



## Fallbrook (CA) Branch

P.O. Box 1061, Fallbrook CA 92088-1016

Website: [AAUW Fallbrook](http://AAUW Fallbrook)

# Women with Vision

Volume 40, Issue 10 April 2024

Celebrating Our 77th year!

## Young Women with Dreams Become Women with Vision

**Our Mission: To advance gender equity for women and girls through research, education and advocacy.**

**Our values: We are Intersectional, Inclusive, Intergenerational, Empowering.**

### President's Message



We have such accomplished and talented members in our Fallbrook chapter! One, Dr. Pamela Nevills, treated us to an extremely informative presentation on the teenage brain at our last general meeting. I know we all learned things we never knew before! Thanks again to Pamela and to our fabulous programs and hospitality committees for all they did to make our last-minute switch from the FPUD to the teachers' lounge at the high school a seamless adjustment.

Our Mentorship Group's speech contest was a huge success. Six mentees competed: one senior, two juniors and three sophomores. For the first time, it was held in our new, beautiful meeting place at the FPUD.

This was Ann McCarthy's first of, hopefully, many more years coaching the girls. As a former high school English teacher, she provided many helpful suggestions for researching and organizing comprehensive speeches. She also designed and created the beautiful certificates and programs. Mentorship Director Marli Shoop provided food and translated into Spanish everything Ann said to the audience, which was made up of the families of the contestants, as well as many AAUW members and mentors. Once again, as for our contests every year, our judges were members of Toastmasters. They followed the organization's strict judging criteria to determine the winners.

On page 2 is important information I have put together to help inform your vote on the national AAUW's proposed changes to the bylaws. Please read it, consider the matter carefully, and vote!

*Karen Langer Baker*



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## Proposed Changes to AAUW Bylaws

From April 3rd through May 15 at 12 noon EST, National AAUW is asking us to vote FOR or AGAINST their proposal to change the bylaws to create open membership, thus eliminating any and all restrictions to full membership in AAUW. This means that anyone who supports AAUW's goals and mission to support diversity, equity, and inclusion can join AAUW as full members.

### Important AAUW HISTORY:

At its inception, AAUW restricted membership acceptance to those who had earned a full college degree from its list of accredited colleges or universities. Eventually, acceptance was expanded according to cultural changes.

- Prior to the 1940s, only a small list of accredited schools existed;
- During the 1940s, all accredited schools were added;
- In 1963, the fields of education, home economics, and nursing were added;
- In 1987, men were added;
- In 2005, the degree requirement changed to Associate of Arts or Science or its equivalent (2 year degree).

At our meeting, I summarized AAUW's reasons for proposing a change to our bylaws. After hearing and reading some members' objections, I summarized those as well.

### **ARGUMENTS IN FAVOR OF ELIMINATING QUALIFICATIONS**

According to National AAUW:

"Fewer people require college degrees today. By eliminating the degree requirement, we appeal to younger, and non-degreed, people who support our mission of equity for all."

According to AAUW California:

"We can change and keep strongly rooted in our commitment to higher education as a path to success as well as our support for fellowships and grants. This change allows those who have taken parallel educational paths to join our work for gender equity."

According to comments made by a member:

"We are seen as exclusive and elitist when we espouse diversity, equity, and inclusion but exclude lesser-educated people from membership."

### **ARGUMENTS AGAINST ELIMINATING QUALIFICATIONS**

(AAUW National gave none, as they are proposing the changes)

According to comments made by some members:

"Enrollment did not increase when men were added, so it's not guaranteed that more young and non-degreed people will join."

"An 'AA degree or equivalent' has also meant that people with business experience have already qualified despite having no degree."

"College students who currently join as 'student associates' for considerably lower membership fees would now lose that option, and would only be able to join as full members at full fee."

"We could have an associate membership similar to our current student associates for all people who support our mission, regardless of lack of educational or business qualifications, for a lower fee."

To learn more and vote, copy or type this link into your browser,

<https://bit.ly/4cBVgKl>

or scan this QR code with your phone's camera.



## Programs



Thank you to member and author Pamela Nevills, Ed.D for a very interesting presentation at our March general meeting. Pamela spoke about the physiology and development of teenage brains in order to help us understand our family members, friends, and mentees better. Thanks also to Diane Summers for arranging the use of Fallbrook High School for our meeting, and to member and Fallbrook Union High School District Superintendent Ilsa Garza Gonzales for the use of the facilities and help arranging technical support.

