting, we are working on a fashion show, raffle, and silent auction. Sound fun? If you have items (such as tickets, services etc.) for the silent auction, please contact Diane Summers at dianesummers04@gmail.com.

Patty Gibson Carlson and Diane Summers

Hospitality

A huge thank you to our members who helped with hospitality for our January 6 meeting. Giving a huge hand were Susan Duling, Marisa Romano, Karen Weisberger, and Jeannie Curtright.

Maria and I say kudos to Norine Honea, Carolyn Thom, Chris Assad, and Karen Weisberger for offering their help for our upcoming February 10 meeting.

Your volunteering always gives a special addition to our group functions.

Alice Orr and Maria Viernes

Fundraising



Thank you to all who purchased raffle tickets at our January meeting. Together we raised \$130 to help with branch expenses. Our lucky winner was Pamela Nevills for her mentee Sydnee.

Susan Duling

Pictured are Marli Shoop, Diane Summers, Pamela Nevills, Carole Hodges, Margot Dokken, and Carolyn Thom

Board Meeting Summary

The January meeting of the Board was held on Wednesday, January 3, 2024.

Present (6+1 guest): President Karen Langer Baker, Pres-elect/co-VP Programs Patty Carlson, 1st co-VP Programs Diane Summers, 2nd co-VP Membership Rachel Rose, Finance Officer/Funds Karen Trapano, Recording Secretary Margot Dokken. Plus historian Nancy Heins-Glaser

Approval of November Minutes – Parliamentarian and former president Elizabeth Leader corrected via email the wording for our contract with Legacy to read: “The board agreed that it will send no more money to our Legacy endowed account as the account belongs to Legacy and we cannot take any money out.” Finance Officer Karen Trapano amended the fees for our SPF with AAUW-CA to read: “a one-time activation fee of \$250 and 5% of each deposit.” The Board approved the minutes as corrected.

Treasurer’s Report –

Report on Legacy / CA State Special Projects (SPF)

We received \$1,705.77 in annual interest on our endowment fund with Legacy. Our application for a Special Projects Fund (SPF) was accepted by AAUW-CA, who will charge a one-time activation fee of \$250 and 5% of each deposit. This SPF gives our branch the tax-deductible status we need for raising funds for our Tech Trek and scholarship programs. The Fund will provide tax deduction letters to donors.

Our branch checking account holds \$11,019.70, our savings account holds \$29,099.80, our Legacy endowment account balance is \$36,035.52, and our scholarship checking account balance is \$15,769.27 (including \$1,705.77 annual interest from Legacy).

Fundraising

501(c)3 progress – We now have tax-deductible status with our participation in CA SPF. Our Red Stocking fundraiser earned \$4,525, with additional contributions anticipated. The Board discussed ideas for other fundraising events.

- 1) A letter-writing campaign.
- 2) A live and silent auction.
- 3) Ruffling or auctioning the Barbie dolls (donated by Nancy Heins-Glaser).

Nancy Heins-Glaser came to talk about projects she has in the works and would appreciate Board involvement.

- 1) **“Spotlight”** is a written account of oral history (14 pages with photos). Until a new historian can be appointed, Nancy will help build on this valuable tradition. **We’re looking for a person to chair the Spotlight project**, which could be a monthly “Spotlight” interview of a new member in the newsletter.
- 2) In March 2021 (during COVID), an **oral history zoom video** was produced and is available for viewing as an 11-minute, edited version. Nancy Heins-Glaser and then-president Elizabeth Leader interviewed three past presidents (Iris Bourke, Marjorie Freda, and Julie Norberg), two of whom (Julie and Marj) sadly and recently passed away.

- 3) Nancy agreed to continue as historian as long as she has a committee to work with and until a successor surfaces. **If you are interested in helping document the history of Fallbrook AAUW, please let any board member know. This is a wonderful way to learn about the group you joined.**
- 4) The movie **“Women Talk”** will be featured at the Fallbrook Library on Saturday, March 23 (2–5 p.m.) for March Women’s History Month. It was created by AAUW members Jeannie Curtright, BJ Lane, Peggy Scudder, and Nancy Heins-Glaser.

Programs –

General meeting venue update – Branch general meetings in 2024 will be held on the 2nd Saturday of each month at 10 a.m. at the Fallbrook Public Utility District office (FPUD) 990 East Mission Road, Fallbrook

Membership –

Outreach to nearby closing branches – Membership Co-VP Rachel Rose has passed along to former Temecula branch members Fallbrook’s offer of membership.