## Upcoming Meetings

**Saturday April 13, 2024**

**Location: FPUD—990 E. Mission Rd, Fallbrook**

**Patricia Watts, Author**

**Topic: Celebrating the Voices of Older Women as interviewed by member, Nancy Heins-Glaser**

This is a demographic that is too often dismissed and denigrated by our society. These narratives disparage all of us, not just politicians and not just men, and people who are well-known. People over 50 (even the most ordinary among us, the ones not in the headlines) can be wise, interesting, and valuable. We represent this!

**Saturday May 11, 2024**

**Location: La Cucina Trattoria, main dining room and patio**

**1415 S. Mission Rd, Fallbrook**

**Pre-Mother's Day Luncheon, Fundraiser and Fashion Show**

Our final meeting of the year will be a pre-Mother's Day luncheon, fundraiser, and fashion show.

Be a friend and invite a friend...or mom or sister, or daughter.... Tickets are part of the fundraising. There will be a very short annual business meeting at the beginning, followed by a delicious lunch, silent auction, and fun fashion show.

This will also be our annual business meeting to elect new officers. The ticket price is \$35 per person. You can pay in advance at the April Meeting.

Our member Sharon Robinson, of Sharon's on Main, and Mimi's Boutique So Cal will be bringing us the fashion show.

We are looking for volunteer models. Please consider being a model or inviting a woman you know. Also, if you have had experience working on a fashion show, we need your help. Please volunteer. If you are interested in either of these opportunities, contact Patty at, [poochielyn444@gmail.com](mailto:poochielyn444@gmail.com) or (818) 917-9253.

**Silent Auction:** Do you have items for the silent auction? It can be a re-gift, a treasure, a service, a vacation/timeshare, a restaurant gift certificate. Please bring your donation to the April general meeting. If you have questions, contact [dianesummers04@gmail.com](mailto:dianesummers04@gmail.com).

**Saturday June 8**

**Location to be announced.**

**Topic: Scholarships and installation of new board**

*Patty Gibson Carlson and Diane Summers*

## Board Meeting Summary

The March meeting of the Board was held Wednesday, March 6, 2024.

**Present (6+1 guest):** President Karen Langer Baker, Pres-elect/co-VP Programs Patty Carlson, 1<sup>st</sup> co-VP Programs Diane Summers, 2<sup>nd</sup> co-VP Membership Rachel Rose, Recording Secretary Margot Dokken, Corresponding Secretary Susan Duling. Pamela Nevills came to offer a strategic planning presentation.

**Treasurer's Report** – Finance Officer Karen Trapane was absent, and a report was not available for review.

**Funds** – An appointed officer, separate from the Finance Officer, is responsible for fundraising, including the Red Stocking Holiday party.

**Programs** – Diane Summers will resign as co-VP Programs (with Patty Carlson) effective June 30.

### Future General Meetings

March 9: location change for this meeting: Fallbrook H.S. teachers' lounge.

Request at the March general meeting:

- 1) a minimum of three (3) volunteers for the nominating committee
  - 2) a host for the membership brunch in August (August 10).
  - 3) a co-chair for Membership – preferably someone who is computer savvy to deal with Excel lists, etc.

April 13: author Patricia Watts will discuss “writing your story” with Nancy Heins-Glaser.

May 11: Our annual meeting, luncheon, a silent auction, raffle baskets, fashion show.

Location: La Cucina Tickets, part of the fundraiser, \$35/ticket to cover the \$25/meal actual cost.

June 8: scholarships

August 10: Membership Brunch, preferably at a private home so not to charge prospective members for lunch or venue.

### **Corresponding Secretary** –

Anne Archer Butcher new address: 29830 Puesta del Sol, Temecula, CA 92591

Susan Duling will resign as Corresponding Secretary as of June 30.

### **Membership** –

- 1) Brochure update – print a few, then wait until the vote on open membership to print more.
- 2) Karen Weisberger will resign as co-chair effective June 30; Co-chair Rachel Rose expressed the need for a computer savvy coworker to handle Excel member worksheets.

**Tech Trek** – We have four participants and no adult volunteers this year.

**Scholarship** – The Board recommended that the committee award scholarships to as many applicants as they find worthy, rather than increasing the scholarship amounts to only a few.

### **Other Business/Reports** –

AAUW email account – [AAUWFallbrook2@gmail.com](mailto:AAUWFallbrook2@gmail.com)

Hospitality – Alice Orr will resign as hospitality co-chair effective June 30.

Website – Susan Duling is resigning as of June 30.

### **New Business**

**The vote on the open membership takes place from April 3–May 15.**

A **‘YES’** vote will remove the education requirement for membership;

A **‘NO’** vote will keep a post high school degree or its equivalent as a requirement for membership.

**Please vote at AAUW.org.**

The Board will next meet on Wednesday, May 1, at Patty Carlson's house, 10:15 a.m. for a 10:30 start.

*Respectfully submitted, Margot Dokken, Recording Secretary*

Members who have not yet received a 2023–2024 AAUW Fallbrook directory may pick one up at The Spoiled Avocado at 116 N. Main Ave in Fallbrook.

## Strategic Planning

The Fallbrook AAUW Board held a meeting at Patty Carlson's home to review how the year is progressing and to focus on what we are doing well and what may still be considered. Here are the questions that were addressed and the responses.

### 1. What are our ***Main Event*** activities?

Programs aligned with our Mission Statement include Public Policy, DEI, Tech Trek, and educational programs with women speakers at our monthly meetings. Fundraising opportunities include the December Red Stocking Event, the annual meeting in May, a fundraising event, and monthly opportunity baskets. Our target population of young women are engaged through the speech contest (Consider also State Speech Trek and Fallbrook Rotary involvement), the Mentorship Program, Tech Trek, and the Scholarship Program.

### 2. What, how, and where are the branch's activities, programs, projects recorded for our history?

Events, such as the December Holiday Event and Red Stocking Event need to have a recorded history of set-up, contacts, and cost. This summary could be recorded and kept (in a notebook.) At the summer strategic planning meeting previous and new officers and chairwomen could meet and confer to pass on the activities and responsibilities of the new position. Our vision can be expanded to appeal to younger women. There was a stated need to record minutes, newsletters, and other meetings, such as strategic planning and fundraisers in the Google platform set up for AAUW. A limited number of members are aware of and can access this program. The AAUW website is updated regularly. Members need to be aware of our website and how it can be used to record our history.

### 3. How can we be more visible in the community?

Select general meetings topics to interest prospective members. Consider the Chamber activities – have a booth at the EXPO. Have a library event. Determine programs that would be of interest to younger women (in their 20s–50s). For example, we could set up one or a series of talks or interactive no-cost seminars dealing with financial management by connecting with the Fallbrook Chamber of Commerce. These programs could be at the chamber, library, or FPUD. Promotion of events could include flyers given out at meetings and posted at the library.

### 4. Scholarships have been given to large numbers (10 and 11) of young women the last couple of years. Should larger amounts be given to fewer applicants or stay this pattern?

General responses were to continue with a large number of scholarship recipients to encourage more young women to attend college. Reminder, many other organizations support scholarships, and some for individuals are large sums of money.

*Pamela Nevills*

## Public Policy

The Public Policy committee met at the home of Ann McCarthy on March 14. Joy Frew and Ann McCarthy were present. The most significant topic discussed was the School Board Project. Joy suggested the possibility of supporting local areas with no AAUW branches in the event that they need us. It was also agreed that a school board candidate forum would be an important event for the Fallbrook AAUW Public Policy Committee to host in the fall. The Public Policy Committee would plan and host this event.

If you are interested in assisting with these initiatives, or would like to attend our next meeting, please join us on April 18 from 12:00 pm to 2:00 pm at the home of Joy Frew. Contact Joy at [Joyfrew@gmail.com](mailto:Joyfrew@gmail.com).

*Joy Frew and Ann McCarthy*

## Diversity, Equity & Inclusion

The DEI Group met March 20th at my home for coffee. We were still excited about our last field trip to the Buddhist temple in Bonsall. We signed a thank you card and contributed for a gift for the monks that Norine Honea and I will deliver to the temple on April 10. If anyone would like to join us, call me at (760) 579-3882. We also had a robust conversation about immigration, homophobia, women's rights, and other DEI-related subjects of the day.

Last week, we watched and discussed a movie at Margie Mosavi's house about life in Iran.

On April 24<sup>th</sup>, we have a field trip planned to Barnes and Noble in Temecula, where a staff person will show us the Japanese Manga and Animé books that are popular with kids and teens, along with the section of banned books we keep hearing about. Afterward, we will meet up at a nearby restaurant.

A plan for this summer will be to have an immigrant dinner featuring the various ethnic dishes from our family heritages. We will keep you informed as to when and where that will be.

NOTE: When you hear about people like Elon Musk say that we lower our standards when we use DEI, you can mention that when the door flew off the Alaska Airlines plane, it was a woman pilot who got everyone back safely.