The Temecula Chamber of Commerce will hold its 18th Annual Women in Business event on Thursday, August 29, 7am–2pm at Pechanga Resort Hotel. Booths are available for \$275. It’s a summer event, reaching younger women. Our branch could staff a booth in 2- or 3-hour shifts. The board authorized Rachel to investigate what participation would involve.

AAUW brochure – A couple of templates already exist. National provides one that is customizable for our branch and can feature our unique Mentorship program.

Free mentee membership complies with National policies because it’s only branch membership and they get just our newsletter. National offers a college membership (\$17).

Directories – KT suggested that we collect member information during the year and print directories in December so they’ll be ready for distribution at the January, February, and March meetings. After that, members can pick them up from Sharon Robinson’s Spoiled Avocado store on Main Avenue. The Board agreed to this timeline going forward.

Mentorship Program – Fallbrook HS Folklorico (who performed at our Red Stocking Holiday Fundraiser) will be invited to come to an event on Saturday, February 24 to perform for mentees and perhaps teach a dance. The event will be held at Heritage House, 122 W. Ash, Fallbrook from 1:30–2:30 PM.

DEI – Diane Summers called our attention to a powwow at Pechanga on Saturday, January 6, 1–9 PM

Strategic Planning – Chair Pamela Nevills proposed a mid-year review of our July 8, 2023 session. The Board would like a 15–20 minute presentation at the end of the March 6 meeting.

Other Business/Reports –

The AAUWFallbrook1@gmail email account was hacked. KT will cancel the current account and create a new one. Access will be limited.

The next Board meeting is Wednesday, March 6, 2024.

Respectfully submitted,
Margot Dokken, Recording Secretary

[Financial Update - SPF and FAQs](#)



Our Special Projects Fund (SPF) application to set up an account through AAUW California, has been approved! This fund is the result of our closing the NON-endowment account with the Legacy Foundation. We needed an alternative third party to hold our donations as a way to provide a tax deduction for donors while maintaining the tax status for our branch (we must keep no more than \$50,000 in our accounts to maintain status). The SPF will be used to finance our college scholarships and Tech Trek scholarships.

What is the SPF?

The Special Projects Fund is a 501(c)3 tax-exempt corporation that supports AAUW California projects, AAUW California branch projects, and local scholarship programs. The SPF does not provide funding directly. Instead, it serves as a pass-through fund, enabling projects to collect tax-deductible donations from individuals and corporations, and from grants and endowments, without having to establish themselves as a separate non-profit entity.

Most branches are 501(c)4 organizations and cannot receive tax-deductible donations.

Projects accepted by the SPF deposit project funds directly to the SPF, and the SPF distributes funds according to vouchers submitted by the project. The SPF serves as the fiduciary agent for these projects.

The SPF is governed by a Board of Directors (BOD). This BOD is independent of the AAUW California organization since the AAUW CA SPF is a separate corporation.

What is the Cost of Using SPF & What is the SPF Administrative Fee Used for?

The SPF assesses an administrative fee of 5%, with a minimum of \$30, on each project or program that uses the fund. This is a one-time assessment taken at the time of the deposit.

There is also an “Inactivity Fee” of an additional two percent on the balance in any account for which there is no deposit activity during the SPF year, from January 1 to December 31.

Note that the average administrative fee charged by non-profits is between 18 and 22 percent, assessed annually. The SPF fee is minimal compared to other non-profits. This is how SPF fees are used:

- 30% professional audit and tax preparation services
- 38% professional bookkeeping services
- 26% general administrative expenses associated with board meetings and meetings with the accountant and bookkeeper (travel, housing, etc.)
- 6% operational expenses (PO Box, postage, software, phone, etc.)

How Does SPF Account for the Funds to Each Project/Program/Scholarship Using The SPF?

SPF provides a monthly financial report to all projects/programs/scholarships with revenues on deposit of \$10K or greater. (As of this newsletter, AAUW Fallbrook only has a couple thousand dollars in this account.) Projects/programs/scholarships with revenues less than \$10K receive a quarterly financial report. It is the responsibility of the treasurer of each project/program/scholarship to reconcile the report on a monthly/quarterly basis and work with the SPF Treasurer to resolve any discrepancies.

SPF is the steward of the funds held for the projects/programs/scholarships. The funds are held in multiple accounts, including checking, savings, and moderate-risk investment accounts. The SPF Finance and Investment Committee regularly reviews the accounts for best business and banking/investment practices.

SPF contracts with an independent bookkeeping service for professional bookkeeping services. All SPF finances are reviewed annually by an independent CPA firm, which also does SPF's annual tax filings. In the most recent review, 2022, the firm found SPF's books to be in good order (AAUW Fallbrook didn't have an account until December 2023).