*Pictured from left to right are: Margot Dokken, Margie Mosavi, Maritza Gonzalez, Norine Honea, Diane Summers, and Chris Assad*

*Diane Summers, DEI Chairperson*



### Diversity

#### Definition of diversity

1: the condition of having or being composed of differing elements  
: variety especially : the inclusion of different types of people (such as people of different races or cultures) in a group or organization programs intended to promote diversity in schools

2: an instance of being composed of differing elements or qualities : an instance of being diverse a diversity of opinion

Source: Merriam-Webster Dictionary



Check out the  
rest of the DEI  
Toolkit!

## Mentorship Program News

On Friday, March 1, six mentees from the Fallbrook AAUW mentorship program delivered powerful and inspiring speeches about accomplished women in history and what young women today can learn from them. The three top prizes went to Daniela Martinez, Elena Mendoza, and Shenya Tzuquen. April Muñoz, Sammie Rocha, and Maria Santiago also deserve commendation for their performances. The supportive mentors of these students are Sue Schaeffer, Carolyn Thom, Susan Duling, Diane Summers, Carlene Friesen, and Marisa Romano, respectively.

Mentors provided individual coaching to the contestants and Ann McCarthy offered weekly after-school workshops to assist the students in preparing for the contest. Ann also provided digital resources on an online forum called Google Classroom.

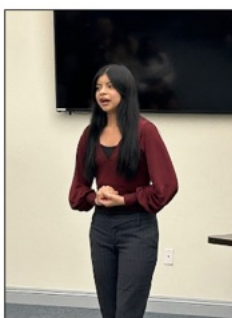
The event was held at the FPUD facility and was well-attended by the contestants' friends and families, mentors, and other AAUW members. The judges are all members of the Fallbrook Village Toastmasters and three are also AAUW members. They are Lucy Boyd-Wilson, Maritza Gonzalez, Carole Hodges, and Karen Trapane.

Ann McCarthy and Marli Shoop planned the event. With the generous assistance of mentors, Marli provided a beautiful spread of refreshments for the audience and participants.

### The Contestants



Daniela Martinez



Elena Mendoza



Shenya Tzuquen



April Muñoz



Sammie Rocha



Maria Santiago

### Upcoming Mentorship Activities

*The much-anticipated stress reduction, yoga, and relaxation activity will happen on **April 24<sup>th</sup>** at 3:00 pm at Fallbrook High School in Room 80. Additionally, the group will spend the day at the Palomar Observatory on **May 18**. And finally, our graduation party will be on **June 15** at Kathy Bierbrauer's house. Enter these in your calendar and join us.*

*Marli Shoop*

## UkuLadies

The Fallbrook AAUW UkuLadies are strumming along, learning new chords and strum patterns. If you'd like to join the group or just try out playing the ukulele, please contact Margot Dokken ([nevehmind@gmail.com](mailto:nevehmind@gmail.com) or 949-280-2628). Our next jam session will be from 2:00 to 4:00 p.m. on Friday, April 26, at Patty Carlson's home. We'd love to see you there!

*Margot Dokken*

## Movie Review Group

We held our Academy Awards night dinner and review on Friday, March 15, at the home of Marli and Rick Shoop. Glamour and stardom were everywhere, especially in some innovative dishes like Jamaican Soup! Grace VanderWerf and John Duling reviewed *Bob Marley: One Love*, the new movie about Bob Marley. This event is always an opportunity to visit with AAUW members, their spouses, and guests. It is optional to see the movie to attend, but you can contribute more to the discussion when you do.

### **APRIL AAUW MOVIE NIGHT**

Date: Friday, April 19th, 6:00 pm

Location: The home of Karin and Randy Moore – 2026 Gird Rd.

[Karin@randkmoore.com](mailto:Karin@randkmoore.com) – 425-891-8776

IMPORTANT: Please RSVP to both Karin and [Carole@CaroleHodges.com](mailto:Carole@CaroleHodges.com)

Those who have RSVP'd will receive directions to their home.

Movie: *Cabrini*

Reviewer: Susan Duling

Co-Host: TBD

To be added or removed for Movie Review notices - email [Carole@CaroleHodges.com](mailto:Carole@CaroleHodges.com)

*Carole Hodges*

## Bibliobabes

In March, the Bibliobabes gathered at Rachel Rose's beautiful home and enjoyed fresh bagels with everything while we talked about *Necessary Trouble: Growing up at Midcentury*, by Drew Gilpin Faust. We shared our own experiences of those transformative times and compared them to Faust's experience coming to an expanded awareness and becoming an activist in the Jim Crow South. Rachel also strongly recommended *Republic of Suffering* by the same author and, having experienced *Necessary Trouble...*, many of us took note!

I think it's safe to say that the 'Babes' are enjoying our mix of fiction, non-fiction, and historical fiction; we are never bored! Next month we will gather to talk about Joy's selection, *Birnam Wood* by Eleanor Catton.



*Cynthia Young*

## Arts in the Park



**RALLY FOR CHILDREN PRESENTS  
OUR 29<sup>th</sup> YEAR OF...**



**Sunday, April 28, 2024  
11:00 a.m. - 3:00 p.m.  
Live Oak Park**

**Admission is Free!**

*Join us for a day filled with art, music, entertainment & endless activities for children & their families!*



*Pizza, hamburgers, hot dogs, yogurt, water and soda will be available for purchase.*

**FREE bus shuttle available from 10:45 am - 3:30 pm!**

Beginning at 10:45 am, buses will depart from both the Maie Ellis Educational Center and Potter Jr. High, dropping off at Live Oak Park, and then the reverse return route. The buses will be back at each site approximately every 20-30 minutes.

**Parking is limited at Live Oak Park**

*Take the shuttle to save the \$3.00 parking fee at Live Oak Park*

Co-Sponsored by the *Fallbrook Union Elementary School District*  
and the *Expanded Learning Opportunities Program*

AAUW's Mentorship Program will be hosting the clay activity at the Rally for Children Arts in the Park again this year. You are all welcome to come play with clay and help us manage the booth. Mentors, please contact Carolyn Thom at [carolynthom1@gmail.com](mailto:carolynthom1@gmail.com) and let her know how and when you and your mentee can help. Available time slots are 11:00 am to 1:00 pm and 1:00 pm to 3:00 pm. Or, come for the whole day!

## Officers and Committee Chairs for 2023-24

### Elected Officers

President	Karen Langer Baker	karenlangerbaker@gmail.com
1st VP, Programs	Patty Carlson	poochielyn444@gmail.com
	Diane Summers	dianesummers04@gmail.com
2nd VP, Membership	Karen Weisberger	karen.weisberger@gmail.com
	Rachel Rose	rachelroseboston@yahoo.com
Finance Officer/Funds	Karen Trapane	ktrocks25@gmail.com
Recording Secretary	Margot Dokken	nevehmind@gmail.com
Parliamentarian	Elizabeth Leader	elizabeth.leader @gmail.com

### Appointed Chairs

AVID Mentorship Program	Marli Shoop	marlishoop@comcast.net
Corresponding Secretary	Susan Duling	susancasoduling@yahoo.com
Directory	Karen Trapane	Ktrocks25@gmail.com
Diversity	Diane Summers	dianesummers04@gmail.com
Historian	Nancy Heins-Glaser	misswiss1965@gmail.com
Hospitality	Maria Viernes	maria_viernes@yahoo.com
	Alice Orr	alliekorr@yahoo.com
Newsletter Editor	Ann McCarthy	ann.mccarthy120@gmail.com
Nominating	Karen Trapane	ktrocks25@gmail.com
Photographer	Nancy Heins-Glaser	misswiss1965@gmail.com
Public Policy	Joy Frew	JoyFrew@gmail.com
	Ann McCarthy	ann.mccarthy120@gmail.com
Public Relations/Publicity	Margie Mosavi	margaret.mosavi@gmail.com
Scholarships	Susan Schaeffer	susieschaeffer@gmail.com
Strategic Planning	Pamela Nevills	panevills@earthlink.net
Tech Trek	Sharon Robinson	sharonrobinsongroup@gmail.com
Website Manager	Susan Duling	susancasoduling@yahoo.com

### Special Interest Chairs

Book Club	Cynthia Young	mscynyoung@gmail.com
Walking Group	Carolyn Thom	carolynthom1@gmail.com
MahJong Group	Kathy Bierbrauer	ckbierbr@gmail.com
MahJong Tournament	Kathy Bierbrauer	ckbierbr@gmail.com
	Araxy Moosa	araxymoosa@gmail.com
Movie Review Group	Carole Hodges	carole@carolehodges.com

### Special Events

Arts in the Park	Carolyn Thom	carolynthom1@gmail.com
Career Day	Marli Shoop	marlishoop@comcast.net
Christmas Fundraising Party	Diane Summers	dianesummers04@gmail.com
Scarecrows	Nancy Heins-Glaser	misswiss1965@gmail.com
Speech Contest	Marli Shoop	marlishoop@comcast.net
	Ann McCarthy	ann.mccarthy120@gmail.com
Speech Coaching	Ann McCarthy	ann.mccarthy120@gmail.com