Can Monies on Deposit for Programs/Projects/Scholarships be Used for Other Purposes?

SPF has addressed this question on multiple occasions. Per IRS regulations, funds raised with a specific intent are restricted to the specific use for which they were raised and cannot be re-directed for other uses. Donors give money to support a project/program/scholarship and the program/project/scholarship cannot arbitrarily decide to re-direct such funds for other purposes.

How Does SPF Help with Fundraising?

Most major donors, both individuals and corporations, require tax-deductibility. Using SPF provides tax deductibility. Most corporations require the necessary documentation that SPF provides before they will consider funding a request. SPF acknowledges all donations of \$250 or more. It is the responsibility of projects and scholarships to acknowledge donations of less than \$250.

What Services Does SPF Provide to its Users?

SPF is responsible for:

- depositing and tracking all tax-deductible donations.
- paying all voucher expenses of the project and scholarships.
- professional bookkeeping services.
- audit and tax preparation services.
- issuing tax letters to donors of \$250 or more.
- 1099 miscellaneous income tax reporting.

Why is the SPF Fiscal Year Different from That of AAUW California?

The SPF fiscal year runs from January 1 to December 31, while the AAUW CA fiscal year, like that of our branch and national AAUW, runs from July 1 to June 30. A calendar fiscal year allows for improved facilitation of our accounting process during peak activity periods related to projects that occur from March through August.

How Do I Donate to This Fund on Behalf of AAUW Fallbrook?

You can donate directly to the fund by sending your check to the following address:

SPF
PO Box PO Box 160067
Sacramento CA 95816-0067

Make sure to note on the check that it is for **Fallbrook Branch, Account 4300**

Our initial deposit into the fund totaled \$2,800.00. The Board of Directors decided against depositing the remaining amount of money, (\$15,769.27) in our temporary, pass-through scholarship account to the SPF fund, as we will be using most if not all of this money for scholarships and Tech Trek.

If you want more information about the SPF, please visit the [website here](#), or contact me at ktrocks25@gmail.com.

Karen Trapane, Finance Officer

Public Policy

The AAUW Fallbrook Branch Public Policy committee invites all members to our monthly potluck and meeting at noon on the second Thursday of each month. If you would like to have lunch with us and join the conversation, contact Joy Frew at joyfrew@gmail.com.

We also hope you will join us at the February general meeting to hear about the most important California AAUW public policy priorities.

In the meantime, this [link](#) takes you to the California State Public Policy Team monthly dispatch that covers current issues. Especially important in this issue is the article entitled “Is There a Hidden Agenda Behind the ‘Parents’ Rights’ Movement?” Please read!

Joy Frew and Ann McCarthy

Diversity, Equity & Inclusion

We finally did it! The DEI Group gave our presentation to the group at the January general meeting. It was a meaningful process for all of us who took three years of processing and trust to get us there. From the reaction of the audience, we knew we gave the right meaning to Diversity, Equity and Inclusion. Basically, it is about sharing our personal observations and understandings of common biases. It is taking the time to look at the world with eyes of love instead of the alternative.

Over the past three years, we have discussed our family origins, our religions, and the communities where we were raised. In our first year our past president, Margie, suggested we keep any guests and projects within the Fallbrook community for our sense of purpose. With this focus, we have visited D’Vine Path, a school for young adults with disabilities; the Pala Reservation Museum and their beautiful Catholic church; and the Little Red Schoolhouse, where the landowners and indigenous children went to school together many years ago. We have had guests from Iran speak to us, watched videos, and drunk lots of coffee and tea. All AAUW groups in the country have been asked to do this and I am honored to lead this exciting group.

On February 21 we have plans to visit the Buddhist temple in Bonsall. In the future we will be going to Barnes & Noble to see all the diversity in children’s books. We are considering visiting other places of worship, restaurants, and festivals. We usually meet at my house the third Wednesday of the month from 10:00AM-12:00PM. All members are welcome. Email dianesummers04@gmail.com.

Diane Summers

Mentorship Program News

On December 28, six mentors, nine mentees, plus one guest participated in an exciting international program called **Days for Girls**. At the Church of the Latter Day Saints in Rancho Peñasquitos, they joined a program for young people ages 12–18 which included over thirty participants with lots of energy and enthusiasm. Together they packed 1000 menstrual health kits that will be taken to the Democratic Republic of the Congo in early 2024.

Each kit has seven reusable pads, a panty holder, panties, soap, washcloth, and a waterproof bag for transport. All this in a beautiful bag. These kits can be used for several years and provide freedom for girls to attend school during their periods.

In some cultures a healthy monthly menstrual cycle is shrouded in mystery, considered a health problem, and is often feared even today. In many countries, girls are shunned and segregated. They are considered unclean and may be shamed.

Counteracting a mistaken belief, Days for Girls strives to support these girls with colorful, handmade menstrual kits and education about what is happening in their bodies.

After the project, participants were treated to pizza and drinks. It was a worthwhile and memorable activity.

Carolyn Thom



2024 AAUW Speech Contest

On January 10, 2024, ten mentees and eight mentors, plus AAUW photographer Nancy Heins-Glaser, showed up in room 80 at Fallbrook High School to provide support in the launching of the 2024 Fallbrook AAUW speech contest. They were welcomed by speech contest organizer, former English teacher Ann McCarthy. Thank you to those who were present for helping support this activity. Workshops continue through February.

Nine mentees plan to participate in the speech contest that will take place March 1, 2024, at 6:00 PM at the FPUD. All are welcome.

Mother/Daughter AAUW Experience

Our last activity for January consisted of inviting parents and mentees to our AAUW general meeting. We had a total of six guests who enjoyed the presentation on January 12 by the AAUW DEI group. This is an ongoing activity. Each mentor is encouraged to extend an invitation to their mentees and parents to learn firsthand what AAUW is about.

Upcoming Mentorship Activities

Ballet Folklorico	February 24
Speech Contest	March 1
Stress Reduction/Yoga Experience	TBD in April

Please join us to see what Mentorship does.

UkuLadies

The UkuLadies met in January and added a couple more simple chords to our small but melodious repertoire. These new chords give us access to a few more songs, some that we pull up on YouTube and play along with John Lennon, Neil Young, or The Eagles. If you're interested in playing the ukulele, please join us at 2 p.m. on Friday, February 23 at Grace VanderWerf's house.

Contact Margot Dokken at nevehmind@gmail.com for more information.

Chris Assad, Patty Carlson, Margot Dokken, Grace VanderWerf

Book Club



The “Bibliobabes” opened the 2024 reading season on January 15 at the home of Cynthia Young. Margie Mosavi made a *virtual* appearance! Attending in person were Lesley Ibaven, Elizabeth Leader Rachel Rose, Karen Langer Baker, Joy Frew, Ann McCarthy, and Carlene Friesen.

On the table this month was *Thunderstruck* by Eric Larsen, a work of narrative history chronicling Marconi's development of wireless telegraphy wound around a grizzly tale of the Crippen murder at the beginning of the 20th century. Most agreed that *The Devil in the White City*, an earlier popular Larsen work, has nothing to worry about!

Coming up in the first half of the year will be: *West with Giraffes*, *Necessary Trouble: Growing Up at Midcentury*, *Biram Wood*, *Empress of the Nile*, and *True Biz*. Read along with the Bibliobabes or join us on the third Monday of each month!

Cynthia Young

AAUW Art Contest

The voting period is now open for this year's national AAUW art contest. In order to vote, you must be a current AAUW member or affiliate. Members may vote ONE TIME for their ten favorite images. During the contest, members can log in online and see which entries they have voted for.

Karen Langer Baker, Chris Assad, and Karen Trapane each submitted beautiful works of art. Karen's pieces are titled “Bee Happy” and “Coastal Wave;” Chris's are titled “Purple Tulips: A Touch of Spring” and “Soaring;” and Karen's are titled “She's on Fire” and “Azalea Sky.”

The five or six pieces with the most votes will be chosen as AAUW's 2024 Christmas cards that are sent to all AAUW members. Click [here](#) to vote.

Movie Review Group

The movie for January was *Killers of the Flower Moon*. Karen and Larry Baker provided an excellent review of this movie that is based on actual events. It was enlightening to learn more of both history and movie production. Diane and Michael Summers hosted the event. Members have time to get better acquainted over dinner, which is part of the appeal!

February Movie Review Details

Friday, February 16, 6:00 PM

Hosts: Kathy and Chet Bierbrauer

2347 Dos Lomas, Fallbrook

ckbierbr@gmail.com

760-728-7297 (h)

Co-host: Margot Dokken

MOVIE: *The Boys in the Boat*

This is still in some movie theatres. It can also be viewed for purchase on Prime Video.

Reviewer: Karen Weisberger

This month, we are contacting those on the movie review list who have not RSVP'd for many months. We want to confirm that you are receiving notices and remove any members no longer interested. It is important to notify the hosts of your attendance or absence.

Carole Hodges

Eulogy to Dot Zenovic

By Karen Estes

When I read the obituary on Dorothy Zenovic in the *Village News*, one particular paragraph resonated with me about Dot being a “staunch advocate for educating and advancing women in business.” When I met Dot in the mid to late 1980s, she was a very prominent real estate broker in Fallbrook who owned her own business. She had already retired as a teacher and had now started another successful venture.

As a younger businesswoman in Fallbrook, I considered Dot to be a mentor who showed me that women could succeed in business. It was clear to me that Dot’s success was due, in part, to her calm but determined demeanor. One recollection I have is from Dot’s presidency of AAUW Fallbrook from 1992 to 1994. She was not receiving cooperation from our membership to nominate a president-elect. I recall her stating at the board meeting, “We are not leaving this meeting until we have a president-elect.” After almost an hour, we eventually adjourned after Stella Young agreed to be the 1994–1995 president and I agreed to be the 1995–1996 president. With a lot of negotiating, Dot got two presidents-elect!

In 1996, during my presidency, AAUW Fallbrook celebrated its 50th anniversary. The AAUW California state president attended our celebration, where Supervisor Bill Horn spoke and issued a proclamation before we paraded down Main Avenue in vintage cars. How did this event transpire? Dot Zenovic. She wanted this to be a huge celebration for AAUW and for women in our community, so she organized and implemented this grand celebration.

I go back to the days of the late 1980s when, as a young businesswoman, I wondered if women would ever have the same opportunities as men. Dorothy Zenovic was there to assure me that by pushing for women’s rights with sheer determination, women could be equal to men in the workplace; but it would take much effort. Even in her passing, Dot will continue to be my mentor as I recall that life didn’t just happen to Dorothy Zenovic, she happened to life!

Officers and Committee Chairs for 2023-24

Elected Officers

President	Karen Langer Baker	karenlangerbaker@gmail.com
1st VP, Programs	Patty Carlson	poochielyn444@gmail.com
	Diane Summers	dianesummers04@gmail.com
2nd VP, Membership	Karen Weisberger	karen.weisberger@gmail.com
	Rachel Rose	rachelroseboston@yahoo.com
Finance Officer/Funds	Karen Trapane	ktrocks25@gmail.com
Recording Secretary	Margot Dokken	nevehmind@gmail.com
Parliamentarian	Elizabeth Leader	elizabeth.leader@gmail.com

Appointed Chairs

AVID Mentorship Program	Marli Shoop	marlishoop@comcast.net
Corresponding Secretary	Susan Duling	susancasoduling@yahoo.com
Directory	Rachel Rose	rachelroseboston@yahoo.com
Diversity	Diane Summers	dianesummers04@gmail.com
Historian	Nancy Heins-Glaser	misswiss1965@gmail.com
Hospitality	Maria Viernes	maria_viernes@yahoo.com
	Alice Orr	alliekorr@yahoo.com
Newsletter Editor	Ann McCarthy	ann.mccarthy120@gmail.com
Nominating	Karen Trapane	ktrocks25@gmail.com
Photographer	Nancy Heins-Glaser	misswiss1965@gmail.com
Public Policy	Joy Frew	JoyFrew@gmail.com
	Ann McCarthy	ann.mccarthy120@gmail.com
Public Relations/Publicity	Margie Mosavi	margaret.mosavi@gmail.com
Scholarships	Susan Schaeffer	susieschaeffer@gmail.com
Strategic Planning	Pamela Nevills	panevills@earthlink.net
Tech Trek	Sharon Robinson	sharonrobinsongroup@gmail.com
Website Manager	Susan Duling	susancasoduling@yahoo.com

Special Interest Chairs

Book Club	Cynthia Young	mscynyoung@gmail.com
Walking Group	Carolyn Thom	carolynthom1@gmail.com
MahJong Group	Kathy Bierbrauer	ckbierbr@gmail.com
MahJong Tournament	Kathy Bierbrauer	ckbierbr@gmail.com
	Araxy Moosa	araxymoosa@gmail.com
Movie Review Group	Carole Hodges	carole@carolehodges.com

Special Events

Arts in the Park	Carolyn Thom	carolynthom1@gmail.com
Career Day	Marli Shoop	marlishoop@comcast.net
Christmas Fundraising Party	Diane Summers	dianesummers04@gmail.com
Scarecrows	Nancy Heins-Glaser	misswiss1965@gmail.com
Speech Contest	Marli Shoop	marlishoop@comcast.net
	Ann McCarthy	ann.mccarthy120@gmail.com
Speech Coaching	Ann McCarthy	ann.mccarthy120@gmail.com